



Kukailimoku

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DAGM
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War God Of King Kamehameha I - 154 COMPG

Vol. 35, No. 8

Hickam Air Force Base
Hawaii

May 6, 1990

SAGE/THUNDER AN ENCORE PERFORMANCE

BY MSGT. RON BIHO

For the second year in a row, the members of the 154th Composite Group deployed with 8 F-15 Eagles to Clark AB, Philippines to participate in the Combat Sage and Cope Thunder exercises from March 31 to April 14. The primary objective of the Combat Sage exercise is to validate the weapons systems on our F-15's. They test our ability to fire live AIM -7 radar and AIM-9 heat seeking missiles. Cope Thunder is designed to engage our pilots in full scale mock combat scenarios which test their ability to fight and win in a multi-bogey environment. (See Photos page 10,11,12)



PHOTO BY RON BIHO

Lt. Col Charlie Herrington (R) 1st Test Sq Commander receives a memento from Lt. Col. Ken Wicks 154th COMPG/DO

The HIANG once again proved No Ka Oi. In Combat Sage, All pilots scored well in the live firing segment. Our Munitions and Maintenance personnel were rated outstanding. The Sage people remarked it was the best they've seen in their corporate history. According to Lt. Col. Kenneth Wicks, 154th DO, the Sage exercise did things to expand our missile envelopes phenomenally.

Cope Thunder exercised the entire weapons systems from

Continued on page 5

WE NEED YOUR HELP!



The 154 Consolidated Aircraft Maintenance Squadron is soliciting the help of every member in the 154 COMPG to provide recruiting referrals to fill critical shortages of personnel in the armament and missile sections. Statistics have shown that 7 out of 10 referrals from unit members will result in enlistments, whereas, leads from other sources will only produce 1 enlistment out of 30 leads. If each member in the 154 COMPG would seriously support this effort by providing just one referral, we would not only resolve the critical situation of the 154 CAMS but would also achieve an assigned strength of 100% for the 154 COMPG. As we all have a stake in the sustainment of our readiness posture your much needed help is being solicited at this critical time. Contact our recruiters at 449-5601 and provide them with your referral's name, phone number and any other pertinent information that may be available.

COMMANDER'S CORNER



by
Lt. Col. Michael H. Tice

Some of our best training comes when we're deployed. The formal reports aren't all in yet, but from all indications the recently concluded F-15 deployment to Combat Sage and Cope Thunder in the Philippines was a rousing success. People worked hard from the initial preparation phases all the way through to after action reports highlighting the lessons we learned and making recommendations for improving future deployments. Thanks to everyone who played a part in making the trip happen, including all those folks who didn't actually deploy.

For the record, eight F-15's and 135 people made the trip. During the first week at Combat Sage in the missile firing program, we fired six AIM-7F radar missiles against BQM-107 target drones. Results in terms of hits and misses are classified, but it can safely be said we did good and the jets worked as advertised; a tribute to the way we maintain and fly them.

During the second week at Cope Thunder, we flew in a Defensive Counter Air (DCA) role while teamed with the active duty F-15C's from the 18th Tactical Fighter Wing at Kadena AB, Japan. A total of fifty sorties were flown with only one air abort due to a tire tread that separated on takeoff. The interface between ourselves and the 18th TFW was excellent and we demonstrated that we're an equal partner in the Total Force.

From the 16th through the 30th of June; 84-people from the Civil Engineering Squadron, augmented by 26-Services Flight folks are scheduled to deploy to Kadena for readiness training. At least half the time will be spent under field conditions conducting Base Recovery After Attack (BRAAT) training at the engineering training facility there. Not to be out-done, the Tac Hospital is scheduled to deploy to Osan AB, Korea from the 27th of July thru the 9th of August. While there, they'll augment sections of the 51st Tactical Fighter Wing hospital facility. I'm confident these trips will be as productive as the one to the Philippines, and allow us to spread a little more of the "Aloha Spirit" throughout the Pacific.

A closing thought concerning recruiting. The Composite Group is generally strong when it comes to manning, and we have a recruiting force that works to keep it that way. However, we're finding as the recruiting base gets smaller and the job market becomes more and more competitive, good people are harder to find. Historically our recruiters have found that "referrals" have the greatest probability of being enlisted. Those are the names of interested people they got from you. You are our best salesmen and I solicit your support in helping to keep our strength up. Talk to your friends about the benefits of being a Guard member and ask if they'd like to learn more. If so, a call to our recruiting office at 449-5601 is all it takes. The recruiters will take it from there.

MENU

TERIYAKI CHICKEN
PUDDING CAKE
SALAD BAR

ATTENTION!!

ALL COPE THUNDER/COMBAT SAGE PARTICIPANTS

If you have photos you would like incorporated into the deployment video. Please contact Msgt. Ron Biho at 449-9374

KUKAILIMOKU

This funded Air Force newspaper is an authorized publication for the members of the U.S. military services. Contents of the KUKAILIMOKU are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense, the Department of the Air Force or the Hawaii Air National Guard.

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NCOAGA MEMBERS!

We need your
feedback on the
"Adopt a Bird"
Program



Please contact
Any Board Member
With your ideas...

SMSgt KEN SONAN, Ph. 449-7736
MSgt MEL IGE, Ph. 449-5545
MSgt DOUG ABE, Ph. 449-5547
TSgt ROSE VENDIOLA, Ph. 449-6472

SMSgt GALEN NAKAHARA,
Ph. 449-9739
SMSgt GEORGE PADILLA,
Ph. 449-9769

NCOAGA MEMBERS!

We need two volunteers for the
American Cancer Society Bank Night
15 May 1990, 1730-2100 hrs at
the Bank of Hawaii, Hawaii Kai Branch
Please contact Ssgt R. Vendiola at 449-6472...

INTERESTED IN RESERVE TRAVEL?

For those guard members that are interested in reserve travel, here is some information pertaining to reserve personnel travel entitlements.

Holders of Red ID cards must present a DD Form 1853 or notice of retirement eligibility to travel on DOD-owned and controlled aircraft. They may only travel within CONUS or to and from Alaska, Hawaii, Puerto Rico, Guam, American Samoa, and the Virgin Islands. Family members may not accompany.

Holders of the Blue Gray ID cards can travel to any destination subject to FCG restrictions. Eligible family members may accompany their sponsor upon presentation of DD Form 1173, Dependent ID card and appropriate border clearance documents.

Should you have any questions, please contact TSgt. Woody Batula, Traffic Management Supervisor, at 449-9425.

AIR NATIONAL GUARD SMOKING POLICY

The National Guard Bureau Smoking Policy on Air National Guard aircraft is to fully comply with the Congressional Guidance directing the Department of Transportation and Federal Aviation Administration to enact a smoking ban for travel within and between the CONUS, Alaska, Hawaii, Puerto Rico, and the Virgin Islands on all flights of six hours or less duration. Cigar and pipe smoking is prohibited regardless of length of flight.

This policy applies to all Air National Guard units regardless of type aircraft and applies to all space available passengers, duty passengers and aircrew members.

NEXT UTA
JUN 2nd-3rd

PASTOR'S PERSPECTIVE



By Chaplain (Capt)
Robert Nagamine

Do you often feel that you live in a fast paced, competitive and demanding world? Or do you feel that life is too challenging at times? If so, you may experience stress. This past week I attended a seminar on stress, and I would like to share some of the information I received.

A lot of times it's the unknown or the uncertain that gives us stress. If we don't know what to expect, we generally tend to get uptight about our circumstances. Therefore if we want to minimize our stress level, it would serve us well to find out information on things that are important to us. This will calm our fears and anxieties. A research project by a major university isolated the characteristics of stress prone personalities. See if you fit into any of these characteristics:

(1) tendency to over plan, (2) polyphasic thinking: some people think on several tracks for extended periods of time, (3) the need to win: people who cast themselves in win/lose situations, (4) persistent desire for recognition and advancement, (5) inability to relax, even when it is time to relax, (6) impatient with delays, (7) involvement with several projects and deadlines, (8) chronic sense of time urgency, (9) excessive competitive drive, and (10) workaholism. As we look at these characteristics, don't you think some of us are prime candidates for stress?

If you have a stress prone personality (and I think that may people show signs of it), consider these things: (1) unfounded feelings of inadequacy can drive us down this road, (2) there is no such thing as perfection (except God, of course), but there is reality, (3) evaluate if what you are stressed over is worth your energy, (4) concentrate on your accomplishments instead of your defeats, and (5) don't put off the unpleasant things you must do, because they won't go away.

Finally call upon God to be with you, so you'll never be alone to face your problems. May His presence take you through the storms of life.

FOR THE FAMILY

We all know that at one time or another, while on military duty we may be required to be away from our families. Whether it is for training, school, deployments or an unexpected mobility scenario, we must be prepared and ready to do our jobs.

Thus far I have written about how we can physically prepare for situations like these. For example, preparing a will and setting up a financial plan for our families will be very helpful and beneficial.

We must also realize that keeping and sustaining healthy relationships with our families and those close to us is just as important. For example, if we left on a deployment right after a big fight with our spouses, it will be bad news. It would bother us during the time of our training.

Therefore, let's especially make the relationships with our spouses or those close to us healthy and secure, able to withstand separation. To accomplish this, we need to maintain good communication within our relationships.

Experts on marriage enrichment agree that marriages that freely communicate appreciation will be strengthened. If we think or assume that our spouses know that we appreciate them, then we may be deceiving ourselves. Humans need continued positive reinforcement due to the fact that we are creatures of feelings and emotions. Feelings and emotions aren't constant as logic and reasoning, and therefore need to be guided.

For the same reason, marriages that communicate affection remain strong. Just as people need physical food to survive, we also need food that feeds our hungry for affection.

I like what a marriage counselor suggested. He said that every couple should spend at least the first four minutes of a day and the last four minutes of a day communicating in a positive way to each other. The idea is to start the day off right and end the day right. Hopefully everything in the middle will follow the same pattern.

I hope the above information may help you enhance your marriage. If your spouse or family member care to join me in helping families, he/she can sign up to be in a family support group. Call me Chaplain Robert Nagamine at ph 449-9153, 955-3431 or 947-5008.

PARADE PRACTICE 1330

Congratulations to the following outstanding officers. The Hawaii National Guard Association

Outstanding Officer for 1990 went to Captain Barry J. Castellano, Headquarters 201st Combat Communications Group. Captain Castellano is a charismatic leader who excels in getting those he works with totally enthusiastic about accomplishing the assigned mission. He is self motivated and tackles all taskings with gusto. He is a top notch performer.

The Outstanding Company Grade Commander for 1990 went to Captain Kay D. Sgagias, 154th Services Flight. Possessing an exceptional knowledge of management and supervisory skills, Captain Sgagias is unsurpassed as a company grade officer within the Hawaii Air National Guard. With a tremendous attitude that earns her recognition as one of the most respected officers in the HIANG, her cooperation, loyalty, military bearing, and judgment are enviable examples for others.

The James Y. Sato Memorial Award for 1990 went to Major Gervin K. Miyamoto, 154th Security Police Flight. Major Miyamoto has been highly successful in maintaining his unit strength at or above 100% over the past several years. The high unit strength is also a direct result of the excellent retention program within the 154 SPF.

The HNGA Field Grade Commander Award for 1990 went to LTC Glen Isao Sakagawa, commander of the 1st Bn 299th Infantry. He has greatly improved the soldier's morale and most notably, there is a dramatic increase in drill attendance. These changes occurred because of LTC Sakagawa's leadership abilities.

continued from page 1

Cope Thunder exercised the entire weapons systems from the maintenance people to the pilots. This year the HIANG practiced large scale employment tactics with F-15's from the 12 TFS, Kadena AFB. Together they flew missions involving 18 F-15s against a large assortment of F-16's, AV-8's, and F-4's posing as strikers. With as many as 45 strikers in the air the sheer numbers and the complexity of the scenarios gave our aircrews some high energy, adrenalin pumping missions. To quote Capt Haldeman, "that's pretty King Kong!" And you can tell from the smiles on their faces after each mission they "watered some eyes". Both the 199th and the 12th TFS learned a great deal from one another on large force tactics.

This deployment provided training that cannot be matched back home. Working under strenuous situations and conditions produced challenges at all times. Combat Sage/Cope Thunder is the closest to a war time environment you can get. And through the long hours and hot, humid weather we learned to respect each other, draw closer together and in the end learned TEAMWORK.

CCAF GRADUATE

CONGRATULATIONS TO SGT ZALEN ARAKAKI OF 154 CAM SQ, AVIONICS SHOP!!! ZALEN IS A RECENT GRADUATE OF THE COMMUNITY COLLEGE OF THE AIR FORCE AND HAS EARNED AN ASSOCIATES IN APPLIED SCIENCE DEGREE IN AVIONIC SYSTEMS TECHNOLOGY.

SUMMER SCHOOL INFORMATION CAREER AND EDUCATION, 449-7794. If you plan on entering summer school at any of our local colleges, the following information is provided just for you:

UH-MANOA 948-8975 Summer I (5/21/90 - 6/29/90)

Register by mail by 5/4/90

Register in person by 5/18/90

Summer II (7/2/90-8/10/90)

Register by mail by 6/15/90

Register in person by 6/29/90

Fall Semester begins 8/27/90

New students apply by 6/15/90

LEEWARD CC 455-0217

Summer I (6/12/90 - 7/25/90)

Apply by 6/1/90

Register 6/4/90

Fall Semester begins 8/27/90

New students apply by 8/1/90

WINDWARD CC 235-7432

Summer I (6/12/90 - 7/24/90)

Register by 6/1/90

Fall Semester begins 8/27/90

New students apply by 8/4/90

WEST OAHU 456-5921

Summer I (6/12/90 - 7/25/90)

Registration: 6/4-5/90

Fall Semester begins 8/27/90

New students apply ASAP

HAWAII LOA 235-3641

Summer I (5/21/90 - 6/29/90)

Register by 5/20/90

Fall Semester begins 8/29/90

New students to attend the orientation 8/20-24/90

HAWAII PACIFIC 544-0238

Summer I (5/14/90 - 6/23/90)

Register NLT 5/14/90

Summer II (6/25/90 - 8/4/90)

Register NLT 6/25/90

Summer III (8/6/90 - 9/1/90)

Register NLT 8/6/90

Fall Semester begins 9/4/90

New students apply by 8/1/90

BYU-HAWAII 293-3734

Summer I (6/26/90 - 8/8/90)

Register by 6/14/90

\$5 late fee for registering 6/15/90 - 6/26/90

Fall Semester begins 8/29/90

New students apply 8/23/90

CAMS NEWS & VIEWS



BY
MSGT. FRED M. HIGA, JR.

Hello again folks! Good to see you all here again, especially to all our comrades who've returned from the Philippine deployment. Speaking of the Philippines, accolades continue to come our way, complimenting our unit on the outstanding statistics attained at Combat Sage/ Cope Thunder. CAM Squadron aircraft maintainers supported the Ops folks with everything that was on the schedule and then gave them more. The task was to qualify folks and aircraft, and that was accomplished with flying colors. The long days, hard work, and esprit-de-corps was rewarded with tours and get togethers with the active forces from Kadena and Clark AB's. Many of the folks can't wait to go back as the deployment gave them a whole new outlook of the HIANG. Kudos to all those who participated in making the deployment a success. MSgt Doug Abe wants everyone to stop by the CAM Sq Bulletin Board in the hangar as he has posted action photo's of the deployment. Many, many shots are on display...TSG Ron Ayonon of the Programs & Mobility office wants to thank everyone who helped in the pallet build-up prior to the deployment. The teamwork displayed allowed the timely build-up and shipment of the many pallets which were required for the trip. Much aloha goes to those who worked extra hours in the Philippines in setting up the pallets for the trip back home. Without the teamwork, it would have been difficult to get all the equipment packed for shipment. Right on, folks! The welcome mat goes out to Sgt Eric Becera (Weapons Control), SrA Jack Yuen (Auto Test Station), Sgt Chris Killion (Comm-Nav) and AB Daniel Stone (Fire Control) as they recently made the decision to join THE BEST. Dan will be going to BMT/tech school come in a few days (10 May). Good luck to you. Speaking of school, congrats to TSG William 'Bill' Pimental as he recently graduated from the NCO Academy at McGhee Tyson ANGB, Tennessee. Good luck to TSG Gary Mau as he left a few weeks ago to attend the same school. Good luck to Capt Omar Faufata as he leaves the Squadron and takes on a new assignment

as the Air Liaison Officer (ALO). He will be working out of LTC Ken Wicks' office at the Group HQ. Capt Faufata was the OIC for the Munitions Maintenance Branch for the past couple of years. Speaking of the Munitions Maintenance Branch, they're looking for a few good folks as they've got vacancies in many areas of the Weapons Load/Release shops. They came up with a new slogan for themselves and we hope it catches on. It goes like this: "BE SOMEBODY! BE A LOADER!" Sounds pretty good...Congrats are in order to SrA Keith Lee as he and wife Velma welcomed a new daughter to the family. SSG Wallie Ching and wife Jennifer also welcomed their new daughter. I wonder if this is still the year of baby girls??? Congrats to SSG Mark Bustin as he recently exchanged wedding vows with Vann Akagi. If the name sounds familiar, Vann was a State Tennis Champ of recent years...Off to Kadena AB in the next few weeks is TSG William Beck to work with the 18TFW in repairing one of our engines. Have fun, Bill. Congrats to SMS Randy Lum as he has been chosen to be a Weapons Load Judge in the Sabre Spirit competition in Korea. Randy will be there from 29 May - 11 June, with all expenses paid for by HQ PACAF. Should be a tremendous experience for Randy, and should be a good learning experience for the unit...It's that time again, folks, time to support our Annual 154CAMS MWR Fundraiser. This year, we'll be selling Liliha Saimin, a local favorite. Cost is \$2.50 per package. The fundraiser goes to support a variety of Squadron projects, and helps to defray many of the costs of administering those projects. See your workcenter supervisors for ticket information. Your outstanding support in past fundraisers is very much appreciated...Aloha and Mahalo goes to MSG Edward Uyeda who retired on 30 April after 33 years in the National Guard. His can-do attitude and quick smile will be missed by all...If you're looking for a way to say thank you to your boss, you could try nominating him/her for the Pro-Patria award. You just need to fill out a form, submit it, and you will have a certificate to give to your boss after it's approved. It's a lot simpler than you think. You can contact the Unit Career Advisor for more information. Well, that's all for now folks, so til next drill, 'The closest a person ever comes to perfection is when he fills out a job application form.' (Stanley J Randall)... See ya'll next month.....fhiga



CAPT. JAMES HIKITA TSGT. CARSWELL ROSS

CRYSTAL METHAMPHETAMINE: SPEED KILLS

Crystal methamphetamine is a drug that is classified as a stimulant. It acts to over-stimulate the brain to produce and release neurochemicals which regulates emotions, feelings, and body functions. It causes damage to chemical sites in the brain. One dose may last for 2 to 6 hours, depending upon the amount, strength, and when the last dose was taken.

It is recognizable in a clear rock crystal-like form or as a white pale-yellow powder with a chemical smell. Nicknames include meth, ice, crank, speed, crystal, batu and glass. It is usually sold in small baggies, folded slips of cellophane, crimped clear straws, and small glass vials. Crystal methamphetamine is commonly smoked, but it can be snorted, injected or mixed with coffee or soda.

Common physical changes are: severe weight loss, lack of hunger, poor eating habits, acute acne, dilated pupils, hyperactivity, obsessively picking at body, sleep disorders, exhaustion, nervous habits.

Personality changes include: mood swings, depression, negativity, paranoia, violent behavior, and rebelliousness.

Social changes are: change in friends, truancy/ absences, drop in grades, poor job performance, frequent small accidents, and compulsive cleaning.

Psychological effects of using ice are: a false sense of invulnerability, euphoria, psychosis, hallucinations, delusional thoughts, paranoia, nervousness, anxiety, memory loss, mental confusion, poor coordination, aggressiveness, irritability, and apathy.

As you can see, this drug is serious! If someone offers you ice, batu, meth - say "NO WAY." If you want to know more about this drug or other commonly abused substances, contact SOCIAL ACTIONS. We are here to talk about these issues with you.

What's in it for me ?

by MSgt. Iris Kabazawa

How many times have you asked "What's in it for me?" Most of us are keenly aware of signs of success: money, position, prestige, etc. So we commit ourselves to do those things which can be translated into these indicators of success.

ANG members can reach toward "success" through self-improvement. The ANG has several avenues which can be taken in this effort. Some of these are Community College of the Air Force, testing programs for college credits, different career development courses, State Tuition Waiver, and of course, the Montgomery GI Bill.

While the saying "there's no such thing as a free lunch" applies to self-improvement, the dividends justify the investment. The ANG member who takes advantage of the education benefits is communicating to the ANG leadership and civilian employer alike; the message is: "I am willing to do what is required to be more valuable to my family, my employer, and my community." To succeed in self-development, requires commitment and sacrifice of time, effort, and money. This last requirement is where the MGIB can help.

Members who have fulfilled requirements for a high school diploma or GED, have enlisted or reenlisted after 30 Jun 85 for 6 years, may apply for MGIB benefits after IADT. Benefits range from \$35 a month for less than half time to \$140 a month for full-time enrollment.

Post-secondary education programs leading to a degree must be approved by the Veterans Administration (VA). Higher level programs are currently not authorized, however, a higher level of MGIB use by ANG members could help influence expansion.

Data from the National Guard Bureau shows 40% of ANG members are eligible for MGIB but only one-third of these have applied to the VA for benefits. This one-third represents only 13% of our total ANG population.

Have you considered using the MGIB? You have 10 years from the date you met eligibility requirements. Don't wait until the last quarter of the game to make the effort! Contact MSgt Iris Kabazawa, Career and Education Manager at 449-7794 for more information on the MGIB and other educational programs available. Let us help you discover what's in it for you.

SPORTS

THE NATIONAL GUARD MARATHON - A WIN-WIN SITUATION

In the middle of budget constraints and cost-containments, the Hawaii Army-Air National Guard shall still be able to send nine guardsmen to participate in the National Guard Marathon to be held at Lincoln, Nebraska on May 6, 1990.

The following will represent the Army Guard: Cpt. Shirl Alvaro (HQ STARC), 2Lt. John Thawley (HHC 2/299th Inf), 2Lt. S. Edward Toy (B Co 2/229th Inf), SSG Craig Ynigues (B Co. 2/299th Inf), Sgt. Melvin Masaki (12 PERS SVC CO), and Sgt. Lynn Kuda (HQ STARC).

The following will represent the Air Guard: TSgt. Gary A. Momohara (154 RMS/AC), Sgt. Norman R. Ledgerwood (154 CES) and Sgt. Paula J. Lindahl (154 COMPG/SEG).

The award being given to the above guardsmen for their excellence in fitness is being funded currently from the National Guard Bureau's Recreational and Physical Fitness Training Fund and does not deter from our Hawaii Air National Guard Budget.

Physical fitness remains a priority for readiness with the National Guard. We wish them well in their competition and quest for excellence.

150th ACWSQ AHI TOURNAMENT 20, 21, 22 JUNE 1990



HAWAII AIR NATIONAL GUARD



CENTRAL SLOW PITCH TOURNAMENT

22-24 JUNE 1990

HICKAM AFB, HAWAII

PROMOTIONS

Hats off to the following individuals who were promoted/appointed to the ranks shown effective on the dates indicated:

150 ACWS (FED)

SGT CHRISTINE L. ALFILER	24 APR 90
A1C NICHOLAS T. KNEIDL	16 APR 90

154 CAMS

SGT NORBERT G. CORDEIRO	1 MAY 90
SGT JOHN H. B. ENOS	1 MAY 90
SGT DEVIN M. FUKUNAGA	1 MAY 90
AMN GLENN A. OHARA	17 APR 90
AMN ARLENE R. PALAKIKO	11 APR 90

154RMS

TSGT LOUISE L. LUM	16 APR 90
SSGT KAREN S. CARY	16 APR 90

154SPF

SSGT SCOTT E. DUFFIELD	16 APR 90
SSGT DARREN H. EKO	16 APR 90
SSGT ELDON E. ESPERAS	16 APR 90
SSGT NEAL O. SAKAMOTO	16 APR 90
SSGT LARRY J. WOODY	16 APR 90

154 TAC HOSP

A1C LISA G. LEE	25 APR 90
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NOMINATE YOUR EMPLOYER FOR A PROPATRIA AWARD

Sometimes, it isn't easy to juggle a time schedule between your civilian job and your membership in the National Guard. It takes the help and solid cooperation of your boss or immediate supervisor.

There's an easy way you can thank your employer. Your thanks guarantees a certificate and local recognition for your boss. Beyond that, your nomination may result in state or national honors, including the prestigious Pro Patria Award.

Here's how it works:

The National Committee for Employer Support of the Guard and Reserve conducts a three-level awards program designed to honor employers who support a strong Guard and Reserve force.

All members of the National Guard and Reserve are eligible to nominate their employers for an award. Nominations may be submitted at any time. There is no cut-off date, and the program is a continuing effort.

Nominations are made by letter. Your letter should explain why your employer deserves consideration for the award. If you'd like, use the form that is part of this poster. It's easy to make a photocopy of the form and fill in the form. Here's what your employer can receive:

Certificate of appreciation - Called the "My Boss is a Pro" certificate, this award is usually presented by your unit commander and/or the chairman of the Employer Support Committee in your state. You can be part of the ceremony, too, and have the opportunity to thank your

employer for supporting your membership in the National Guard.

The certificate is signed by the national chairman and state chairman to recognize exemplary achievement on behalf of employer support of the Guard and Reserve at any level. State Chairman's Award - People who receive the Certificate of Appreciation have their names forwarded for consideration to receive the State Chairman's Award. This walnut plaque is awarded by the state chairman in recognition of superior achievement on behalf of employer support of the Guard and Reserve within your state.

The state chairman may select up to six recipients of the award annually.

Pro Patria - In Latin, this award means "for the nation," and signifies exceptionally meritorious service to employer support of the Guard and Reserve.

Approved by the national chairman, only one Pro Patria Award is given annually in each state. It may not be presented to the same recipient in consecutive years.

Here's what happens:

When you send in your nomination, a Certification of Appreciation is completed, signed with the name of your state chairman and forwarded to your unit commander. A cover letter goes with the certificate, explaining the program and asking your commander to make the presentation. Also included are a sample news release and fact sheets about the awards and Employer Support programs.

A letter of acknowledgment is forwarded to you, explaining how the program works, and detailing what will happen to your employer's nomination.

The original letter of nomination is forwarded to the Employer Support chairman in your state, or his awards chairman, for consideration in the state award or Pro Patria programs.

'My Boss is a Pro,' awards nomination form

Please print legibly or type all information requested on this form. Without all the information requested below, we cannot process your nomination.

Mail to: Mr. Jack Baker, Jr.
P. O. Box 3919
Honolulu HI 96812-3919

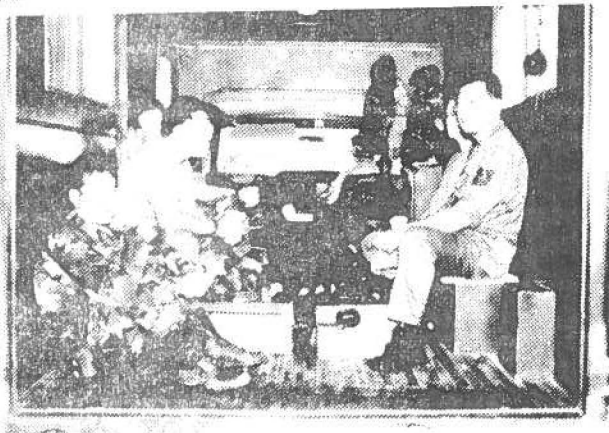
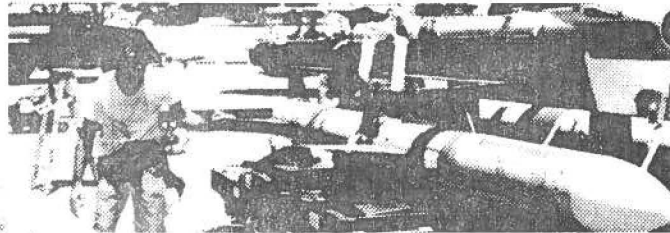
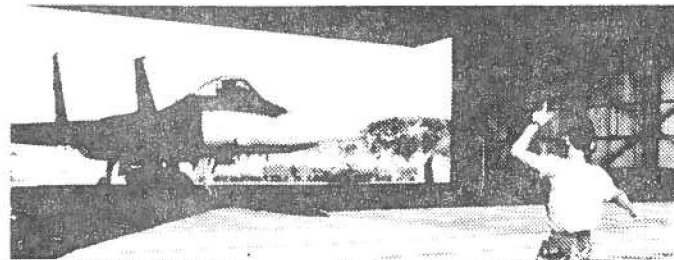


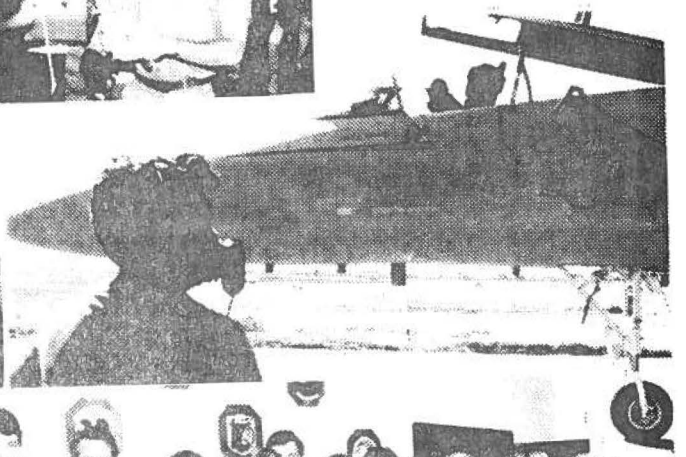
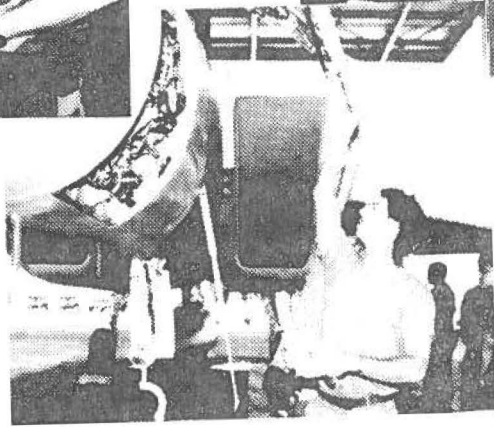
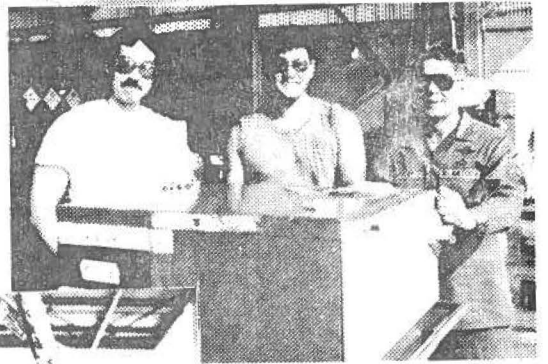
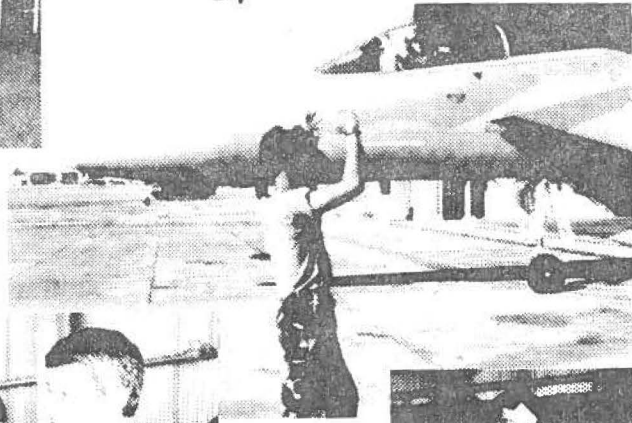
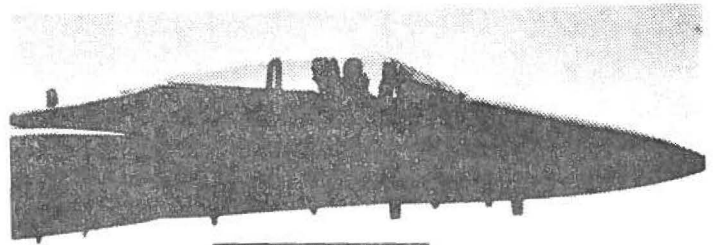
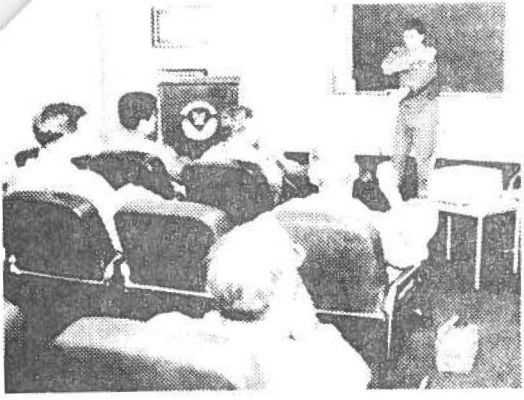
This section pertains to your boss.	This section pertains to you.	This section pertains to your unit.
Nominee name: _____ <small>(Employer owner or supervisor)</small>	Rank: _____ Component: Air <input type="checkbox"/> Army <input type="checkbox"/>	_____ <small>(write out)</small>
Business/company name where you work _____	Address: _____	Address: _____
_____	City: _____	City: _____
Street address: _____	State: _____ ZIP: _____	State _____ ZIP: _____
City: _____		Your commander: _____
State: _____ ZIP: _____		Commander's rank: _____

Your reason for nominating your "Boss" or company for an Employer Support award:
My boss is a "pro," because: _____

(Use an additional sheet of paper, if needed. Attach to this awards form)

Combat Sage/Cope Thunder The HIANG at Work...





...and at Play!

