



Kukailimoku

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War God Of King Kamehameha I - 154 COMPAG

Vol. 36, No.10

Hickam Air Force Base
Hawaii

October 21, 1990

Success at the All HIANG Golf Tournament

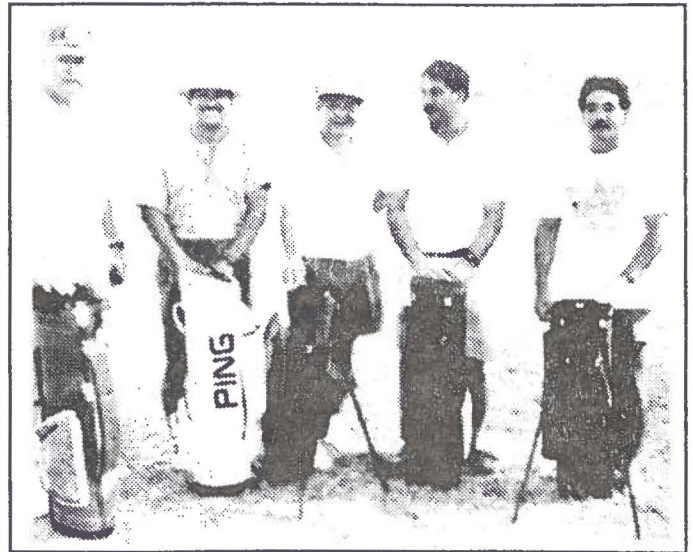
By TSgt. Dennis Takeshita

Undaunted by the wind and rain from tropical storm Marie, 144 golfers slogged their way through the 12th Annual All HIANG Golf Tournament which was held on September 17, 1990 at the Hickam Golf Course. Clear skies, however, broke through for a super steak luncheon and awards presentation at the Operational and Training Facility.

SSgt. Sam Kekuna, 154 CAMS, was the best duck of the field, shooting a net 63 (82-19) to win the overall low net honors. For his efforts, he was presented a Ping professional golf bag as well as the perpetual trophy. Great golfing, Sam! Other winners were: A Flight - MSgt. Roy Ichimura, 169 ACWS, B Flight - SSgt. Norman Kaleo, 154 CAMS, C Flight - Sgt. John Rash, 169 ACWS, and D Flight - SSgt. Jody Goya, 154 CAMS.

Prizes were awarded to the top 17 players in each flight and for being closest to the pin at each par 3 hole. Alas, no one was able to ace the second or twelfth hole and win a year's use of a Toyota automobile or a round-trip for two to Los Angeles via Continental Airlines (maybe next year?). Door prizes, including five interisland roundtrips for two, were handed to 15 lucky individuals.

The success of the tournament can be directly attributed to the devoted efforts of the following committee heads and their unselfish volunteers: SMSgt. Ralph Kaneshiro - Finance, Lt. Randall Tom - Protocol, Maj. Ford Chinen - Publicity/Handout, Lt. Col. Melvin Matsui - Handicap/Pairings, MSgt. Seiichi Tsutsui - Registration, MSgt. Wallace Akagi - Carts, MSgt. Dennis Fukumoto - Rules/Scoring, MSgt. Alwyn Yoshimura - Prizes, SMSgt. Richard DeVeas - Food & Beverage, and SMSgt. Raymond Takahashi - Set Up/Decoration. MAHALO!



Winners are (from right to left) Sgt. John Rash, SSgt. Sam Kekuna, MSgt. Roy Ichimura, SSgt. Norman Kaleo, and SSgt. Jody Goya.

Photo by Ssgt Charlie Chang

Non-Pay Retirees Get Exchange Benefits

Retired Reservist in a non-pay status are now allowed access to exchanges and morale, welfare and recreation (MWR) facilities, the Pentagon announced Oct. 1.

The non-pay status occurs when they have more than 20 years of service, but have not turned 60 years old. These people are known as Gray-Area Reservists.

The Reserve member's identification card, annotated RET in the grade block, will allow the member access to all category "C" MWR facilities. These include clubs, golf courses and guest lodges.

Although the new ID's are not yet available, the retirees regular ID and a copy of retirement orders will permit entry to category "C" facilities.

Family members must be accompanied by their sponsor in order to use the category "C" facilities.

COMMANDER'S CORNER

by
Col. Michael H. Tice



It's often times easy to "lose sight of the forest for all the trees". The many things happening in the world today, most notably the Mideast and Budget crisis, coupled with the myriad of things requiring attention in our personal and professional lives; can easily cause a loss in the focus of our efforts. Goals and objectives can help us maintain that focus and sense of direction, and when properly applied contribute to our overall wellbeing, whether it be individually or collectively as the 154th Composite Group.

Attached to this issue of the Kukailimoku is a copy of the HIANG and COMPG goals for FY 91. I ask that you take the time to read them, and ask yourself what you personally can do to help us achieve them. I think you'll agree it's an ambitious and challenging list, but that it definitely can provide a focus for our efforts.

Readiness, the maintenance of high personal and professional standards, and the further development and nurturing of our "quality of life" or "people programs" will be the corner stones of our efforts in FY 91. Working together to achieve these things will serve to make us all the stronger.

Semi-Annual Simulated Mobilization

Mock (simulated) Leave and Earnings Statements (LES) have been sent to Air National Guard members reflecting their pay accounts upon mobilization. Members are to validate the information on their LES and report any inaccuracies to the payroll office.

B E E L I N E

By TSGT Laura S. Masuda

Hazardous Communication Standard

(1st in 5 parts)

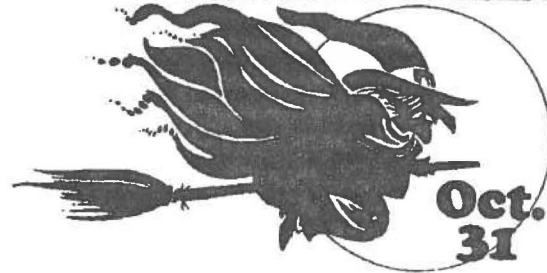
The Occupational Safety and Health Administration (OSHA) issued the Hazard Communications Standard for all operations to help protect our rights to work in a safe and healthful environment free from recognized chemical hazards.

The USAF version is AFOSH 161-21 which everyone should be familiar with. This standard requires us to label all hazardous chemical containers identifying the material, hazard warnings name and address of the responsible party, provide an updated Material Safety Data Sheet (MSDS) for each hazardous chemical material, and add new information to the MSDS within 3 months after becoming aware of such information.

We also have to train workers, and inform workers of the updated MSDS, maintain a written local Hazard Communication Program that describes how the organization complies and make this program available to workers upon request.

(Continued next month,
Chemical Forms and Exposures)

HALLOWEEN



KUKAILIMOKU

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This publication is prepared, edited and provided by the Public Affairs Office of the 154th Composite Group, Hawaii Air National Guard, Hickam Air Force Base, Hawaii 96853-5000.

Phone: (808) 449-7750

Commander: Lt. Col. Michael H. Tice
Public Affairs Officer: Major Michael Troncoso

STAFF
Editor: SSgt Gayo Sakamoto
Assistant Editor: SSgt James Young
Illustrator: TSgt George Gaulasinao
SSgt Rodney Pascua

HO HO HO! CONCERT TICKETS LAST CALL...



Christmas from the Heart

The Adjutant General, State of Hawaii, Department of Defense presents the 111th Army Band in concert at the Neal S. Blaisdell Center Concert Hall, Sunday December 16, 1990. This is the last call for tickets, so see your unit representative or TSgt. Arakaki at Group Headquarters before October 21 (Sunday UTA).

CPR Sunday

By Lt.Col. Judith L. Fadrowsky

Soon you will see and hear ads in the media encouraging individuals statewide to attend the mass CPR training scheduled for November 18, 1990. The Hawaii Air National Guard will provide instructors and instructor aids. Many Guardsmen have already signed up for this community service. If you are interested in assisting, contact your unit POC for CPR Sunday.

Have you ever considered becoming an American Heart Association CPR Instructor? A unique opportunity has been made available to the HIANG.

WHAT: CPR Instructor Course
(for 50 students)

WHERE: City and County Fire Department
training Site (on Nimitz Highway -
just outside of Hickam Main Gate)

WHEN: November 3 and 4, 1990

UNIFORM: BDU/fatigues

COST: Free

To sign up clear through your supervisor and contact Lt.Col. Judith Fadrowsky (B) 599-5105 or (H) 377-5382 (recorder).

NEXT UTA

November 3rd & 4th

SHOTLINE

By Capt. Adele Archangeli

I hope everyone got a chance to stop by the Health Promotion Booths at Family Day. A lot of work was put in by the hospital group and a lot of important information was given out. Thanks to all the personnel who participated, and to Major Patrick Nam and 1Lt. Margie Miller who organized it. A wonderful job was done by all.

Healthful Hint: It's FLU season!

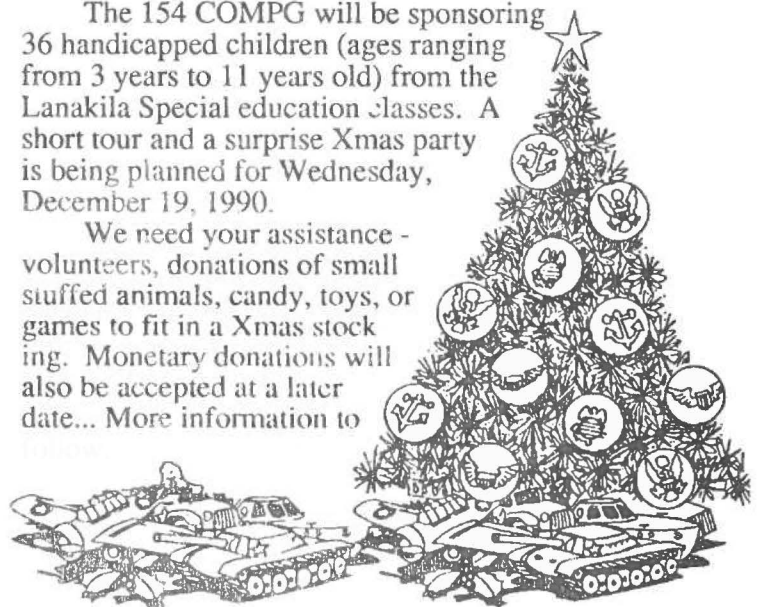
Did you get your flu shot? Hopefully you were one of the many individuals from the HIANG that we hope to help protect from the flu this year. Here are some facts you may want to know about the Flu vaccine.

First, you cannot get the "Flu" from any U.S. vaccine, which consists of inactivated whole or split viruses. The HIANG uses a split-antigen. A flu shot will not protect you for life, in fact it works only for one season. The vaccine is redesigned each year to guard against the newest varieties of flu. The vaccine is not 100% effective, but if you do catch the flu, chances are it will be a much milder case. The influenza epidemic last fall and winter, combined with the pneumonia that often strikes flu-weakened victims, killed an estimated 58,000 Americans. The shame of it is, that unlike many other diseases, influenza is preventable. Be one of the smart ones. (By Lowell Ponte; Readers Digest, Oct. 1990)

Special Christmas Project

The 154 COMPG will be sponsoring 36 handicapped children (ages ranging from 3 years to 11 years old) from the Lanakila Special education classes. A short tour and a surprise Xmas party is being planned for Wednesday, December 19, 1990.

We need your assistance - volunteers, donations of small stuffed animals, candy, toys, or games to fit in a Xmas stocking. Monetary donations will also be accepted at a later date... More information to



PASTOR'S PERSPECTIVE



By Chaplain (Capt)
Robert Nagamine

Ever since the Persian Gulf Crisis started, the making of wills are increasing. Obviously, some people have a tendency to put off making a will until a crisis forces them to do something about it. Of course, these people are better off than those who put it off until it's too late. The saying, "death and taxes are inevitable" is true. Let's act in a timely manner, so that those we leave behind don't have to suffer any more in addition to our passing.

One of the reasons why people don't make a will is that they think they don't own enough things. So why worry about it? But the common person is usually surprised to find out how much he/she is worth. Along the road of life, we usually pick up a number of valuable things. When added up, they amount to a lot. To have a court decide for us where our assets will go might make us feel uneasy. Or, if our assets are frozen until the court decides (and who knows when that will be), those we hope to inherit our assets will have to wait patiently.

"death and taxes are inevitable"

Another reason a person puts off making a will is he/she feels too young and expects many more years ahead to get one together. I once knew an elderly man who was stricken with terminal cancer. It was good to see him hang in there for years until it was his time. But at exactly the same time, I noticed that there were so many young people who died without any whatsoever forewarning of death. This was very hard to comprehend.

Especially if and when we have children under our care, we need to make sure they will have a reliable and suitable guardian(s) for them. If we must decide for our children, let our choice(s) be good and clearly documented in our wills.

If you can add any more other good reasons to get a will, do it ASAP. I know that our JAG's office will give you top notch assistance, if you desire their help.

May God grant you wise planning and also the grace of a long life.

Interdemoninational

Worship Services

SUNDAY UTAs

145 CAM SQ

CLASS ROOM #4

Time: 0700

All interested persons
invited to attend.

(To begin on Sunday, November 4th)

Promotions

HQ HIANG

TSGT GEOFFREY G. SCHWARZ 1 OCT 90

154CAMS

SMSGT SEREHEYO CALMA	17 SEP 90
TSGT ANDREW Y.K. PARK	17 SEP 90
SSGT STANLEY J. SOUZA	17 SEP 90
SGT DANNY K. ARDO	12 OCT 90
SRA GINA T. KURIYAMA	12 OCT 90
A1C LAWRENCE A. CHANG JR	12 OCT 90
A1C JAIMIE L. TACTAY	19 OCT 90
A1C ARLENE R. PALAKIKO	17 OCT 90
AMN JONATHAN K. KUNA	21 SEP 90

150ACWS

SGT JOSEPH D. BRIONES 12 OCT 90

199TFS

SGT DAWN C. JAMES 20 SEP 90

154CES

SRA CRAIG Y. OSHIMO 9 AUG 90

169ACWS

SMSGT GAYLE Y.H. TOM	17 SEP 90
MSGT GARRET M. MIURA	17 SEP 90
TSGT DENNIS T. NAGAI	17 SEP 90
SSGT DARRYL Y.T. CHANG	17 SEP 90

154SVF

AMN PAUL A. RIES 28 SEP 90

CAMS NEWS & VIEWS

By
MSgt. Fred M. Higa, Jr.



It's October 1990, the start of a new fiscal year. We have lots of activity going on in other parts of the world, both in the Pacific and the Middle East. The training we have been going through becomes critical as we must now be ready for the call and any and all contingencies. Management emphasis continues to be placed on quality training for all personnel, and it is important that we make the training as meaningful as possible. That way we'll know we're ready when the call comes...Nuff said!! Apologies for the article last month as it got cut-off at the end and left many of you 'hanging'. The quote for last month was "Everything changes but change itself." (John F. Kennedy)..... Now for the news for October.....The 8th Annual CAM Squadron Recognition Nite was held on 5 Oct at the Halekoa Hotel. It was a tremendous success again. The Hawaiian Buffet was outstanding as always, the program was short and sweet, music was terrific, and lots of fun had by more than 450 folks who attended. It was great to see our retirees who make it to the party every year. Much thanks goes to Col & Mrs. Mike Tice, Col & Mrs. Allen Mizumoto, Col (Ret) & Mrs. Kurt Johnson and LTC (Ret) & Mrs. Norman Ault for attending and making the various presentations with our Squadron Commander LTC Mick Melich. Major award winners included:

- TSG Andrew Keaunui -
- Maintenance Person of the Year
- SMS John Wahinekapu -
- Outstanding Senior NCO of the Year
- TSG Michael Kang -
- Outstanding NCO of the Year
- Amn Robert Yashiki -
- Outstanding Airman of the Year.

All four individuals become CAM Squadron's nominee's for the HIANG awards in their respective category. Each person received 2 free tickets for the HIANG Awards Banquet to be held on 16 Nov at the Empress Restaurant in the Chinese Cultural Plaza. If you need tickets for the event, contact TSG Yvette Miraflor in the Admin office (449-2709). Other award winners from the various branches were: Flight Line - WG-12 Crew Chief of the Year - TSG Clay Yuen; WG-10 Crew Chief of the Year - SSG Jody Goya; and Traditional Guardsperson Crew Chief of the Year - SSG Paul Sato. The Field Maintenance branch honored: SrA Stanley Harada as the Outstanding Traditional Guardsman in addition to SMS Wahinekapu and TSG Mike Kang...The Avionics folks TSG Stan Okazaki the award as the Outstanding Avionics Technician Award and Sgt Theodore Salmon as

the Outstanding Avionics Traditional Guardsperson Award...The Outstanding Admin person this year was SSG Helen Tivera...The Munitions Maintenance Branch honored: SSG Nathan Higa, Sgt Dewey Dela Cruz, Sgt Davie Amina as the Outstanding Load Crew of the Year; SSG Duane Balisbisana as Outstanding Weapons Release Specialist and Sgt Scott Cummings as the Outstanding Gun Specialist...Congrats to all the award winners... Kudo's to MSG Henry Hasuike and SSG Carol Yamaguchi for doing an outstanding job as co-emcee's for the banquet. Weapons has a bunch of green aloha shirts for sale. The shirts were made especially for the banquet so if you want a souvenir, see any of the Munitions folks...Speaking of the Munitions Branch, they had the most number of people attending from any of the branches as 130 people came to the party. Outstanding support, folks!!! Our congratulations to SMS Rey Calma, SrA Gina Kuriyama and AIC Arlene Palakiko on their recent promotions. Wear 'em with pride. Mahalo and good luck goes to our most recent retirees: MSG's James Suzuki and Evarist Rawlins (Flight Line) and Samuel Pacarro and Mel Chang (Munitions Maintenance). Many years of combined service as technicians performed by these individuals and our wishes for a happy retirement goes to each of you...Good luck to AIC John Mehringer as he transfers from the Munitions Branch and rejoins the Indiana ANG at Terre Haute...The welcome mat goes to SrA Michael Shinn and AB Mark Edwards as they join our Weapons Load team; and to Maj Wayne Wakeman as he is the new OIC in the Quality Assurance office...Welcome back to AIC Renee Sanchez as she returns from tech school at Lowry AFB and Tyndall AFB and joins our Avionics folks in "B-Shop". Welcome back also goes to MSG James Yamamoto after an extended leave. Good to have you back!! SMS Dick DeVeas travelling to Dobbins AFB, Georgia, to attend a 'mini-TA review'...The C-130 folks are here today and gone to Kulis, Alaska. TSG's Andrew Park and Takao Wada and SSG's Bonifacio Garalde and Stan Souza are assisting the Kulis ANG perform the isochronal inspection on our C-130. Speaking of Andy Park and Stan Souza, congrats are also in order for them as they sewed on new stripes last month too. TSG Preston Ares back from a Propeller School at Little Rock AFB, Arkansas...Kudo's to the Fab Shop and C-130 folks who worked many long hours to get a new seat pallet put together in time for the recent trip to Reno and Portland. Heard it was as comfortable as the first class seats in a 747!!! By the way, if you're interested in attending a party for our recent retirees, call TSG Stan Leong at 449-2091 for the Flight Line retirees and SMS Geral Chun (449-3041) or TSG Alan Umeda (449-2723) for the Munitions retirees. Flyers are out for both events...Our regularly scheduled meetings held during the Sunday UTA is still on from 1400 - 1430 hours. Make sure all you maintenance folks come by the Recreation Center from 1430 to 1830 hours as we have our 2nd Ops/Maintenance get-together. Lots of pupu's and refreshments available, so come enjoy the party.... Almost forgot to welcome back MSG Thomas Araki (QA), and TSG's Ray Kaneshiro and Al Dang of the "C-Shop" as they recently returned from the Kulis ANGB after getting training on the new C-130H avionics system which was recently modified...Well, that's all the news for now, so til next month...

"Progress and growth are impossible if you always do things the way you've always done things."
(Author Unknown)...Nuff said.....fhiga

RMS ROUND-UP

TSgt. Lisa Rodrigues

Welcome to the new Fiscal Year! This column has been missing in action for a while, but it's making a long awaited one-time (?) return.

SSgt. Sherry Torres and the rest of the RMS Enlisted Council would like to thank all the volunteers who helped with Family Day 1990. I hear the food was really great...especially the meat sticks.

Yes, the rumors are all true. RMS is going through some MAJOR changes, and like the saying goes, we've got good news and bad news. The bad news is that as of Oct. 3, 1990, CMSgt. Howard "Lump Sum" Okita, SMSgt. Alfredo "Boss Man" Canopin, and MSgt. Duncan Vierra have retired. The good news is that SMSgt. Canopin and CMSGT. Okita will remain on-board as traditional guardsmen. MSgt. Canopin has been picked up temporarily as a GS-1 to see us through the up-coming UEI. CMSgt. Okita will also be around Monday through Friday as long as his active duty holds out.

Sgt. Dawn Jeffcoat and her soon-to-be-born daughter Samantha transferred to the Oklahoma ANG where her husband was PCS'd from his PACAF assignment in September. 2Lt. James Kawano and SSgt. Ashley Guzon resigned from their technician positions, but remain on-board as traditional guardsman, and Maj. James Gerimonte transferred to HQ HIANG.

Before you get the idea that everyone is leaving RMS like the proverbial rats from a sinking ship, I should let you know that RMS is happy to welcome Sgt. Derek Iha and Sgt. Allen Wallace (Fuels), SrA. Kimmy Lauderdale (TMO), and AB Kathleen Kamealoha (LGS Admin) to it's family.

Guess what? We've got at least seven job vacancy announcements slated to come out very soon. Watch your bulletin board for the new JVA's!!

Finally, this time is really this reporter's last column, at least from RMS. After three-and-a-half event-filled years at RMS, I have officially transferred back to the 154 Civil Engineering Squadron as the new Production Controller. I'd like to thank the people at Supply (you know who you are) and all my other "fans" whose support and encouragement kept me going through the tougher times, especially those of you who encouraged me to apply for this new job. I'll always remember what each of you did for me. Ciao.

SOCIAL ACTIONS

CAPT. JAMES HIKITA - TSGT. CARSWELL ROSS

National Guard "Human Goals" by Lt Gen John B. Conaway, Chief, National Guard Bureau - February 12, 1990

Our nation was founded on the principal that the individual has infinite dignity and worth. The National Guard, with its state and federal missions, must always be forthright and diligent in carrying out this principle. We must be sensitive to and supportive of individual needs, aspirations, and capabilities.

A well trained, well equipped, and cohesive National Guard is essential to the defense of our nation. Our National Guard personnel are entitled to serve in an environment that uses their talents, develops their potential, and recognizes their achievements. Our strong commitment to the National Guard team and their families must instill the highest sense of pride in themselves, their work, their uniform, and the National Guard missions.

To attain these goals, we must strive -

To attract to the National Guard people with ability, dedication, and capacity for growth.

To improve morale and productivity through visible and command programs of equal opportunity and safety that exist as an integral part of the readiness of the National Guard.

To reflect the demographic mix of a state in that state's National Guard by using innovative methods to recruit, train, retrain, and promote the Guard's military members, technicians, and civilian employees.

To provide opportunity for upward mobility to leadership and management positions within the National Guard.

To make the National Guard a leader in the fair, equitable and nondiscriminatory treatment of all its members and employees.

To establish an environment in the National Guard that recognizes people as its most important resource. An environment that encourages teamwork and constructive working relationships, and employs that best available management practices, techniques and tools for the continuous pursuit of excellence.

To enhance the member's military and civilian job performance by fostering cooperative relations between the National Guard and civilian employers.

TODAYS MENU

Chicken Curry

Rice

Peas and Carrots

Toss Salad

Chocolate Swirl Cake

Aloha Howard

Join Howard Inoue in celebrating his retirement.

Place: Hale Koa, Waikiki Ball Room

Date/Time: November 9, 1990 at 11:30

Cost: \$14.00/\$3.00 gift only

Contact: SMSGT Izutsu at 449-6472

HEALTH CARE

Aurora, CO. (AFNS)

Employers cannot stop health care coverage for reservists called to active duty, or their families without their consent, the Internal Revenue Service announced September 24. The IRS has given notice that employers must continue coverage for called-up Reservists and their families, if the reservists want the coverage and are willing to pay the premium.

Under the Consolidated Omnibus Budget Reconciliation Act of 1985, employees who leave their jobs for any reason can continue to be covered by their ex-employer's health plan, at their own expense, for up to 18 months. The former employer can end coverage if the person and his or her family begin coverage under another group health plan. But the IRS said that military health benefits, including CHAMPUS, available to the families of activated reservists are not a "Group Health Plan" as the IRS code defines.

This IRS ruling will also affect other CHAMPUS eligible people who leave their private-sector jobs for any reason and who want to continue being covered by their ex-employer's health plan.

The IRS notice on its ruling will be published October 1 in Internal Revenue Bulletin 1990-40.

HNGEA NEWS

By SSgt. Jan DeRego, President

As the year draws to a close, I will relinquish my chair as HNGEA President on December 31, to welcome a newly elected president for CY91. I have taken the opportunity to move up into the National Organization (EANGUS) as Area VII Director with TSgt. Bert Narita, 293CCCSQ, HIANG (EANGUS Area VII Chairman).

Membership stands at HIANG 554; HIARNG 1064; and a total membership strength of 1618 members for CY91. Gratitude is extended to SMSgt. Al DeRego, HIANG and SSgt. David Aponte, membership chairman for a job well done.

HNGEA has awarded the Scholarship Award to two recipients from HIANG. Ms. Yvette Fernandez (Sponsor: MSgt. Lino Fernandez 154 RMS) and Mr. Christopher Robinson (Sponsor: MSgt. Gary Brito, 292 CCSQ). Congratulations to our two awardees.

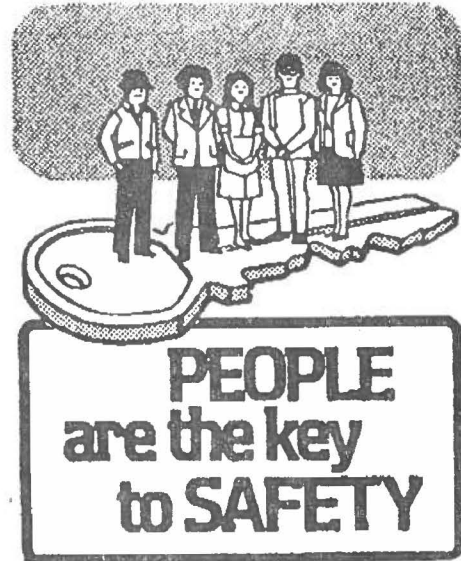
HNGEA's Scholarship Fundraiser has taken off in a Statewide "Guava Bread" sale that was held on October 20th. The 2nd Annual HNGEA/HOVA Grass Volleyball Tournament will be held on October 27th in the Diamond Head Crater from 9:00a.m. to 5:00 p.m.

HNGEA has held their Annual Conference on the island of Maui (October 5 - 7). The newly elected HNGEA Executive Council is: SSgt. David Aponte, HIARNG (pres.); SMSgt. Al DeRego, HIANG (V.P.); TSgt. Carl Simmons, HIANG (Sec); MSgt. Elvin Nishi-

oka, HIANG (Treas). HIANG Councilmembers: MSgt. Ed Omine (Maui), MSgt. Ron Muronaga (Oahu) and SSgt. Donna Kim (Hilo). HIARNG Councilmembers: MSgt. Fuentes; SFC Morris; SFC Sampaga; SFC Sanders; SFC Harada SSG Tanaka and SSG Hargrave.

HNGEA has sent a sympathy card to the family of the late SPC Chad Delos Santos, who was killed on the Big Island Pohakuloa training ground. He was an Army Guard Enlistee from the HHC 2 Bn 299th Inf, Hilo.

In closing, my sincerest gratitude to the membership for your fine support to HNGEA. I'm proud of this organization and what benefits it bestows. I urge you to continue to support HNGWA in the fight of legislative initiatives. Nothing is hard to be part of. It takes sincere initiative "from the heart" to accomplish our goals. The 1990 HNGEA Executive Council wishes you and yours a safe and Happy Holiday Season. Until we meet again, Aloha!



CAREER ADVISORY NEWS

MSGT IRIS KABAZAWA Career & Education Mgr 449-7794/449-7786

The Montgomery GI Bill (Chapter 106) has been expanded, and effective since October 1, 1990. It allows for members with bachelors degrees to pursue a second bachelors, or other training programs. Other training programs open to reservists are flight training, correspondence, independent study, OJT/apprenticeship programs, and remedial, deficiency and refresher courses. In most cases, a new 6 year contract must be executed to be eligible for benefits. The bill, however, restricts AGR members from utilizing Chapter 106. More detailed information is expected soon. Keep in touch with us or your Unit Career Advisor.

For the Family

By Chaplain Robert Nagamine

We were happy to see five of our recently formed Family Support Groups (FSGs) receive their official charters last month on Family Day. During a ceremony held at the 199 TFS Briefing Room, a group each from the HQ 154 COMPG, 199 TFS, 154 CAMS, 154 RMS and 154 MSS were given official recognition. FSG leaders are: Mrs. Joanne Tice, key person (key) and Mrs. Julie Nagamine, alternate (alt) for the HQ 154 COMPG; Mrs. Suzanne Churchill (key) and Mrs. Kathy Cowan (alt) for the 199 TFS; Mrs. JoAnn Pontes (key) and Mrs. Kathy Abe (alt) for the 154 CAMS; Mrs. Tessie Paco (key) and Mrs. Sherry Fernandez (alt) for the 154 RMS; and Mrs. Betty Osserman (key) and Mrs. Shirley Dandurant (alt) for the 154 MSS. We appreciate their leadership and willingness to serve in this capacity.

Brigadier General Edward Richardson, HIANG Commander, presented the charters. Also participating in the ceremony were Mr. Dave Price, State Family Program Coordinator, and Mrs. Deanna DeMello, State Volunteer Representative, Family Action Program.

I hope you'll join me in the excitement over the

many good things that can come out of these FSGs. They can become a positive force to help strengthen families. When families help one another out, share valuable information about benefits and strive for family readiness in the event of separation due to military duty, good things will happen. If your spouse or family member would like to get involved in a group, please inform your unit.

On another note: let's continue to pray for our military men and women serving in Operation Desert Shield and their families back home. Much support should be given to the families back home, as well as those in the Persian Gulf region. It's important for everyone's body, mind and spirit to remain healthy. Let's also pray that the Persian Gulf Crisis will resolve itself through peaceful negotiations.



Having a good time at last month's Family Day
Photo by SSgt. Charlie Chang



Photo by SSgt. Charlie Chang

Family Support Group Representatives are recognized for their hard work. They are (from left to right) Betty Osserman (154 MSS), JoAnn Pontes (154 CAMS), Suzanne Churchill (199 TFS), Joanne Tice (154 COMPG), and Tessie Paco (154 RMS).

VOLUNTEERS NEEDED

The ANGNCOAGA, Chapter 18 needs volunteers to assist in the Patty Smith Memorial Fun Run/Walk. The event will be held on Saturday November 17 from 9:15am to 1:00pm and Sunday November 18, 1990 from 5:45am to 8:30am. Saturday volunteers will distribute packets to entrants at the McCoy Pavilion, Ala Moana Park, and Sunday volunteers will be needed as course marshals.

For more information please contact the following individuals by October 24, 1990.

SMSGT Galen Nakahara at 449-9739 or 449-3812
Melvin Ige at 449-5545

154th Composite Group Goals for 1991

1. IMPROVE OUR READINESS TO FIGHT: A. EACH UNIT WILL ACHIEVE AND MAINTAIN C-1 STATUS. B. ACHIEVE 100% OF AUTHORIZED MILITARY POSITIONS BY 30 SEP 91. C. ACHIEVE A RETENTION "CAP" RATE OF 9% OR LESS. D. ATTAIN A FEMALE POPULATION WITHIN HIANG OF AT LEAST 15%. E. ACHIEVE A MINIMUM OVERALL SKILL QUALIFICATION LEVEL OF 85%. F. MAINTAIN A UTA ATTENDANCE RATE OF AT LEAST 95%. G. DEVELOP AND INSTITUTE A COMPREHENSIVE RETENTION PLAN. * PASS THE HQ PACAF UNIT EFFECTIVENESS INSPECTION WITH AN OVERALL RATING OF EXCELLENT OR BETTER. * DEVELOP AND IMPLEMENT A COMPREHENSIVE AND INTEGRATED MOBILITY TRAINING PLAN COMBINING EXISTING DOCUMENTS INTO ONE. CONDUCT A FULL SCALE DISPERSAL OPERATION TO BARKING SANDS OF AT LEAST FIVE DAYS DURATION.

2. MAKE OUR OPERATIONS SAFE AND SECURE: A. SUPPORT AN INCREASED ROLE IN COUNTER-NARCOTICS OPERATIONS. B. MAINTAIN A ZERO FATALITY RATE. C. REDUCE INDUSTRIAL MISHAPS BY 10% THROUGH TRAINING, EDUCATION, AND STAFF ASSISTANCE VISITS. D. REDUCE DAMAGE DOLLAR LOSS FROM OPERATIONAL GROUP MISHAPS BY 10% FROM THE PREVIOUS THREE YEAR AVERAGE LOSS. E. COMPLETE SAFETY TRAINING CLASSES FOR ALL NEWLY ASSIGNED SUPERVISORS AND SAFETY OFFICERS/NCO'S. F. MAINTAIN THE PHYSICAL SECURITY OF OUR FACILITIES. * IMPROVE PHYSICAL SECURITY OF 154TH COMPG FACILITIES AND EQUIPMENT THROUGH INSTALLATION OF STATE OF THE ART SENSOR/ALARM SYSTEMS.

3. MAINTAIN HIGH STANDARDS OF CONDUCT, APPEARANCE, AND PERFORMANCE. PUT QUALITY FIRST - DO IT RIGHT THE FIRST TIME: A. ENSURE THAT LESS THAN 1% OF OUR ASSIGNED PERSONNEL ARE ON THE WEIGHT CONTROL PROGRAM. B. MAINTAIN AN IMMUNIZATION RATE OF 95% OR GREATER. C. DEVELOP AND INSTITUTE A SUPERVISORY TRAINING PROGRAM FOR FULL-TIME PERSONNEL. D. ENSURE THAT 100% OF NCO ACADEMY AND LEADERSHIP SCHOOL QUOTAS ARE FILLED BY POTENTIAL NCO LEADERS NOMINATED BY UNIT COMMANDERS. E. INCREASE AWARENESS OF THE DRUG AND ALCOHOL ABUSE CONTROL PROGRAM FOR ALL HIANG MEMBERS. * IMPROVE PERFORMANCE THRU IMPROVED COMMUNICATION WITHIN THE COMPG. INCREASE THE FREQUENCY AND IMPROVE THE CONTENT OF MANAGEMENT/EMPLOYEE CROSS TALK THRU IMPLEMENTATION OF A MONTHLY SUPERVISORS MEETING.

4. IMPROVE THE QUALITY OF LIFE FOR ALL HIANG MEMBERS: A. RECOGNIZE DESERVING PERSONNEL THROUGH NOMINATION FOR APPROPRIATE AIR FORCE/AIR NATIONAL GUARD/HAWAII NATIONAL GUARD AWARDS AND DECORATIONS. B. BUILD AND MAINTAIN A STRONG RELATION BETWEEN THE FAMILIES, EMPLOYERS, AND RETIRED MEMBERS OF THE HAWAII AIR NATIONAL GUARD. C. ENSURE THAT WE COMPLY WITH ALL APPROPRIATE ENVIRONMENTAL LAWS AND REGULATIONS. D. CONTINUE TO SUPPORT THE HEALTHY WARRIOR PROGRAM TO ENHANCE THE WELLNESS OF HIANG PERSONNEL. E. BUILD ENJOYMENT AND JOB SATISFACTION INTO UNIT PROGRAMS. * NURTURE THE DEVELOPMENT AND GROWTH OF NEWLY FORMED COMPG FAMILY SUPPORT GROUPS BY HOSTING INFORMATIONAL MEETINGS FOR KEY EPRSONS AND OTHER INTERESTED PERSONNEL.

5. IMPROVE THE FACILITIES WHERE WE WORK: A. IMPROVE AND ENHANCE THE APPEARANCE, UPKEEP, AND LANDSCAPING OF EXISTING FACILITIES. B. MAINTAIN THE PAINTING PROGRAM OF HIANG FACILITIES TO MINIMIZE AND CONTROL CORROSION OF OUR FACILITIES. C. APPROVED CONSTRUCTION PROJECTS WILL BE MANAGED TO ENSURE TIMELY COMPLETION TO MEET EXPANSION NEEDS. D. UPDATE THE CURRENT HIANG MASTER PLAN BY 31 MAR 91. * COMPLETE FUNCTIONAL AREA MOVES AND RE-MODELING RESULTING FROM COMPLETION AND OCCUPANCY OF THE NEW AVIONICS/WEAPONS RELEASE FACILITY. * COMPLETE REMODELING OF COMPG HEADQUARTERS. * INSTALL STATE OF THE ART STORAGE SYSTEMS IN THE BASE SUPPLY FACILITY BETTER UTILIZING SPACE AND IMPROVING EFFICIENCY.

6. BUILD AND MAINTAIN GOOD RELATIONS WITH THE COMMUNITIES WHERE WE WORK:
* HOST A COMPG EMPLOYERS DAY TO DEMONSTRATE APPRECIATION TO EMPLOYERS OF GUARDSMEN AND INCREASE THEIR AWARENESS OF OUR MISSIONS.

* indicates 154 COMPG goal over and above HIANG goal.