



Kukailimoku

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Jim
HAVE
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FOR
PIPAKAW

War God Of King Kamehameha I 154 COMPG

Vol. 37, No. 5

Hickam Air Force Base
Hawaii

May 5, 1991



SGLI Increases Insurance Coverage

Washington (AFNS) - People who do not want the new \$100,000 Servicemen's Group Life Insurance coverage or want reduced coverage should change their SGLI election by the end of April to avoid paying May's premium, Air Force officials said.

SGLI coverage increased to \$100,000 April 6 when the president signed the Persian Gulf Conflict Supplemental Authorization Act of 1991. The Act contains a permanent provision to automatically provide \$100,000 of SGLI to all eligible members of the armed forces.

All servicemen and women automatically had their coverage increased to \$100,000 April 6, no matter what their previous coverage had been, officials said. Congress provided the automatic \$100,000 coverage for all members to protect the beneficiary of any member who might die before having the chance to sign up for the new increase.

The recent changes to SGLI also apply to Reservists eligible for full-time or part-time coverage. With the automatic increase in coverage comes a premium hike. Premium rates for the new coverage remain at the rate of 8 cents per \$1,000, meaning a person will now pay \$8 a month for the \$100,000 coverage instead of the old maximum premium of \$4 for \$50,000 worth of coverage.

For those wishing to lower coverage, the reduced coverage and premiums take effect on the first day of the month following the date the person made the election change at their local base personnel office. This means a person desiring lower coverage should make the election before the end of April to avoid being charged the full premium for May.

Reduced coverage is available in increments of \$10,000. A person may change the coverage by filling out a VA Form 29-8286 at the personnel office.

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The 154th COMPG will be the recipients of KC-135R tanker aircraft. This addition will add a new dimension to the group's overall mission capabilities. The "R" model tankers, modified version of the original KC-135A, are 98 percent quieter and 27 percent more fuel efficient than the earlier model.

The formal announcement of the activation in FY 93/2 of a Hawaii Air National Guard KC-135 unit consisting of four "R" model aircraft was made in Washington D.C. on April 15, 1991. The group is currently working to bring aboard an initial cadre of ten to twelve technicians on October 1, 1991, pending National Guard Bureau provided employment authorizations, that will work to form the unit. The initial organizational concept is a combined OPS/Maintenance Squadron subordinate to the 154th COMPG. We will begin processing non-prior service recruits for enlistments/schools shortly, as well as prior service people into the lower ranked positions. The majority of hiring (drill status/technician) will be done by the previously mentioned initial cadre which will include the commander. Additional information will be forthcoming. Individuals outside of the HIANG interested in the unit should be directed to the Hickam ANG recruiting office. Individuals in the HIANG may contact CMSgt. Jack Uhrig, at 449-7745, who is currently working the project full-time.

SOCIAL ACTIONS

Capt. James Hikita TSgt. Carswell Ross

Loose Tongue, Possible Conflict

A loose tongue has been known to be a major cause of conflict simply because it was put into motion before the individual took the time to engage his (or her) brain.

I know you all have heard this old saying and it's still true. When we allow our tongues to wag at the wrong time allowing the wrong words to come out of our mouth. People in the military must be especially careful of what they allow their tongues to say.

What does a tongue have to do with this topic? Let's discuss a problem common in almost every organization but tolerated in none - the use of racial, ethnic or sexist slurs, jokes or other disparaging comments.

We all know that such jokes or other disparaging terms aren't acceptable and will not be tolerated in the military. Many people believe racial, ethnic, sexist jokes and slurs aren't harmful and shouldn't create an offensive environment because they are told in jest and used as time fillers. This isn't true.

To make my point clear, let me ask a couple of questions. How does an offended person feel and how long do those feelings last? Some believe the offended person should feel good again after an apology was given and all hard feelings should suddenly go away - not true. Also some people think that if the offended person doesn't accept the apology, then

something more must be wrong with the offended person.

Have you stopped to think how you would feel if you were the brunt of the joke or racial slur? The residue of hurt and frustration can last for a long time and can also be passed to other individuals as unexpressed feelings seek an outlet.

I've heard people say, when I have been talking about this subject, "you must be wrong - people don't use racially derogatory terms or make sexist statements now, this is 1991". Again, a belief that is not true because I hear complaints about these kinds of incidents almost every day.

How do we solve this problem? It's simple, the solution rests with you and me. We need to control our tongues and make sure that other people do the same when it comes to expressing racial, ethnic, sexist jokes or slurs. Yes, we are the solution to the problem.

Lets work together to solve a problem that has no place in the military or in our society.

Royal Guard

Welcome Home Desert Storm Parade

The Royal Guard has been selected to march in the May 11, 1991 parade honoring Desert Storm and Vietnam Vets. In preparation for this parade, we would like to have ALL Royal Guardsmen report to building 3415, makai side of the building at 2:00pm for rehearsal and information on the parade. Supervisors please have these individuals released at that time. Please be prompt. Mahalo, your kamo'i board chairman.

HNGA Aloha Attire

The Hawaii National Guard Association (HNGA) is offering it's official Aloha Attire to members of the HIANG at special prices for a limited time. If you're a sensitive, but macho kind of guy, you HAVE TO add the pink and gray button down aloha shirt to your wardrobe, like, right now! But, if you're the more conservative and classic male, you may opt for the blue-on-blue pull-over. In either case you can't beat the price for these quality shirts.

For the ladies, a very classy long muumuu is offered in the pink or blue print. Both the shirts and muumuu are printed with a handsome pattern designed especially for the HNGA to commemorate the 113th National Conference of the National Guard Association of the United States being held here this September. Proceeds from the sales benefit the HNGA but these garments are being sold virtually at cost to HANG members in order to boost production quantities. Cost for the Aloha Shirt (either style) is \$20.00 and the muumuu is \$30.00. Check the posters in the hallway of building 3400 (makai, 1st floor) to check'em out and pick up order forms.

Help the HNGA and get yourself some great looking threads. (Boy does that date me, or what!) Check it out! Please contact Maj. Osserman at 449-3846 to place your order.

Kukailimoku Deadline

Anyone wishing to submit articles to the Kukailimoku, must submit the article by 12 noon Saturday of every drill.

Pastor's Perspective

By: Chaplain (Capt) Robert Nagamine



A very special occasion will happen one week from today. That special occasion will be Mothers' Day! Hopefully we will honor our mothers with thoughtful expressions of appreciation that they so much deserve. If tradition holds up, we certainly will do something. There likely will be a record or near record breaking amount of long distance calls to mothers across our state, country and around the world. There also will be countless attempts to do much more than just that.

It's not a mystery why this day is so highly regarded every year. If we look at the countless hours our mothers have devoted to raising us, it's definitely not a mystery. The energy mothers invest in their children is incredible. I've learned to appreciate my wife more and more as a mother of our daughter and son. Day in and day out the care, effort and commitment she gives to our children is remarkable. Only now I can imagine and picture the "tip of the iceberg" of what my mother had to go through to raise my three brothers and three sisters and myself. Mothers' Day is one day that must not go unnoticed.

Mothers have a very difficult job. Usually they wear several hats. Many are wives and work outside

of the home besides having their motherly duties. And the job of being a mother is already a full time job in itself! But while the demands are incredible, they still manage to do it. And for some mothers, they have a tougher job of being a single parent. That's when it's nearly mission impossible. And in spite of all of the challenges that they face, they often remain pretty unselfish. They invest so much of themselves into their children only to see their children someday leave to start lives of their own.

Isn't this why the Scripture describes mothers as: "Her children rise up and call her blessed; her husband also, and he praises her: 'Many women have done excellently, but you surpass them all.'" (Proverbs 31:28-29)

Let's treat our mothers special, the way they deserve to be treated, especially on Mothers' Day.

For the Family

Just last week I heard some good news about a benefit we have just received. In a meeting with Arlene Bali, the Assistant Director of Marketing at the Hale Koa Hotel, I was informed about some exciting news that directly affects us: beginning last month, Guard members like us are allowed to reserve rooms at the Hale Koa Hotel. All one needs to have to reserve a room is a pink military I.D. card. A room can be reserved for as low as \$37 per night. Rates increase depending on the occupant's rank.

This news is great news for us because prior to this announcement we were authorized to use all of the other facilities of the hotel except the rooms. Just remember to make your reservations way in

advance because the occupancy rate for the hotel is high. It is suggested that reservations are made at least six months in advance but not more than 365 days in advance. But don't hesitate to call if a need suddenly arises. They may be able to accommodate your need. But with careful planning and timely reservations, there shouldn't be any problems.

Also, there are two things offered by the hotel that I have found especially enjoyable that you may want to take advantage of. First is the Hale Koa Room. The Hale Koa Room is a fine dining restaurant that offers a very pleasant atmosphere with reasonable prices. And second is the hotel's banquet facilities. If you decide to have a banquet there, you'll find out that the Hale Koa Hotel will give you a very good deal with very professional service.

I hope the above information is helpful to your family. If you want more information that will help your family and other families, have your spouse or family member consider joining a family support group. To do this, contact your unit.

**Interdenominational
Worship
Services,
SUNDAY UTAs
154 CAM SQ
CLASS
ROOM #3
Time: 7:00 am.
All interested
persons invited
to
attend.**



Welcome back to another fun-filled Guard weekend. Seems like it was only a month ago that we were here having a great time prepping airplanes for our Ops types. How time flies when you're having fun... TSgt. Yvette Miraflor welcomes you all to the Admin office to get your 'pick-of-the-pack' as new T-shirts have just arrived. "HOT NEW COLORS" are available in the standard sizes. Shirts are going like hotcakes, and sales support the MWR fund... Speaking of Admin, the welcome mat goes to A1C Scott Tart, who joins us after a stint with the Marines, and Sgt. Ramon 'Maui' Quizon, a recent transfer from the CBPO section. Great to have you aboard! Congrats are in order to Robert and Vicky Cabilan as they welcomed son Victor to the family... Welcome back goes to our tech school returnees: Sgt. Rudy Villanueva from the Structural Repair school and Amn Brian Morita from the Munitions Systems school. Sgt. James Mackenzie is presently attending the Armament school at Lowry AFB and should be returning this month. Congrats goes to Amn Daryl Mauricio as he recently returned from the Armament school as an 'Honor Graduate'. SSgt. Baldwin Ojerio is presently attending the NCO Academy at McGhee Tyson ANGB along with MSgt. Clifford Ono. Should be returning soon... Aloha and mahalo goes to TSgt. Tamara Marini as she and her husband leave the small isle for the big isle (Wisconsin). Anytime you want to do your UTA with us, let us know!! Good luck goes to SrA. Ricky Yamamoto as he transfers from the Fuel Shop to take on the full time position as a Welder in the Fabrication Section... Joining the ranks of the retirees are TSgt. David Costa (Flightline) and MSgt. Cirilo Valera (Weapons). Both technicians have spent many long years with the unit, and their expertise and can-do attitude will surely be missed... Sports here, sports there, sports, sports everywhere!!! Our CAM Sq 'D' team took top honors in the HIANG State Basketball Tourney held on April 13-14 at the National Guard Wailuku Gym. A tough RMS team played the 'D' team with much enthusiasm, but in the end the "BIG 'D'" prevailed. Led by player-coach Gary Hema and Renee Sanchez (who was clearly the outstanding player of the tourney) along with super-older-than 35

Mel Akamine, Mark Coulbourne, Jack Yuen, Scott Copeland, Spencer Napoleon, Gerard Lum, Norman Kaleo and Ken Morimoto, the 'D' team outthustled and outplayed a game RMS team. Right-on!! Taking 3rd place honors were the "CAM SQ 'C' team". They were the 'Ironmen' of the tourney as they competed in all games with only 5 players! Still trying to find out who the players were, but consider that feat outstanding!!! If you like to sit back and watch a good game of softball, come out to Soma field on May 19 and 26 as the Central District HIANG Softball Tourney gets underway. Should be great fun as CAM SQ has 4 teams entered in the tourney... Congrats to Capt. Bill Petti (Admin OIC) as he was selected as the HNGA Outstanding Officer of the Year for 1990. Hard work paid off as Capt. Petti did much to improve the way we do business as the Admin office is responsible for many, many programs... Mahalo!!!! Well folks, that's all for now, so til next issue... "It is what you learn after you think you know it all that really counts." (author unknown)...fhiga

BEELINE

ASBESTOS

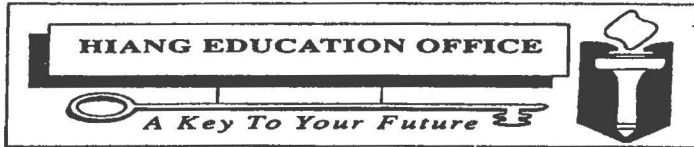
By TSgt Laura Masuda (2nd of 4 articles)

Asbestos fibers are harmful when airborne and enter the body through the respiratory system or are ingested and enter through the digestive tract. These fibers are like fine glass slivers and become embedded in lung and digestive tissue. Once these fibers become trapped in the tissues they cannot be removed. The fiber creates scarring in the surrounding tissue. In the lungs, this makes oxygen and carbon dioxide exchange difficult (this is what occurs when you breathe). Cancer cells may start to grow in these areas as well.

ASBESTOS RELATED DISEASES

ASBESTOSIS - a chronic lung ailment that can produce shortness of breath, permanent lung damage, chest pain, fatigue and increase of lung infections.
LUNG CANCER - may take 20 years to develop. It is known to cause 20% of all deaths in asbestos workers. The risk increases eight times more for a smoker.
MESOTHELIOMA - a cancerous tumor spreading to body organs. No known treatment.
LARYNX, ESOPHAGUS, STOMACH, COLON AND RECTUM CANCERS.

Next month: Asbestos Protection



PROMOTIONS

AUTOMATIC (NO FUSS) CCAF REGISTRATION

Fantastic news for enlisted personnel who are interested in furthering their education through the Community College of the Air Force (CCAF), but have not registered yet.

The CCAF registration procedure has been modified due to a reduction of military and civilian staffing at the CCAF Administrative Center. Previously, enlisted personnel were required to register in order to pursue a degree. Effective February 1, 1991, enlisted personnel, upon completion of basic military training, will be automatically placed in the degree program for which they are eligible. All other eligible personnel who are not currently registered and do not hold a CCAF degree will be automatically placed in the degree program for their primary Air Force specialty.

A progress report, however, will not be generated when enlisted personnel are initially placed in a degree program. Requests for progress reports must be submitted through the Career and Education Office in CBPO.

For further information, contact MSgt. Steven Kamaura, Career and Education Office, at 449-7786.

Hats off to the following individuals who were promoted/appointed to the ranks shown effective on the dates indicated:

150 ACWS (FXD)	
SSGT WILBERT J. FERMIN	1 MAY 91
SGT CLAIRE K. HIGA	19 APR 91
154 CAMS	
SGT ALFREDO B. BUCSIT	16 APR 91
SGT ERWIN M. SOARES	1 MAY 91
SGT MARC A. SOUZA	10 APR 91
SGT ALAN K. TANAKA	16 APR 91
A1C JONATHAN K. LUNA	26 APR 91
AMN BRIAN H. BRANCO	19 APR 91
AMN DARYL M. MAURICIO	22 APR 91
154 CES	
A1C NEIL N. YONAMINE	12 APR 91
154SPF	
SGT GILBERT S. NOBREGA, III	30 APR 91
154 TAC HOSP	
SRA STEPHEN T. H. PENG	26 APR 91
169ACWS (FXD)	
SGT RICHARD K. WILLIAMS, JR.	19 APR 91
199 TFS	
SSGT LISA L. SCHWEITZER	16 APR 91

Hot off the press!!!

Increase in GI Bill Benefits

The President signed the Persian Gulf Conflict Supplemental Authorization and Personnel Benefits Act of 1991 on 6 April 1991. Included as part of this package was an increase in the Montgomery GI Bill benefit.

Effective October 1, 1991, educational assistance will be increased as follows:

- a. Full-time rate will increase from \$140 to \$170 per month.
- b. Three-quarters rate will increase from \$105 to \$128 per month.
- c. Half-time rate will increase from \$70 to \$85 per month.

These benefits apply to all personnel participating in Chapter 106 of the Montgomery GI Bill program - regardless of whether they served in the Persian Gulf.

Questions may be directed to MSgt Iris Kabazawa, Career and Education Manager at 449-7794.

KUKAILIMOKU

This funded Air Force newspaper is an authorized publication for the members of the U.S. military services. Contents of the KUKAILIMOKU are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense, the Department of the Air Force or the Hawaii Air National Guard.

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Phone: (808) 449-7750

Commander: Colonel Michael H. Tice

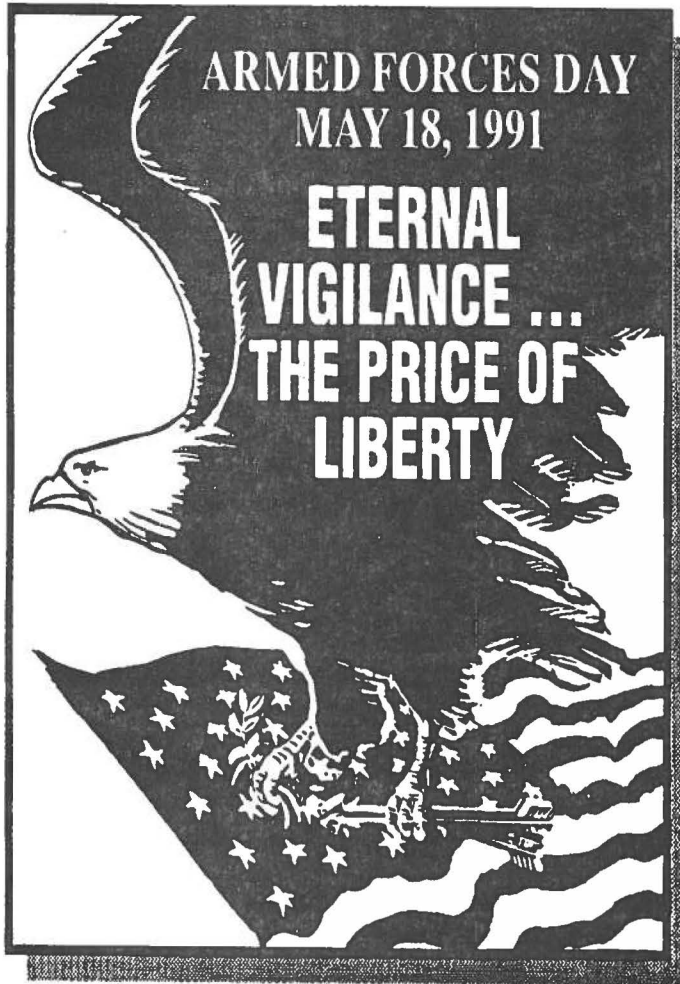
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Assistant Editor: Sgt. James Young

Illustrators: TSgt. George Galasinao

SSgt. Rodney Pascua



SGLI continued from page 1.

Finance center officials are reprogramming their computers to handle the new coverage, and expect the new premiums to be reflected in end of April paychecks. For people who are paid twice a month, \$2 have already been withheld from the mid-April pay. To make up the difference for the total of \$8 due for April's coverage, another \$6 will be deducted from the end of April check.

The SGLI contract with the insurance underwriters does not allow prorating the premium for less than a month's worth of increased or new protection. Therefore, everyone will pay the associated \$8 premium for April.

Another reason for the automatic increase is the fact that more than 98 percent of eligibles have elected full coverage in the past. All members will remain fully insured until they make a written election at their local personnel office to decline or reduce that coverage.

No action is required for those wanting to keep full SGLI coverage.

HNGEA

By SMSgt Al DeRego

RETENTION - "Retaining Our Future"

The National Guard is investing much time, effort, and money in creating a high performance organization, in hopes of retaining quality trained people.

A High Performance Organization consistently accomplishes missions, has a high retention rate and is recognized by other organizations (senior, peer, and subordinate) as being a pace-setter.

A High Performer is recognized by superiors, peers and subordinates as being innovative, dynamic and consistently successful in duty performance. This person has high personal standards of conduct and appearance; a clear vision of a created future and the personal power to motivate others to emulate such performance.

High performance National Guard units are focusing upon "purpose" and "people". There is a recognition that the mission comes before the people but acceptance that without people, the mission can never be accomplished. High performance units reward people and performance.

High performance units make it safe to succeed. Their emphasis is upon learning, entering, and staying within the "wheel of success". Success breeds a better self-image. A better self-image builds self-confidence. Self-confidence generates enthusiasm. Enthusiasm creates the resulting success. And thus the wheel rolls on. A high performer enjoys success and works harder to ensure others experience and enjoy it too.

Rewards encourage behavior; punishment stops behavior—with limited success. High performance begins with attitude! It is a philosophy; a way of life. Simply stated it is the belief that excellence is achievable in a created future. High performers do not wait and react to what tomorrow brings—they create tomorrow's events and rewards.

High performers choose to excel! The choice is yours.

**Next UTA
June 1 & 2**

Problems With Your Boss Over Time Off For Military Training?

"Thank your boss for cooperating. A little courtesy goes a long way".

You're not alone! Here are some quick tips that might help:

- Don't pull surprises at the last minute. Let the boss know in advance when you'll be gone.
- Let the boss know how important your military duty is to you and to the nation.
- Use your military skill training on your civilian job. And demonstrate the leadership and responsibility you gain from unit participation.
- Thank your boss for cooperating. A little bit of courtesy goes a long way.
- If you have problems, try to work them out with your boss personally.

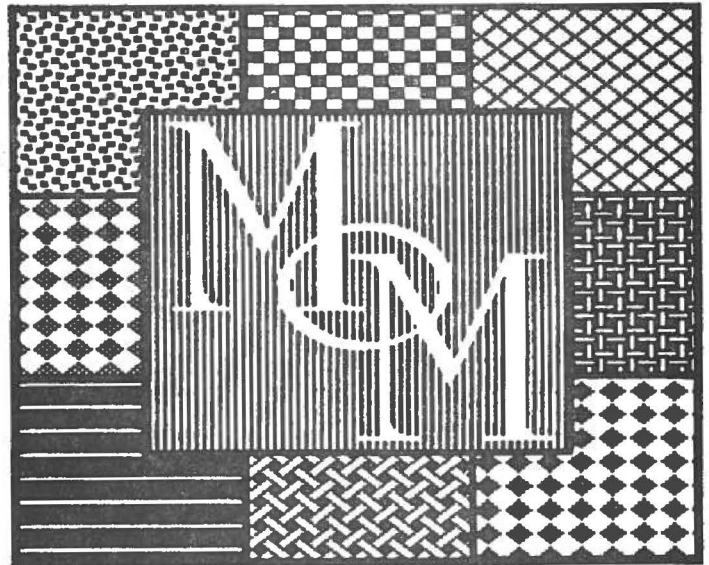
But if you need help, contact your unit commander. Also standing by to help are your state and national committees for employer support of the Guard and Reserve. For help contact your local representative.

New Lunch Schedule

To improve the luncheon service, reduce waiting time, and reduce valuable training time away from the workplace, a dining schedule will be implemented for Sunday, May 5, 1991:

10:30 a.m. to 11:15 a.m.	154 CAMS
11:30 a.m. to 11:50 a.m.	HQ 154 COMPG, 199 TSF
12:00 p.m. to 12:20 p.m.	154 RMS, CES, MSS, SVF, MSF, TAC HOSP

Individuals should be released a few minutes prior to their scheduled time to reduce the waiting time. This confirmed dining schedule is being put into effect to assist in planning our unit training programs, and to improve the service of our units.



*M o t h e r ' s
D a y*

May 12

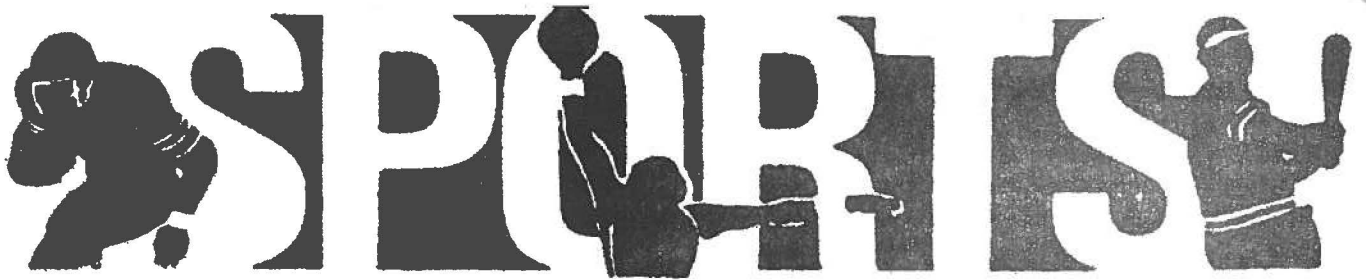
Make Mother's Day Memorable

Show mom just how much you appreciate her this Mother's Day by inviting her to the Hale Koa Hotel on Sunday, May 12, for a memorable dinner.

An elegant dinner "fit for a Queen" awaits mom in the Hale Koa Room from 5:00 p.m. to 9:00 p.m. Offering five complete dinner selections of King Salmon and Opakapaka, Veal Medallion Orloff, Chicken Breast Americaine, Grilled Australian Lamb Chops, or Prime Rib of Beef. As a complement to one of these fine dinners, choose one of our reasonably priced vintage wines or sparkling champagnes to toast Mom on her special day.

MIENU

**Beef Curry
Steam Rice
Buttered Squash
Chocolate Brownies**



Put On Your Running Shoes



Runners from the 154 Composite Group are needed to participate in the Great Hawaiian Relay Festival at Punahou School. This 24 hour relay will be held from 10:00a.m. May 25 to 10:00a.m. May 26.

Two National Guard teams will participate. The Governor's team (A-team) will consist of runners that run a mile in less than 8 minutes. They will run from 12:01 a.m. to 10:10 a.m. on May 26. The Hawaii National Guard (B-Team) welcomes all runners, and they will run from 10:00 a.m. 25 May to 10:00 a.m. 26 May. All legs will be 2.25 miles.

Anyone interested in participating in this event should call CMSgt. Ken Morimoto at 449-1870.

Hoops Scoops

by TSgt. Brian Tom

The State Air Guard Tournament was held at Maui on April 13 and 14, 1991. Four Oahu teams and three neighbor island teams participated. This year's winner is CAM D. Congratulations to Gary Hema and his team on winning the tournament. The members of the winning team were: Gary Hema (player-coach), Mel "air" Akamine, Spencer Napoleon, Rene Sanchez, Scott Copeland, Mark Coulborne, Gerald Lum, Norman Kaleo, Jack Yuen, and Kenny Morimoto. The CAM D team went undefeated through the tournament and in the final day defeated a stubborn RMS team twice for the championship. The final two games were low scoring and hard fought. The CAM D team took RMS out of their open court offense by controlling the boards. Their half court offense was quarterbacked by Rene Sanchez who controlled the

tempo which produced the wins. The final standings were; CAM D first, RMS second, and CAM C third.

During the entire tournament, the support we received from the 292nd and their families was fabulous. They really went all out. Everything was organized and the support personnel did a great job. The four Oahu teams were treated like family. The food was stupendous and the hospitality genuine. We will always remember the parties they gave us. It brought us all together for that brief moment. The visiting teams would like to thank MSgt. Francis Quitazol, the 292nd, and family members for the great aloha spirit. We would also like to thank the Commander Maj. Robert Maglasang for his support. He and MSgt. Quitazol were there from start to finish making sure everything ran smooth. Once again mahalo 292nd, MSgt. Quitazol, and Maj. Maglasang for hosting the Tournament. Maui No Ka Oi.

HING Volleyball Tournament

The HING Volleyball Tournament was held on April 27 & 28 at Kamehameha School Gym. The teams entered in this tournament included eight from the Air Guard and eight from the Army Guard. After the first round, four teams from each division advanced to the championship round. The odd thing is, that in each division, there were two air and two army teams that qualified. On Championship Sunday, these eight teams came to combat each other. When the final shot was fired in the mixed division, the "champs" were the 297th S&S Army. In second place was HQ STARC Army, and in third place was 201st Air. In the open division, the "champs" were RMS Air followed by second - 487th FA Army, third - CAM B Air, and fourth 29th SPT BN Army. Congratulations to the RMS "champs" and especially to CAM B. They had only five players and they played "super." The crowd favorite was the team from CAM-SQN of the Hawaii Air Guard. Way to go Paul, Kimo, Les, Cris, and Art. Outstanding! Once again, mahalo to all Air Guard teams that participated in the tournament.

Volleyball Mania !



Aloha Volleyballers! I want to apologize for the late news on our (HIANG) volleyball tournament held on Mar 23 & 24. Participating in the tournament were teams from Oahu and Kauai. There were two divisions, open and mixed (co-ed). It was two days of hard fought volleyball, sweat, and pain. After the smoke settled, only six teams were left standing, four of them in the open and two in the mixed. These were the teams: CAM B, CAM A, RMS, and 169th in the open division; and MSS and RMS in the mixed division. These six teams played head to head volleyball to determine the champs of each division. After all the competition was played, two teams were ahead of the pack. The open division "champs" was CAM B and the mixed division "champs" was RMS. Congratulations guys and gals. Open division second place was CAM A, third place 169th, and fourth place RMS. In the mixed division, second place was MSS, third place 201st, and fourth place CAM. Mahalo to every athlete that participated in this tournament. Especially to CAM D who were full of sportsmanship and friendship. Mahalo gang. Mahalo to everyone who played and worked. Mahalo to the officials who made the tournament a success. MSgt. Naumu.

1991 HIANG Central Softball Tournament

By CMSgt. Cornwall S. Matsusaka

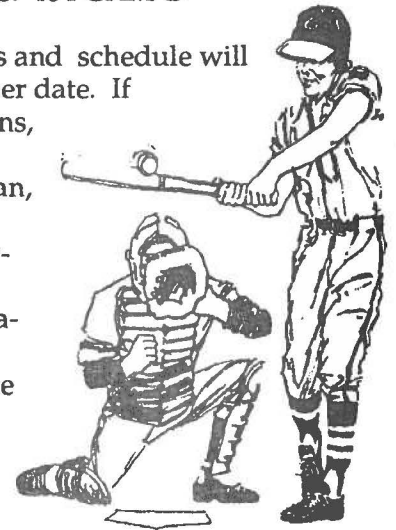
The 154 CAM-B softball team will test the 154 COMBOs early Sunday morning on May 19, to kick off the 1991 Air National Guard softball season. Opening day games are scheduled at the 154 COMPG Operations and Training Facility (OTF). The ten team/double elimination Central Tournament will continue on May 26 at the OTF and will then move over to the Earhart softball complex during June 8-9. The top four Central teams will then join other HIANG teams from Hilo, Maui, and Kauai to make up the eight team/double elimination HIANG State Softball Tournament scheduled for July 20-21 in Hilo.

May 19 Central Games at the OTF:

0800 154 CAM-B vs. 154 COMBOs
 0930 154 CAM-A vs. 199TFS/HQ HIANG
 1100 154 RMS vs. 154 CAM-C
 1230 154 CES/SVF vs. 154 CAM-D

Tournament rules and schedule will be distributed at a later date. If there are any questions, contact our Central Tournament Chairman, MSgt. Larry Kauleinamoku at 449-5545.

During the tournament a food concession booth is available for refreshments and light snacks. The purpose of the food concession is to help defray some of the HIANG team's tournament fee, uniform and ground transportation expenses during the 26th ANG National Softball Tournament. Request your support of this fund raising project. MSgt. Pam Goya is "chair-ing" this project.



Have a great summer

Recruiting Office News

Enlistment at the Arizona Memorial - welcome aboard to SSgt. Andrew Hayes, who came to the HIANG from the regular Air Force through the Palace Front program. SSgt. Hayes enlisted on April 12, 1991 at a special ceremony on the Arizona Memorial. Attending the ceremony were his wife, Kim; Capt. Larry Grundhauser, Division Chief of the 548 RTG; TSgt. Ben Ormita; and Capt. Higgins, who administered the oath of enlistment.

HIANG Referral Program - The HIANG Referral program is alive and well. Of the fifteen new members enlisted in the month of April, 5 were referred by HIANG members. They were: Joseph Ramos by brother Irwin of 154 CAMS; Frank Zabie by Tamalani Nakamoto of the 169 ACW; Ronald Matsumoto by Owen Nishimura of the 297 ATCF; James Mackenize by Wayne Soma of the 154 CAMS. Join us in welcoming these new members of our guard family and much mahalo to all for sharing the guard through your referrals. Statistics have consistently shown that referrals from guard members are the best source of quality recruits because guard members are quality people themselves. Keep up the good work. For more information on the HIANG Referral program, contact your unit or give our office a call. Let's share what we have.

The 145 COMPG welcomes Major Stanley Kopacz to the Legal Office. Major Kopacz transferred from Air Force Reserve. Welcome a board.

Hawaii '91 NGAUS Conference

Brig. Gen. Edward Richardson, the Adjutant General of Hawaii and the Hawaii National Guard Association will be hosting the 113th NGAUS General Conference on September 4-6, 1991. The conference will be held at the Sheraton Waikiki Hotel.

More information will be made available in future issues.

CBPO Connection

NATIONAL DEFENSE SERVICE MEDAL (NDSM) - The NDSM has been authorized for Desert Shield Storm for AF, ANG, and AFRES personnel serving on active duty after August 2 1990 to a date yet to be determined. The NDSM is a United States service award (AFR 900-48, Chapter 6) and is awarded for any honorable active duty service during the designated period (Aug. 2, 1990 - TBD). For the purpose of the award, Air National Guard personnel serving under Title 10, USC 265, 672D, 673, 673B, 678, 708, 8021, and 8496 (other than for training) are considered as performing active duty and are eligible for this award. Presently, for the purpose of this award, the following ANG personnel are not considered as performing active duty service:

- a. Personnel ordered to active duty under the Initial Active Duty for Training (IADT) program (BMT, AMS) and for short Active Duty for Training (ADT) periods to include annual field training and special training.
- b. Personnel on temporary active duty to attend service schools or serve on boards, courts, commissions, and so forth.
- c. Personnel on active duty for the sole purpose of undergoing physical examinations.
- d. Personnel serving on active duty other than under Title 10.

If eligible, please stop by CBPO.

UNDERGRADUATE PILOT TRAINING (UPT) - The Hawaii Air National Guard is accepting applications for UPT. Minimum qualifications are: Male, Bachelors Degree, Eye sight - 20/20 or better uncorrected, birth date after April 1, 1966, and pass the AFOQT Test. For application contact recruiters at 449-5601. Application deadline is August 31, 1991.

FOREIGN LANGUAGE PROFICIENCY PROGRAM (FLPP) - Effective immediately, all members of the ANG who satisfy the eligibility criteria defined in paragraph 6 OF AFR 35-13 are potentially eligible for the foreign language proficiency program. All interested personnel should contact CBPO, point of contact is TSgt. Oato at 449-7793.