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War God Of King Kamehameha I • 154 COMPG

Vol. 36, No. 1

Hickam Air Force Base
Hawaii

January 14, 1990

HIANG WINNERS FLYING HIGH



Outstanding Recruiter of the Year, Tsgt. Carl Simmons (right) puts on a big smile with 1Lt. Brad Sakai. Photo by Msgt Ron Biho

By Sgt. Gaye Sakamoto

Winners of the Hawaii Air National Guard Awards Banquet not only won an award for their achievements, but also received a special chance in a lifetime as well. As announced by General Richardson at the banquet, the 12 winners will each have the opportunity to fly in the Guard's F-15s.

The winners include Sgt. Hidetaka J. Murakami (297 ATCF), TSgt. Carl J. Simmons (154 MSS), TSgt. Thomas R. Sciulli (154 MSS), Sgt. James M. Chun (154 CAMS), TSgt. James W. Placek (291 CCSQ), MSgt. Iris T. Kabazawa (154 MSS), TSgt. Roselina B. Vendiola (154 RMS), SrA. Donna H. Derryberry (154 RMS), Sgt. Nancy T. Vendiola (154 Tac Hosp), MSgt. Robert J. Finley (HQ 201 CCGP), 1Lt Craig N. Ishizaki (297 ATCF), and 1Lt. Margaret R. Miller (154 Tac Hosp).

Continued on Pg 5

JAYHAWK JAMBOREE

By Capt. Stan Osserman

Members of the Kansas Air National Guard arrived here on January 6th for a 2 week Phantom Phest and Falcon Fury 90-1 and a little Dissimilar Air Combat Training (DACT). Aside from helping the 199 TFS out with their Phantom Fur and Falcon Feather Collection, we hope to learn a lot from the Boys who run the ANG Fighter Weapon School.

The Jayhawks came Eagle hunting with six F-16 A/B's as well as six of my personal favorites the F-4D Phantom. When you mix in a few Marine F-18's, Navy A-4's and a few KC-135 Tankers, you come up with some interesting flying and bunches of good solid training.

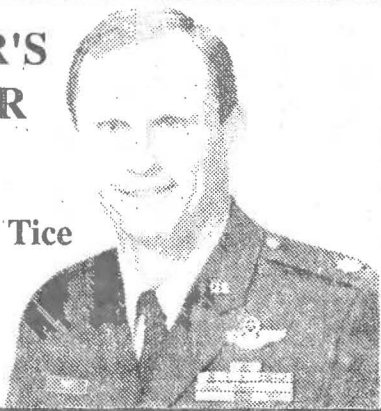
I heard that the KANG had a hard time finding volunteers to come to Hawaii in the middle of the Kansas Ski Season but, hey, we're glad you could make it Jayhawks!



Sgt. Hidetaka Murakami (right) poses with Capt William Benton before taking off to the skies. Photo by Msgt Ron Biho

COMMANDER'S CORNER

By
Lt.Col. Michael H. Tice



An unfortunate on-the-job incident involving both a male and female employee of the 154th Composite Group is currently under investigation. The allegations are serious and the incident a complex one due to the many elements involved; not the least of which is apparent, sexual harassment. Although the 154th Composite Group record in the prevention of sexual harassment has been excellent in the past, I feel it's necessary and timely to reiterate the Hawaii National Guard's policy on this issue.

First, a definition. What constitutes sexual harassment? It can be words, actions, or any combination of the two. It includes obvious things, like a suggestion to have sex, or unwanted touching or grabbing; or more subtle things like repeated comments about a person's physical appearance, constantly brushing up against someone, displaying sexually explicit pictures, or any other sexually oriented words or actions that make an employee's working environment offensive or uncomfortable.

Sexual harassment is unacceptable behavior and violates Section 703, Title VII of the 1964 Civil Rights Act, as amended.

Sexual harassment is detrimental to employee morale, our productivity in the workplace, unit cohesion and to mission accomplishment or readiness, just to name a few. It's a prohibited personnel practice and is unlawful.

All that's said; what is the Hawaii National Guard's policy? We are committed to the prevention of sexual harassment and fully recognize the right of every employee, ... male, female, technician, civilian or military ... to work in an environment free from unsolicited and unwelcome overtures of a sexual nature. All of us from the top down have the responsibility to maintain high standards of honesty, integrity, impartiality and conduct to assume the proper performance of our mission. Sexual harassment violates these standards and negatively impacts our readiness, as well as undermines the integrity of the employment relationship. I expect each of us, regardless of rank, to support this policy and to take prompt action to stop any acts of sexual harass-

ment witnessed against a Guard employee.

In short, sexual harassment cannot and will not be tolerated. My personal emotions during the investigation of the current incident, have run the gamut from disappointment to outrage. Rest assured that I am committed to prompt disciplinary action once allegations of sexual harassment are substantiated; and to the elimination of any incidents of alleged sexual harassment in the future. I need your commitment to that same goal.

THE 1990s - A Time for Austere Military Budgets?

The recent events in Eastern Europe coupled with the spending limitations of the Gramm-Rudman law has accelerated Congress and the Department of Defense to look for ways to reduce defense spending.

When will this take place? Unfortunately budget reductions have already taken place this year. \$1.2 million dollars was withheld from HIANG Operations and Maintenance (O&M) funds at the beginning of this fiscal year. Because 85% of our O&M budget is required to support our technician payroll, this would have meant that at least 25 full-time positions would need to be vacant throughout the year. Fortunately, after the signing of the military spending bill, we now anticipate the reductions of HIANG funds will be smaller.

Since we still will not be 100% funded for all our requirements, the HIANG Financial Management Board imposed a hiring freeze for current vacant technician positions. Each unit has an established saving goal that is based on its technician strength, but will have an opportunity to justify hiring for positions that are considered critical. In addition, a 50% reduction of technician travel funds was initiated to further save funds.

We are still awaiting the return of part of the \$1.2 million that was withheld at the beginning of this year. The actions we are initiating now will certainly help us from taking more stringent measures during this fiscal year.

FEDERAL WOMEN'S PROGRAM

The Federal Women's Council, Hawaii held their monthly meeting in the 199 TFS Briefing Room on December 21, 1989.

Lt. Col. Tice graciously welcomed all of the 154th COMPGs' Federal Women Program Managers.

The following members attended the meeting as guests:

Iris Kabaza, DP; Larnette Phillips, DP; Kathryn Asato, DP; Lenora Lee, SFP; Rosie Vendiola, RMS; Pamela Goya, RMS; Arlene Mitte, RMS; Lisa Rodriques, RMS; Amelia Guzon, RMS; Carole Furtado, RMS; Joyce Arakaki, CC; Leilani Lim, IM; Eleanor Zoeller, MSS; Flora Roache, DCS; Jackie Jakahi, 201st

Many positive comments were made by the Federal Womens' Program Managers/Council officers. Hosting the meeting here at the 154 COMPG did much to promote the image of the Hawaii Air National Guard.

Pastor's Perspective

By
Chaplain (Capt)
Robert Nagamine



Happy New Year! I hope that 1990 will bring you many meaningful moments. 1989 surely did! Just take some time to reflect. As you turn back the pages of your memory, preview those unforgettable moments. Some of those highlights should bring a smile to your face and/or stir some positive emotions. I just can't help but celebrate for some of the countries in Eastern Europe. 1989 was definitely a historic year for the people of Poland, East Germany (Berlin Wall came down!), Czechoslovakia and Romania.

As we look ahead to this new year and the new decade, three thoughts come to mind. First, it would be helpful to bring a sense of closure to 1989 and the 80s. Reflect on the past events, learn lessons from them and then attempt to leave them behind. Second, it is important to know that there inevitably will be some unresolved problems from the past. Old problems sometimes follow us into the new year and they will require our attention. A new year and a new beginning will have a combination of both new and old problems. There is continuity in life. And finally, if we have made some resolutions or goals for the new year, we must acquire and execute a workable plan to get to where we want to be. May God help you to make 1990 and the 90s very important years.

FOR THE FAMILY

The recent events in Panama must have captured our attention. The military operation called, "Just Cause" went into effect so quickly. Fortunately, it accomplished the majority of its objectives within a relatively short span of time. Most of the fighting didn't last very long. A long and drawn out scenario would have been costly.

We must take special interest in what happened in

Panama. I understand that "Just Cause" involved a coordinated military effort which included some Air Guard units.

I hope that we are asking ourselves the question: "What if we were called?" Perhaps, we wouldn't be the first to be called to the region of Panama. But, on the other hand, what if we were needed in another area? If something happened in the Pacific region, our assistance might be required.

Now a more important question: "Are we ready to mobilize within a moment's notice?" We constantly need to check ourselves to see if we are indeed ready to go within a short notice. If we have family members who depend on us, we must arrange plans to insure that they will be able to carry on without us for months or even one or two years.

Family readiness, as well as individual readiness, is so important and must be emphasized. That's why we are trying to organize family support groups.

Your spouse or family member can sign up to be in a family support group by calling me, Chaplain Robert Nagamine, at ph 449-9153, 955-3431 or 947-5008.

MENU

- Pork Loin
- Mashed Potatoes
- Green Beans
- Salad
- Cake

***Please do not phone the chow hall for the menu.**

KUKAILIMOKU

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PROMOTIONS

Hats off to the following individuals who were promoted/appointed to the ranks shown effective on the dates indicated:

150 ACWS (FXD)

SRA JACK A. MAYER 26 NOV 89

154 CAMS

MSGT CAROL L. KEANINI 16 NOV 89
 MSGT DAVID PERREIRA, JR 16 NOV 89
 MSGT RONALD S. OTA 16 NOV 89
 MSGT JON S. IWASHITA 16 NOV 89
 TSGT RODRIGO C. ACADEMIA, JR 16 NOV 89
 TSGT GUY R. FUENTES 16 NOV 89
 TSGT ELENORE J. LAWSON 16 NOV 89
 TSGT DOUGLAS K. PILARES 16 NOV 89
 TSGT EDWARD N. SUGAI 16 NOV 89
 SSGT ALEXANDER A. KEAUNUI 16 NOV 89
 SSGT MICHAEL H. PARRILLA 18 DEC 89
 SSGT PAUL M. SATO 18 DEC 89
 SSGT ROBBY A. SHIGETA 18 DEC 89
 SRA TERRY N. H. GOTO 14 NOV 89
 SRA STANFORD P. KIMBUSTILLOS 12 DEC 89
 SRA THOMAS T. MAHI 17 NOV 89
 SRA KENNETH A. NAKAMURA 22 DEC 89
 SRA RAFAEL S. RODRIGUES 27 DEC 89
 SRA GREGORY A. SILVA 12 DEC 89
 SRA ALBERT L. SOMERA 17 NOV 89
 SRA JAMES S. WELCH 13 DEC 89
 A1C GINA T. KURIYAMA 5 DEC 89
 A1C RANDY K. SOLOMON 22 DEC 89
 A1C MICHAEL A. SOUZA 12 DEC 89
 A1C DENNY T. YOSHIKAWA 27 DEC 89
 AMN CHARLES A. BARNEY 27 DEC 89
 AMN EVERETT K. BETTENCOURT 26 DEC 89
 AMN BRIAN P. COUGHLIN 26 DEC 89
 AMN MICHAEL R. RIEHN 30 NOV 89

154 CBS

SGT DOUGLAS Q. BERBANO 8 DEC 89
 A1C BRANDON M. UEHARA 21 DEC 89
 AMN ANGEL M. JULIAN 29 DEC 89

154MSF

TSGT JOHN M. BOTELHO 16 NOV 89
 TSGT JOSEPH K. KIM 18 DEC 89
 SSGT JOHN L. BURGESS, JR 16 NOV 89
 SSGT MARK M. UEUNTEN 18 DEC 89

154 SVF

SGT JOHN K. GUERRI 7 DEC 89
 SGT BYRON A. LAU 7 DEC 89
 A1C MARY JANE J. LOCQUIAO 14 DEC 89

154RMS

SSGT SCOTT A. HONDA 16 NOV 89
 SSGT GARY M. MASUDA 16 NOV 89
 SSGT IRENIO A. MATEO 16 NOV 89
 SSGT EDWARD M. TANG 16 NOV 89
 SGT DARRELL J. BACTAD 5 NOV 89

154SPF

SRA BRENT T. BONNELL 11 DEC 89
 SRA PHILIP TRANI III 3 JAN 90
 A1C ROELLA H. DUARTE 11 DEC 89

154 TAC HOSP

SSGT JULIUS T. GARCIA 18 DEC 89
 SSGT STEPHEN YADAO 16 NOV 89
 SGT IRENE A. HIGASHIONNA 10 NOV 89
 AMN KIMBERLY A. SHINSATO 24 NOV 89

169ACWS (FXD)

SGT DOUGLAS T. YAMASHIRO 22 DEC 89
 SRA RYAN J. GIONSON 1 DEC 89
 SRA OBED SNIFFEN JR 11 NOV 89

MASS RE-ISSUE OF "LINE BADGES"

by Capt. Stan Osserman

The 15th Air Base Wing is currently re-issuing all Restricted Area badges on the base. The HIANG has already begun with local re-issue to Technicians on January 11 and 12, 1990 and will be issuing to drill status individuals this UTA from 8:30a.m. till 3:00p.m. in Battery Selfridge, Room 12.

Everyone required to have a Restricted Area badge will need the new one by March 1, 1990. Anyone not able to get their new badge this drill will have to get theirs across the field at 15ABW. A 15ABW representative must sign each badge and maintain custody of all blank badge forms, they cannot be issued by our Security Police Flight. We are negotiating with 15ABW to come here on January 26, 1990 and one day in the Febuary UTA, however, these dates have not been confirmed.

If you don't get a new badge this drill please let your unit commander know if you will be available on January 26, 1990 or Feb UTA. Unit Commanders can forward their inputs to TSgt DeCoster at 449-0300.

JOB VACANCY

The 154 Civil Engineering Squadron has an opening for an Administrative Specialist. This is an E-6 drill status position. For more information call the C.E. Orderly Room at 449-9210 and ask for Debbie or Joe.

RMS ROUND-UP

TSgt Lisa Rodrigues

Happy New Decade!

Seems the new decade brings changes for everyone. Starting off the 90's in wedded bliss is SSgt Yvonne Kung, who married Mike Belkosky on December 20, 1989.

Back from Basic Training and Administrative Specialist Tech School is AB Brandon Sarceda. Stop by the Motor Pool and say "HI" to our new ace—he finished second in his class. Congratulations, Brandon!

It's musical chair time at RMS again! Sgt Carole Furtado is moving from Stock Control to Demand Processing, and TSgt Craig Iwase is moving from MICAP to Stock Control, and Sgt Karen Cary is now a full-time technician at Pick-up and Delivery.

MSgt Alfredo "Boss Man" Canopin will be retiring from the HIANG family at the end of this month. "Boss Man" has been with HIANG since 1952, and has worked as a Civil Service employee since 1954. He held supervisory positions at Supply for the past 20 years. His knowledge in supply earned him the respect of subordinates and peers alike. Aloha and Mahalo "Boss Man!" We'll miss you—and your ukulele!

Seems that the budget cuts and heart break of MSgt Canopin's retirement were too much for 2Lt James Kawano—he is resigning from his temporary technician position as of January 26, 1990.

Christmas close-out—154 Supply and 15 Supply co-sponsored a Christmas party for 40 Headstart Program children on December 19, 1989. It was the first time the 154th Supply got involved. The kids had a great time, especially getting a "hands on" and "heads under" experience with a parachute, testing the spare fuel tank on an F-15 for "fullness" with Captain Osserman, and watching Santa arrive on a fire engine with Mrs. Claus. The Supply collected over \$300 and sponsored the stockings and posters for the children. Thanks to everyone who donated money, time and effort to the project.

SMSGt Ronald Izutsu sends his mahalo to everyone who generously donated usable clothing to the Waimano Training School. Ronald coordinated this year's clothing drive with CMSgt Leo Nakano, SMSGt Richard Deveas, and SMSGt Donald Hashimoto. A total of 61 bags/boxes of clothing were collected and delivered to the Waimano Training School.

As a reminder to everyone: On technician work-days the Motor Pool's service station is a "self-service" station. On Drill weekends an attendant will be at the

pump from 8:00a.m. to 9:00a.m. hours.

If you're famous in RMS and we don't know it, tell your supervisor so we can sing your praise—or better yet, volunteer for the soon to be vacant position of RMS reporter. This is this reporter's last column. Thanks to those of you both in and out of RMS who offered support and encouragement. Ciao.

KOKUA

The Easter Seals Society is looking for volunteers to solicit pre-telethon donations. If you would like to help out, give Melvin Ige a call at 449-5545.

•••••

Olomana School is running an on-going recycling project. The money earned is used to send students to Washington D.C. to participate in a nation wide program called Close-up, which provides an in-depth look at the U.S. government.

The school collects newspaper, bond paper, phone books and cans for a recycling fundraiser to pay for an April trip to Washington D.C.. The students share lodging with students from other states, go to seminars, and learn how the U.S. government is run. It is a once in a lifetime opportunity and your help would be greatly appreciated. The more money we are able to raise, the more students we can send.

This is the time of year old phone books are exchanged for new phone books. One pick-up point, for these books, is the area in front of the Security Police office. Please bring your old books there. A collection box will be there.

For pick-ups anywhere else on the island, call 261-8981, Olomana School, Ellen Schroeder, Monday thru Friday, 8:00 to 3:00 p.m. The participating students will pick up the papers and cans. Thank you.

WINNERS continued from front page

Sgt. Murakami and TSgt. Simmons have already had their flights on January 5. When asked about the flight, TSgt. Simrnons said, "Comparing a commercial plane to the F-15 is like comparing a regular car to a sports car. At supersonic speed, everything seems so calm."

TSgt. Simmons also developed a greater respect for pilots. "It's very exciting, but it takes a lot of hard work and skill."

Each winner also receives a certificate certifying their spectacular flight. The rest of the winners must certainly be looking forward to their flights, while the rest of the HIANG must certainly be working harder to get this chance in a lifetime.

CAMS

News & Views



By MSgt. Fred M. Higa, Jr.

And now, a word from the Commander..."We've ended the decade of the 80's with much accomplished, the highlight of which was the conversion from the F-4C Phantom to the F-15 Eagle. We've learned a lot about the capabilities of the Eagle, and more important, our working knowledge in maintaining the aircraft has grown tremendously. My thanks to all of you in making the 1980's a decade to remember. We have seen history in the making as more and more Eastern bloc countries have gained the right to choose their own destiny. Congressional pressure to reduce the budget continues to be a major concern as we must all work smarter as we try to do more with less. That task is a challenge for all of us to take on and I'm sure, as we've done so many times in the past, we'll be able to overcome any adversity that might come our way. From my wife Nida, son Kenneth, and myself, I would like to wish everyone a Happy and Prosperous New Year"....LTC Michael Melich Would like to welcome our comrades from the 184TFW, Kansas ANG as they've come here with their F-16's and F-4D's to participate in an exercise called Phantom Phury/Falcon Fest 90-1. They'll be here from 6-21 Jan, and from all indications, the training has been outstanding for both sides. Good to have y'all hea!!! The welcome mat goes out to AB Scott Copelan as he recently joined the Squadron's Materiel Control section. He'll be off to BMT the end of January and then on to Lowry AFB, in Denver, Colorado, for tech school. Make sure you take your long-john's!! If the name sounds familiar, Scott's dad, James, was a former Squadron member who retired several years ago from the Admin office. Good to have you aboard. Back from BMT and tech school is our personnel specialist, Amn Arlene Palakiko. She'll be assigned to the Admin office and is certainly a welcome addition to the Squadron. And speaking of the Admin office, last issue we welcomed Amn Leanna Cordeira as an Admin person. Well, you'll be seeing her once a quarter as she's taken on a new job on 'Johnson Island'. Since there is no Guard unit there, she'll be coming back every three month's to do her drill. Ah, dedication!! Then there's SrARafael Rodriguez. After 6 years time in service and 3 different AFSC's, he

finally get's to sew on his 3rd stripe!! Right on, Rafael!!!! And speaking of stripes, congrats are in order for the following individual's on their recent promotions (how's that for flow?):

Michael Parrilla	SSgt
Paul Sato	SSgt
Robby Shigeta	SSgt
Rafael Rodriguez	SrA

Wear 'em with pride!!!! Congrats are also in order for TSG Grant Suzuki and wife Baha on the birth of son 'Matthew Richard Ikaika' (whew) on Christmas eve. Here's the story: Matthew was born on 24 Dec 89 at 1150 p.m., weighing in at 8 lbs, 10 oz. Just missed Christmas day by 10 minutes!! Oh, well, maybe next time. Mom and son doing fine. Congrats also to Leona Chandler as her son, also named Matthew, was also born in December. Leona just got back to work and is doing fine too.....If anyone is out near Battery Selfridge, you might want to visit the 'Mike Montero Gardens' on the 2nd level (just above the Egress Shop). Understand it's 'beautiful and serene' as one individual put's it...Congrats are also in order to Sgt Damien Barr and SrA Albert Somera of the Fuels Shop as they've joined the ranks of Honolulu's Finest, the Honolulu Police Dept. Judging from the their performance here in the Guard, they should be an asset to the HPD...From 1st Sgt Doug Abe, the 1st of two physical fitness runs for the Squadron has been scheduled for 4 Feb. That's the Sunday drill in February. Start training now as there will only be 2 runs this year. Also, a reminder from Lt Petti, Admin OIC. Weight checks are now accomplished based on your birth month. Check with your supervisor if there are any questions. Also, new line badges are being issued to everyone who has a requirement for one. Check with your supervisor for that too. New rule for the Flight Line is that line badges MUST be worn at all times while on the Flight Line, and it must be the new pink badge. If you don't want to 'eat cement', wear your badge according to the regulations..... That's all the news for now, folks. As usual, my quote for the month: "No one is honest all the time. Most of us tell lies not to deceive others, but to protect ourselves from a truth we are not ready to accept". (Author unknown). Nuff said.....fhiga

IT'S A FACT!

Got a problem with pesty ants? Bobby Ellis, an agronomist at Robins AFB, Georgia, offers a few natural solutions. In the kitchen, spray counter tops, cabinets and floors with equal parts of vinegar and water. To keep ants out of a room, sprinkle baby powder - on window sills or under doors. Ants if they survive sneezing - won't walk through the powder.

SHOTLINE

by 1Lt Adele Arcangeli

Happy New Year! Yes, another chance to keep all those resolutions to get in shape and take better care of your health. One good way is to keep current on your immunizations. Are you aware that in deployment and mobility processing that if immunizations are not current an individual may not be allowed to deploy? The other possibility is that the individual may have to receive the immunization at that time. That means, instead of "sore arms and minor discomforts" experienced in the comforts of home; you can experience them on a C-130, or in the field. The choice is yours, so please stay current.

Healthful Hint: Dietary Cholesterol, How Much Should I Eat?

Although cholesterol intake does matter, it is not "poison" for the vast majority of people. What matters more is the amount of saturated fat in the diet, which should be eaten in moderation. This means eating more than five whole eggs a week (yolks are high in dietary cholesterol, but low in saturated fats); and restricting fatty meats, chicken skin, whole milk dairy products (ice cream, 2% milk), the tropical oils (coconut, palm, and palm kernel oils), lard, beef fat, chicken fat, animal shortening and butter. It is also known that increasing soluble fiber in the diet (oat bran, oatmeal and legumes) may be helpful.

It is important to know your total blood cholesterol level. Be sure to have it checked at least every year. And remember, "Secretariat's death proves that even OATBRAN has its limits..." - Hope Health Letter

Dental Note:

Teeth are designed for two major jobs. Chewing food and for smiling. Avoid bad habits like chewing on pens, pencils, fingernails, unshelled nuts and ice. They can break, crack or wear down tooth enamel and injure the gums causing infection.

In closing, the 154 Tac Hosp would like to welcome 3 new personnel. Maj John Ramos, who has transferred from Group Safety, 1Lt Ann Ransom, who transferred from the Air Force Reserves and Ann Kimberly Shinsato, who just returned from basic training. We are glad to have them join our team.

Next UTA
February 3 & 4, 1990



FACTS ABOUT WOMEN - EMPLOYMENT

By 1Lt. Melissa Zen

- * In 1980, the major source of employment for women was in the service industries, which included business, repair, entertainment, personal, and professional services. Of all the workers in the service industries, 58.6% were women.
- * The second major employer for women was in the retail and wholesale industries in which women made up 52.6% of all the workers.
- * Of all working women in Hawaii in 1980, 67.0% were either employed in the service or retail and wholesale industries.
- * Only 9.8%, of all working women, were employed in finance, insurance, and real estate industries, the third major source of employment.
- * 51.7% of all women employed in Hawaii belonged in two of the eleven occupational categories — administrative support, including clerical, and service occupations.
- * Although there have been gains in some of the occupational groups, women represented only 6.9% of the total workers in transportation and material moving and 8.2% in precision production and repair fields.
- * Women constitute 51.7% of all workers in the professional specialty fields, which included lawyers, engineers, architects and physicians. Also, included in this group were noncollege teachers and nurses, occupations traditionally held by women. When these two occupations are dropped, women made up 30.8 percent of the total workers in the professional specialty occupations.

Yes, there has been improvement in the status of women. More women are employed in higher paying occupations. This movement needs to continue, since over-all women earn less than men, 69 cents to a man's dollar. The inequity is important because modern conditions have changed. Many women are single or a single parent. Raising children on a one income, comfortably, or being able to retire, comfortably, often requires more than what many women earn.

(Statistical information from "Focus on Hawaii's women...A statistical profile, The Honolulu County Committee on the Status of Women, 1989)

