



Kukailimoku

War God Of King Kamehameha I - 154 COMPG

Vol. 37, No. 12

Hickam Air Force Base
Hawaii

September 15, 1991

Family Day 1991

Aloha, welcome to the 154th Composite Group's Annual Family Day. We are proud to have you here and your Guard Member is particularly proud of you for sharing this day.

The missions of the 154th COMPG, providing for the air defense of Hawaii; and providing a mobile F-15 air superiority force and supporting elements, are a great responsibility. Today, we hope to further your understanding of what that responsibility entails and share with you their pride that comes from being a part of the Air National Guard, particularly in Hawaii.

This year, perhaps more than any other in recent history, has highlighted the importance of a strong defense community. The superb performance of all services in the recent DESERT SHIELD/STORM conflict makes us all very proud. The importance of air defense/superiority was shown in its true light relative to the combat environment. Although the 154th COMPG was not called upon to serve, I can assure you that all were ready had the call come.

The recent changes in the Soviet Union, again highlighted the need to be ready to react if called upon. Hopefully, the outcome will improve the likelihood for a more peaceful world.

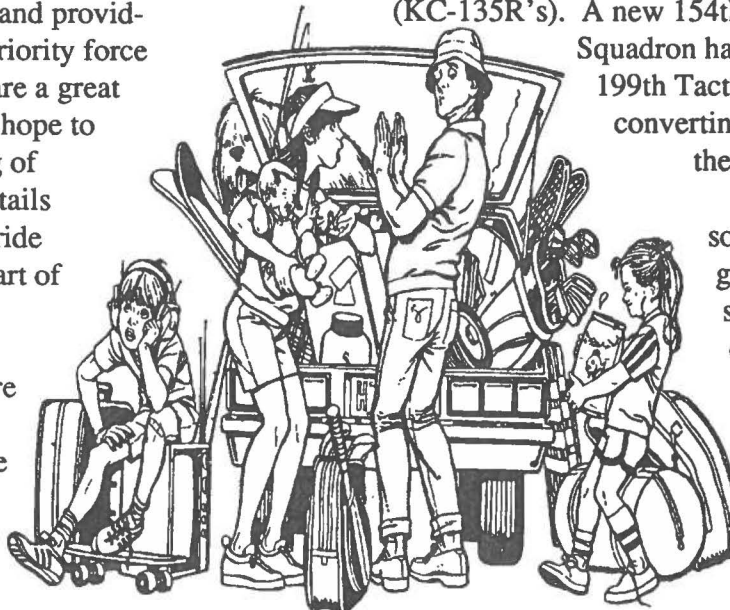
There are many exciting events that are or will happen soon in the Hawaii Air National Guard. Major General Richardson, our State Adjutant General, recently dedicated a new Avionics facility. We will be adding the 154th Air Refueling Squadron (KC-135R's). A new 154th Tactical Air Control Squadron has been activated and the 199th Tactical Fighter Squadron is converting to an upgraded model of the F-15.

We have recently added some new "people programs" to encourage our sons and daughters to consider the Hawaii Air National Guard. The college tuition waiver program has been extended to include a Master's Degree. The Guard has extended Base Exchange privi-

leges and the list of improvements goes on as the importance of the Guard is recognized as a major part of our national defense.

I would like to thank you for coming, your support of your Guard Member and extend a welcome from all of the members of the Hawaii Air National Guard - welcome to the best of the best.

Michael H. Tice, Colonel, HIANG, Commander



Social Actions

by Maj. James Hikita and Tsgt. Carswell Ross

The Hawaii Air National Guard Equal Opportunity and Treatment (EOT) /Human Relations Education Program is designed to ensure equal opportunity in support of mission readiness for all HIANG personnel.

Full development and utilization of our people and the presence of harmonious relations are essential elements to maintaining readiness. When there are shortcomings in either of these areas, the ability to accomplish the mission is diminished. The purpose of the EOT/HRE program is to support mission readiness by ensuring that individuals receive equal consideration and treatment based on merit, achievement and ability. The program strives to eliminate arbitrary personal and institutional discrimination based on race, color, religion, age, national origin, gender, and ethnic group. Your Social Actions staff endeavors to ensure harmonious relations among HIANG personnel by promoting open communication, cross-cultural awareness, understanding and respect.

To achieve these goals, the EOT/HRE program provides EOT/HRE presentations; works to identify human relations factors within the organization and social climate that detract from harmonious relations; and seeks to assist commanders in preventing, eliminating and/or neutralizing them.

The need for this type of program has been demonstrated. When the state's Civil Rights Commission opened its doors in January of 1991, they faced a backlog of 266 employment discrimination cases. Between January and July, Commission staff took in 2,000 calls and conducted more than 240 initial interviews.

Social Action's business in this area has not matched the Commission. It appears that our EOT/HRE programs are having the desired effect.

If you have a question about EOT/HRE or information about drugs contact us at 449-8000.

ANGNCOAGA Chapter 18

by SMSgt. Ken Sonan

TSgt. Gary Mau, member of Chapter 18, recently returned from the NCOAGA 23rd Annual Seminar conducted at Des Moines, Iowa. TSgt. Mau reported that the seminar was very productive and returned home with the Most Improved Chapter award for Hawaii. Each member of Chapter 18 is responsible for this award, because your participation made it happen. Congratulations.

During this weekend, Family Day, Chapter 18, is hosting representatives from Island Sound Inc., Liberty House, Outrigger Hotel Chain, and Supper Chef Inc.. The idea is to familiarize these business representatives, with our facility and what we do for our state and nation.

Recent NCO Leadership and Academy graduates are: SSgt. Dale Zuttermeister, TSgt. Gerald Gono, and TSgt. Takao Wada. Congratulations on your achievement and welcome back.

Our newly elected Regional 1 director is MSgt. Steven Hill of the Utah ANG. Congratulations to MSgt. Hill.

Call TSgt. Jacqueline Jakahi at 449-3812 and ask to join the ANGNCOAGA, Hawaii's Most Improved Chapter.

Hawaii National Guard Enlisted Association Dinner Buffet

Date: Saturday, October 19, 1991
Time: 5:30pm No Host Cocktails;
6:30pm Dinner

Place: Pacific Beach Hotel
RSVP by October 9, 1991
Cost: \$24.00 per person
Contact: David Aponte at 737-6798 or
Carl Simmons at 732-1951



As I circulate throughout the 154 Composite Group every drill weekend, I have the opportunity to see you in your work place. During my visits, I have seen a wide range of working conditions you must deal with. Some of them are good, others are manageable, while the remaining are challenging.

Let me share with you some of the characteristics which I feel that contributes to a healthy working environment and which you may want to strive for.

The first characteristic is a positive flow of constructive communication. When people feel the freedom and ease to communicate important information about assignments or projects, things will run more smoothly and efficiently. If people don't talk to one another or fail to communicate intentions, then the operation will lack effectiveness, unity and cohesion. Let's take time to see if we have constructed walls around ourselves to prevent a free flow of communication. More importantly, let's cooperate to break down these walls.

Secondly, teamwork is an important key. We've seen times when a team beats a more talented team simply because of teamwork. The Air Force Academy football team is a good example. It can be like a well oiled machine firing on all cylinders. There is the synergistic effect which just snowballs. There is absolutely no comparison in results between people working together and the same amount of people working separately. With teamwork, lots of work can be accomplished in a shorter amount of time.

Be a team player and help your co-workers when their load gets overwhelming. Even if everyone does a little, it'll amount to a lot. Also, don't be counterproductive by working against others or by appearing to be doing this. And also, let's not make it so hard for people to move an inch without much trouble and complication.

Thirdly, there is active consideration for people we work with. A lot of people are really good because they go out of their way to help others when needed. Let's avoid the philosophy, "every man for himself." It is bad news and unwise because it will come back to haunt those who practice it.

May the Lord bless your efforts, as you put forth your best effort.

For the Family

Today, it's great that we are having Family Day. Family Day is a gesture saying how important our families really are!

During the Persian Gulf War, we were reminded of the true value of our families. Our families were and are the best source of support and anchor to our lives.

Even though we weren't sent to the Gulf War, exploring the possibility in our minds did help us to appreciate our families. When we watched our troops across our nation leave for the Gulf, it was a moving scene to see them leave their families. They didn't know if it would be the last time they would see their families.

It's great that the Gulf War is over and the majority of the troops did get to see their families again.

And now, after a sweet reunion with their families, the question arises: "Will there be another war or conflict?" Well, the answer is we don't know. However, history tends to repeat itself. Although, we live in a state of uncertainty, our family support will always be there.

Recent news about the Soviet Union is great news for us. With a strong push for democratic reforms, the Soviet threat is quickly diminishing. Let's pray that all of these changes will solidify itself to favorable ends; especially, global peace and security. If this happens, we have a better chance at remaining where we should be, at home with our families.



CAMS

News and Views

By: MSgt. Fred M. Higa, Jr.

Well, we're down the home stretch, coming to the end of another action packed year. Accomplished many things during the year, the highlight of which was passing the Limited Unit Effectiveness Inspection with flying colors. It is a good time to reflect on all that has been accomplished this year and bask in the limelight as we can all be proud of how well we've done. However, life goes on. We're actively moving on with our plans to convert to upgraded F-15's this next fiscal year, as well as activating the KC-135 unit. We've got a major deployment to Guam in February 1992, and many of our specialists will be attending classes to learn about the new airplanes. It will certainly be a busy and exciting year for all, and your continued support is what will make FY92 a success...LTC. Michael Melich and Capt. Dave Snakenberg will be leading a small contingent of our maintenance braintrust to Holloman AFB, New Mexico, to look at the new aircraft we're due to receive starting December. They'll be validating our training requirements and tying loose ends as we prepare for the acceptance of the aircraft...Good luck goes to MSgt. Samuel Pacarro (Missile Maint) as he retires from the HIANG after 43 years in the Guard. Also retiring is Henry 'Kaji' Kajiwara (Avionics C-Shop), as he also retires after 41 years in the Guard. They'll surely be missed by all who've known and worked with them. Don't forget to give us your mailing addresses so that you can receive the Kukailimoku newspaper every month like the rest of the CAM Sq retirees...Congrats are in order to the following on their recent promotions:

- | | |
|--------------|------|
| Ann Parrilla | TSgt |
| Gary Saito | TSgt |

Norio Colipano	SSgt
Eric Correa	SSgt
Robert Garcia	SSgt
Gary Takata	SSgt
Gordon Narusawa	SSgt
Jeffrey Yokono	SSgt

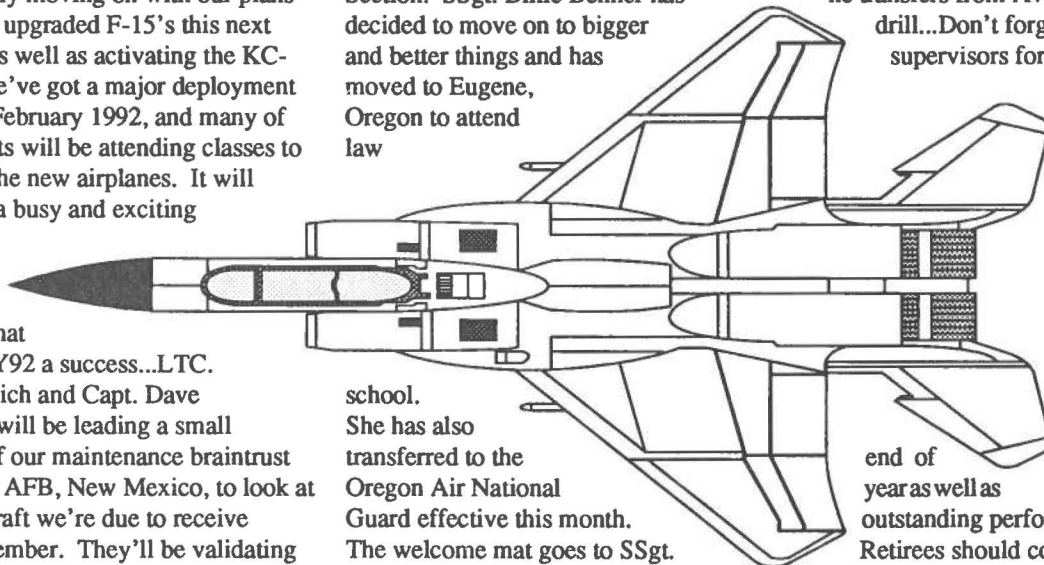
Wear 'em with pride. Promotion party is long overdue...Good luck goes to TSgt. Richard Nagahara as he transfers to the 154MSF in the Information Systems Section. SSgt. Billie Benner has decided to move on to bigger and better things and has moved to Eugene, Oregon to attend law

school. She has also transferred to the Oregon Air National Guard effective this month. The welcome mat goes to SSgt. Geri Lee as she transfers from HQ HIANG to join the CAM Sq. Welcome also goes to SSgt. Carol Furtado as she transfers from the 154RMS to our Material Control office as a full time CAMRON'er. Sgt. Joseph Ramsey has joined our Flight Line family as he recently transferred from the Kansas Air Guard where he worked full time as an F-16 crew chief. A welcome sight are AB's Kevin Takahashi and Ram Kobashigawa as they join the ever popular Weapons Loading section...Just returned from tech school is Sgt. James Mackenzie Jr. who is performing 30-day seasoning training with our Weapons folks. Good timing as wife

Jolene just gave birth on September 10 to James III. Good luck! Speaking of babies, congrats are in order for Kelly and Danny Ardo (Avionics) as they welcomed their daughter on August 13. Not to be outdone, the Engine Shop has some tired people as SSgt. Mark Bustin and Sgt. Terry Goto each welcomed a new son to their families; SSgt. Kirk Adams and Sgt. Erwin Soares welcomed daughters to their families and TSgt. Owen Uehara and SSgt. Terry Masuda and their wives are expecting in October. Make sure you all update your locator cards in Admin and also see your friendly CBPO and Finance folks...Soon to be married is Engine Shopper Sgt. Roy Hayamoto (September 21). Good luck!! MSgt. Ron Muronaga and SMSgt. Al DeRego are off to Billings, Montana, to attend the EANGUS confab this month...The Programs & Mobility office welcomes TSgt. Richard Shoda as he transfers from Avionics effective this drill...Don't forget to see your supervisors for tickets to the 9th

Annual CAM Squadron Recognition Nite to be held on October 11 (Friday) at the Halekoa Hotel. Tickets are a mere \$15 and an international buffet is the menu for the evening. Come share in celebrating the another successful honor our new outstanding performers for 1991.

Retirees should contact TSgt. Yvette Miraflor at 449-2709 for ticket information. Remember, the banquet is being held over a 3-day holiday (Columbus Day weekend) so there's no work on Saturday. Thanks to all those who supported the Zippy's chili sale, we were able to keep the cost down again for the dinner. Your continued support is much appreciated. Deadline to purchase tickets is the Sunday UTA October 6, so get your tickets early...Well, that's all for now folks, so til next month...'We didn't all come over on the same ship, but we're all in the same boat.' (Bernard Baruch)...Aloha and Mahalo.....fhiga



BEELINE

by TSgt. Laura Masuda

What is the best way to dispose of used chemicals from a photography darkroom?

Photo chemicals (developer, stop bath, and fixer) that have been mixed with water can be flushed down the drain with plenty of additional water. Generally, a municipal sewage-treatment facility can handle the dilutions. The chief concern is the silver that washes out of the paper and collects in your fixer. If you do a lot of printing, recycle your silver by saving your fixer. To recycle your silver, check with a photo lab to use their silver-recovery unit.

Unsued, unmixed chemicals are household hazardous waste. Take them to a collection site or turn them over to a school or charity that could use it. If you're unsure about a product, ask the manufacturer for the Material Safety Data Sheet (MSDS).

Source "Garbage" Magazine, July/August 1991 issue.

BDU Advisory

The olive green fatigue (OG-507) will no longer be authorized for wear after September 30, 1991. Thereafter, BDU will be the mandatory fatigue uniform for military personnel. It's recommended that HIANG enlisted personnel who do not have BDUs, coordinate with 154 RMS/LGSM, as soon as possible.

Where there's demand, there's supply

by Sgt. Erik Smith, Supply Liaison

As of October 1, 1991, there will be no more distribution of supply reports requested from 15 ABW. We will instead be utilizing the MAPPER system. Many of you are familiar with MAPPER. It is widely used within the HIANG to produce orders. Accounting and Finance uses MAPPER to produce our pay. And, MAPPER is now available to supply customers as a tool to extract daily, weekly, and monthly reports immediately, rather than waiting for a printout to arrive through the distribution system.

This will greatly reduce printing of supply reports, cut down on distribution time, and speed customer access to supply products and information. Access can be gained using the same sign-on techniques as when signing on to MAPPER, with a few additional steps to specifically access desired supply related information. The program is menu-driven and simple to operate. We have developed a guide to help you through the MAPPER system. It provides you with step-by-step instructions for use of the MAPPER system and allows you faster and easier access to supply information.

These are a few of the products available through the MAPPER system:

<R31> DUE-IN/OUT/STATUS
<M14> STOCK NUMBER DIRECTORY
<D11> PFMR/OCCR RECONCILIATION
<D18> PRIORITY MONITOR REPORT
<D20> SURVEILLANCE REPORT
<D23> REPAIR CYCLE ASSET RPT
<D14> SUPPLY MANAGEMENT RPT
<D19> AWP VALIDATION LISTING
<D04> DAILY DOCUMENT REGISTER
<D06> DAILY TRANSACTION RPT
<R49> MICAP STATUS REPORT
<M35> PFMR MANAGEMENT RPT
<M36> STOCK FUND DUE-OUT RPT
<M03> OCCR MANAGEMENT RPT
<M30> DUE OUT VALIDATION RPT
<R23> CONSOLIDATED RECEIPT
<WRS> WRSK/MSK REPORTS

More information is available, though these reports are the most widely utilized by supply customers. A help menu is on line to provide you with information on each type of report. It is also possible to print products, though with the information readily available on the computer screen, the amount of printed material should be drastically cut.

We are presently conducting classes on this particular option of MAPPER. If you would like to learn how to access this information, or would like a pamphlet describing the methods for access, please call MSgt. Mike Arakawa at 448-0600.

CBPO CONNECTION

DD FORM 93 - RECORD OF EMERGENCY

DATA: Is your DD Form 93 up to date? For the sake of your loved ones it should be. The DD Form 93 is the official document used to designate your beneficiaries. In the tragic event of your death or serious illness, it names the people you wish to be notified. Stop by the Customer Service Center and bring this very important form up to date. It takes only a few minutes and the time is well spent. (154 MSS/DPMA/449-5669).

AFR 35-10 TIP OF THE WEEK: Ornaments on the head, visible ornaments around the neck, and ornamentation of eyeglass lenses or frames are prohibited while on duty or in uniform. Conservative sunglasses and photo sensitive-type eyeglasses may be worn outdoors. A "faddish" style sunglass lens, to include mirrored lens, is not appropriate. (154 MSS/DPMA/449-5669).

AIR FORCE UNIFORM BOARD (AFUB)

UPDATE : Based on recommendations by the 89th AFUB, the Chief of Staff has approved the following:

1. Changes in dress and appearance policy:

a. Discontinue procurement of optional polyester/cotton shirt and blouse. Upgrade quality, packaging and presentation of DPSC like item.

b. Eliminate restrictive wording on wear of lightweight blue jacket and A-2 leather flying jacket. AFR 35-10 will read "member will not wear the poly/wool lightweight blue jacket when the service dress uniform is designated or is considered more appropriate."

c. Approve conservative single placed clasp to secure fold over flap on optional leather purse.

d. Approve diamond or diamond-like earrings with all uniform combinations except when safety considerations dictate otherwise.

e. Approve outdoor wear of white cardigan sweater providing metal rank insignia is visible on collar of white utility uniform.

f. Allow MAJCOM commanders the authorization to permit wear of black, brown or green undergarments with fatigue uniforms.

g. Authorization for optional wear of black mittens.

h. Standardize mounting instructions for both holding and mounting bars on mess dress uniforms.

2. The following proposals were disapproved:

a. Adopt commercially available mess dress blouse for women.

b. Change wording in AFR 35-10 authorizing women to purchase commercially available low quarter shoes without ornamentation. Current definition of oxfords is broad enough to permit women to purchase commercially available shoes which meet the prescribed standards.

c. Develop and stock for organization issue women's thermal underwear. TAO16, Part B. Currently authorizes commander to local purchase thermal underwear styled for women.

d. Develop optional blue cardigan sweater for indoor and outdoor wear.

e. Authorize wear of black suede shoes with women's mess dress uniform. Additionally, review will be conducted to justify wear of sued purse with women's mess dress.

f. Authorize optional wear of suspenders with BDU trousers.

g. Allow AF members wear of ARMY special forces tab on service dress and fatigue uniforms.

h. Allow AF personnel wear of ARMY unit combat patch on BDU.

i. Authorize small size "U.S. AIR FORCE" woven tape on BDUs.

j. Eliminate rank insignia for officers from leather name tag worn on security police blue winter jacket.

k. Redesign long sleeve shirt/blouse to be worn without tie/tie tab.

l. Add belt loop to back of optional overcoat.

3. The following proposals were recommended for further study:

a. Approve distinctive blue uniform for transient alert personnel. In the interim, survey will be conducted to determine extent of utility uniform proliferation. Review will include special distinctive, command unique and locally purchased utility uniforms.

b. Authorize wear of OSD and JCS identification badge at the same time.

4. The following were briefed as information items:

a. Concept design of new service dress uniform in addition to schedule, AF/CC philosophy on uniform program and marketing strategy.

b. Progress of AFUB process subcommittee.

c. AF will participate in army wear test on new BDU fabrics and design during summer '91.

d. Enhanced AF flight suit will be modified to include a beaded resin leg crease and maintaining the knife pocket attachment as a field modification.

e. A-2 leather flying jacket is authorized as approved outer garment for wear on commercial aircraft.

f. Ceremonial uniforms are designated as optional wear.

Phase out dates are the following: Blue uniform - Aug. 1, 1991; White uniform - Mar. 1, 1993.

g. Phase out of optional men's dress hat is Sep. 30, 1994.

**Interdenominational Worship
services, SUNDAY UTAs
154 CAM SQ CLASS ROOM #3
Time: 6:45 a.m.
All interested persons invited to
attend.**

SHOTLINE

by Capt. Adele Auyong

We would like to welcome back A1C. Sean Chun (Aeromedical) and A1C. Leah Tewksbury (Pharmacy Technician). A1C Tewksbury was an honor graduate and able to leave training two weeks early. They both are much needed additions to the hospital and we are all looking forward to working with these enthusiastic individuals.

Congratulations are in order for SMSgt. Robert Chun and A1C. Sabrina Carreiro on their recent promotions.

3. It helps burn fat. Exercising when your blood sugar is lower (before eating) mobilizes free fatty acids, which help burn fat.

4. It helps you feel better. Moderate, brisk exercise increases alertness and decreases fatigue.

5. It allows you to maintain a healthful weight. Getting moderate brisk exercise before a meal will take the edge off your appetite.

6. It helps food taste better. When you exercise before eating, you'll feel fresh and relaxed when you eat. And because your exercise session will still be on your mind, its not as likely that you'll overeat. Enclosing, a poll was taken of 688 people who regularly exercise. 82% said they have more energy. 73% said they felt more in control of their life. 69% said they now approach life more optimistically. 58% said they sleep better. *by Hope Health Letter July 90.*

FAT FABLES



EXERCISE in FAULTY LOGIC

Healthful Hint: First Exercise Then Eat? Here are several reasons why you should exercise before eating:

1. It helps digestion. Exercise on an empty stomach and you won't have an upset stomach.
2. It helps your workout. Muscles get the full benefit of circulating blood. When you exercise on an empty stomach, none of the blood has to help with digestion.

TAC HOSPITAL extends its congratulations to TSgt. Joe Kruse, SSgt. Karl Kaneshiro and SSgt. David Franks for being a part of the 154 Combo's. The team played 7 games in just 2 days and won First Place in the HIANG Softball State Tournament. The 154 Combo's will represent the HIANG in the HANG Softball Tournament in October.

Also, we like to welcome back two individuals who just completed their Tech School. Sgt. Audrey Takayama and Airman Byron Tom are now a part of our team.

We extend our appreciation to Col. Sherkoyan who came from California to provide Staff Assistance Visit for the Dental Section in preparation for our upcoming HSRI. We hope he enjoyed his visit and left us with some words of wisdom for the HSRI.

Dental Not: You don't have to brush all of your teeth - only the ones you want to keep.

Healthful Hint: Be sure and watch The Health Promotion video's showing in the Hospital Annex during immunization hours. Everything from "Corralling Your Craving", "No Butts", "Heart Help" and "Label Fables". Everything from help to stop smoking.

Flu shots are coming soon - be sure all your shots are up to date!

154 CAM SQUADRON NEW FACILITIES



Brigadier General Sumida cuts the Maile Lei to commemorate the completion of two new facilities. Photo by SSgt. Charlie Chang.

The blessing of the new munitions maintenance & storage facilities and composite avionics & weapons release facility took place August 4, 1991. Both facilities were blessed by Doctor Edward Kealanahale. Brig. Gen. Richardson, Brig. Gen. Sumida, Col. Mizumoto, and Col. Tice officially released the facilities to 154 CAM SQ by untying the Maile Lei. After the tour of the facilities, a memorable party was thrown to celebrate the completion of these brand new facilities.

The munitions maintenance & storage facilities will provide organizational and intermediate-level maintenance for air intercept missiles and associated aerospace ground equipment. They will also provide maintenance space for system peculiar precision measuring equipment including fault locators, captive missiles and load crew training missiles. The facilities sit on top of 3.75 acres and its approximate cost was \$4.25 million.

The composite avionics & weapons release facility will provide for the maintenance operation of the F-15 A/B Eagle. The facilities sit on top of 4.15 acres and its approximate cost was \$3.9 million.

Good Supervision

PERSONAL CONTACT BUILDS LOYALTY. Supervisors who only show up when there's a problem don't develop as much loyalty as supervisors who make the rounds on a regular basis. Drop by each person's work area and say "hello." When you talk to your employees, they feel more important and take more interest in their work.

LISTEN TO THEIR GRIPES AND IDEAS. By talking one-on-one with your people, you pick up important information that you might not learn otherwise. Many workers hesitate to speak up in a meeting, but will get things off their chest when the boss stops by to talk.

WORK WITH WHAT YOU HAVE. One thing that distinguishes good supervisors is that they do their best with the people they've got, even though some employees try their patience.

It's importance to realize that every employee has strengths and weaknesses. For example, some employees don't catch on quickly, but once they do, they perform well. With these people, you have to spend more time explaining the work.

Still other employees love to complain; they take all the good things you do for granted. It makes life easier if you just accept these people the way they are and don't get worked up over their lack of appreciation. If they improve in a small way, mention it. Even crabby workers respond to a pat on the back.

EXPECT MISTAKES. Human errors are inevitable. Just about the time you get one set of problems cleared up, another set appears. Surrender to this fact of life. Encourage your employees to strive for perfection, but teach them to regard mistakes as a friendly invitation to keep trying.





Hawaii in Tennessee

By CMSgt. Cornwall S. Matsusaka

Seventeen members of the Hawaii Air National Guard participated in the ANG Annual Softball Tournament, August 14 - 18, 1991, at Maryville, Tennessee. One hundred and fifty eight teams throughout the United States converged at McGhee Tyson ANG Airbase to participate in the 26th ANG Softball Tournament. The host unit, 134th Air Refueling Group, did an outstanding job of hosting this huge tournament.

The Hawaii ANG team was eliminated on the first day of the tournament at the hands of both power house Vermont and Minnesota teams. The HIANG team experienced many delays and lengthy flying hours to and from Knoxville. Sight seeing and night life were the norm after the first day of the tournament. Fun was had by all who traveled to the "smoky mountain" region. Mahalo to those who supported this project and whose efforts made it a reality.

13TH ANNUAL ALL HIANG GOLF TOURNAMENT

DATE: September 16, 1991

PLACE: Mamala Bay Golf Course, Hickam AFB

REGISTRATION: 6:45 - 7:45am, Lower Parking Area

TIME: Shotgun Start 8:00am

GREEN FEE (Incl Cart):

Military/Retired - \$13.00 (No Passes)

Civilian - \$30.00

ENTRY FEE: \$17.00

FORMAT: Handicap Stroke Play

Handicaps as of June 30 based on USGA rules (See entry form)

FLIGHTS: A, B, C and Calloway. A, B, and C Flights will consist of 24 Handicap and below. Spacing of these flights will depend on the amount of entries received.

LUNCH & AWARDS: Immediately afterwards at the 154th Operational and Training Facility (Formerly CRC)

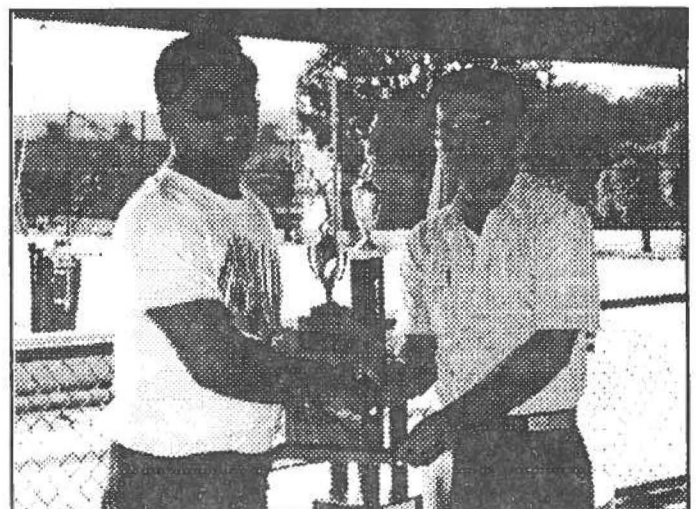
HIANG Converges on Pearl Harbor

On September 7, 1991 at 7:30am, about one hundred guardsmen, family and friends, converged on Pearl Harbor, Sub Base Tennis Courts to compete in the annual HIANG STATE TENNIS TOURNAMENT. After 124 hard fought games, two teams emerged victors. In division A, edging out the 169th A team was the HQ/199th team. Division B was taken by the 154th MSS.

Accepting the trophies from Col. Mizumoto were SMSgt. Howard Hironaka and MSgt. Roland Tang.

Everyone had a wonderful time. Nobody left empty handed. All players received door prizes, with the grand prize, a \$52 tennis bag going to SSgt. Stephen Fujikoshi.

Again, congratulations to the two teams, the HQ/199th team and the 154th MSS team.



The tennis tournament first place trophy was presented by Col. Allen Mizumoto (right) and given to SMSgt. Howard Hironaka (left). Photo by MSgt. Bill Pimental.

Change of Command



New Commanders. Photo by TSgt. S. Ford

The following changes occurred on August 4, 1991. General Kenji Sumida retired. Colonel Allen Mizumoto is the Assistant Adjutant General for the Air National Guard. Colonel Melvin Morris is the Deputy Commander for Maintenance for the 154th Composite Group. Lieutenant Colonel Jeffrey Okazaki is the Commander of the 201st Combat Communications Group.

Also, General Sumida issued this last statement. *"Colonel Tice, please convey my appreciation and thanks to the men and women of your command for all the hard work, expense and efforts that they so generously gave to give me such a great send off to retirement. It was really an honor and a privilege to have had the opportunity to be associated with such a dedicated group of people. I know that I will really miss the excitement and satisfaction of working with the best flying unit in the air national guard. Keep up the good work. Again, thank you so much."*
General Sumida

MENU

Bake Chicken
Mashed Potatoes
Mixed Vegetables
Double Chocolate Cake

Future Events

OKTOBERFEST 1991

That most famous and liveliest of German traditions is back! Oktoberfest '91 at the Hale Koa begins on Wednesday, September 25th through Sunday, September 29th for five full evenings of merriment, authentic German fare and thirst quenching libations. Come and enjoy the sights and sounds of an old world Bavarian tavern in the Banyan Tree Showroom.

Wear your lederhosen and dirndls and polka to live music by Neil Gow and the Five Knights. Feast all evening long on Executive Chef Rolf Walter's own home country specialties of Sauerbraten, Bratwurst, Knackwurst and more. Savor the fine selection of German beers, wines, and schnapps. And complete the evening fare with a delicious Schwabischer Apfelkuchen (apple cake), Kasekuchen (cheesecake), or Schwarzwald Kirschtorte (black forest cake).

Admission is only \$6.00 per person and tickets are on sale at all Special Services ticket offices on base and at the Hale Koa Hotel Activities Desk at 955-0555.

ALOHA FESTIVALS

The annual Aloha Festivals activities will take place from September 20-29 on Oahu. The highlight of the week will be the floral parade along Kalakaua Avenue on Saturday, September 21st. A special buffet breakfast will be served from 7:00 a.m. through 9:00 a.m. in the Hale Koa Room, reservations are not required.

This year Aloha Festivals introduces a Torchlight Parade on September 28th at the Ala Wai Canal with outrigger canoes and other sailing vessels.

The Hale Koa Activities Desk will be selling Aloha Week ribbons again this year. The ribbons allow the wearer, free admission to most Aloha Festival's events and discounts to several visitor attractions.

Employment

These are the current vacant federal civil service positions open for recruitment. You can read more about the position by checking with your orderly room for complete details.

<u>JVA#</u>	<u>POSITION</u>	<u>GRADE</u>	<u>CLOSING</u> <u>DATE</u>
1991-138 Hickam	Aircraft Electrician	WG-10	10 Oct 91
1991-137 Wheeler	Air Traffic Assistant	GS4-7	10 Oct 91
1991-136 Hickam	Electronics Mechanic	WG-08	10 Oct 91
1991-131 Kekaha, Kauai	Comm Maint Mgr (Officer)	GS-11	17 Sep 91
1991-130 Kekaha, Kauai	Telephone Mechanic	WG-5/8	17 Sep 91
1991-127 Hickam	Civil Engineer (Officer)	GS-11	Until Filled

PROMOTIONS

Hats off to the following individuals who were promoted/appointed to the ranks shown effective on the dates indicated:

154 CAMS

SRA ANDY J.S. VILLANUEVA	23 AUG 91
SRA MARC K. YOSHIDA	23 AUG 91
A1C DAVID K. CARDENAS	23 AUG 91
A1C MICHAEL S. OASAY	06 SEP 91
AMN JEFFREY D. ROACHE	05 AUG 91

154RMS

SRA BRAD S. NII	09 AUG 91
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154 TAC HOSP

SRA ROBERT FITZPATRICK	07 AUG 91
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199 WEA FLT

SRA ROBERT C. BOHLIN, JR.	23 AUG 91
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150 ACWS

SSGT LOUIS PONTES, III.	03 SEP 91
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Jag News

A new code of conduct for military officers and federal employees is in the works and is expected to take effect in early 1992 (enlisted personnel are covered by a different regulation).

The rules will cover everything from work conduct to off duty conduct and gets as specific as appropriate wedding gifts and use of the office phone.

Some highlights of the proposed changes:

- . Officers may accept unsolicited gifts of up to \$25.00 per occasion;
- . Officers are barred from taking gifts worth more than \$100.00 from the same source in the same year;
- . Plaques, certificates, greeting cards, trophies are exempt from the \$25.00 rule unless the objects are art objects or useful objects such as a clock;
- . The traditional practice of passing the hat for retirement or transfer will continue;
- . Gifts to superiors can only be given for special occasions and not recurring ones like birthdays or Christmas;
- . For weddings, births, retirements, illnesses, officers could exceed the \$10.00 limit if the gifts are appropriate;
- . Officers may not accept any gifts that are given because of his official position, e.g., a base commander could not accept a free membership at a local country club;
- . Officers will need special permission to use federal property for anything other than their job, however they may still use things like the phone to make short personal calls, like checking on a child at the day care;
- . Officers may not take jobs that may impair their physical or mental capacity;
- . An officer may not misuse government staff, for instance using their secretary to type a personal letter;
- . Officers generally should not solicit funds from subordinates or use their official positions to help raise funds unless allowed by law, for instance the Combined Federal Campaign.

Bishop Museum

Effective immediately, members of the Hawaii National Guard and their dependents, will receive the same discounts in admission fees as active duty personnel. This policy also applies to the use of all Bishop Museum facilities which are available for rental by private groups.

154th COMPG Deploys

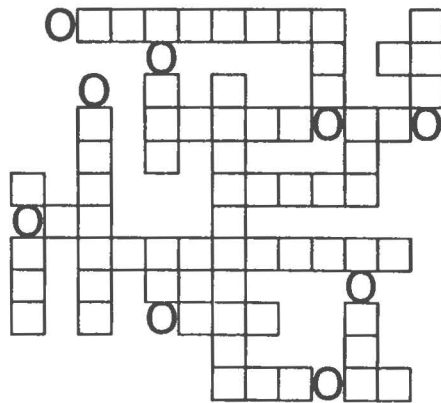


Deployed 154th COMPG airmen are hard at work trouble shooting the generator. Photo by SSgt. C. Chang.

When words at left are entered properly into the grid at right, the letters of the surprise solution will appear in random order in the circles. Unscramble these letters for the surprise answer.

WORD LIST

- AGE
- ALERT
- CHILDREN
- CONDITIONS
- CROSSWALK
- DRIVE
- GAS
- GO
- GREEN
- LOOK
- RED
- RIGHT OF WAY
- SAFETY
- SEAT BELTS
- SLOW
- STOP
- TEACH



SURPRISE SOLUTION OOOOOOOOOO

The 154th COMPG participated in the Dispersal Operations at PMRF Barking Sands, Kauai during August 5-9, 1991. The Dispersal Operations was conducted to determine adequacy of resources and procedures. Also, the 199th TFS provided six HIANG F-15s which were deployed to train with dissimilar aircraft in a multi-bogey environment.

The 154 COMPG/RM coordinated logistics support requirements for deployment/redeployment of supplies and equipment. The 154 CAMS moved all deployment cargo, assisted Logistics, and C-130 operations personnel in cargo download and upload. The 154 RMS provided refueling support using WRM R-9 vehicles and provided surface transportation support to move cargo. The 154 SVF provided food service and established a field kitchen. The 154 CES provided Prime Beef Team personnel to set up tents.

KUKAILIMOKU

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NEXT UTA
OCTOBER 5&6