



HIPAO
DEC 5 1990

Kukailimoku

Handwritten initials and notes: "TAC", "P+O", and a signature.

War God Of King Kamehameha I - 154 COMPG

Vol. 36, No.12

Hickam Air Force Base
Hawaii

December 2, 1990

HIANG AWARDS BANQUET

It was a celebration to honor the "best" of the best. The 1990 HIANG Awards Banquet was held at the Empress Restaurant on November 16, 1990. A great time was had by all. The seven-course dinner was overwhelming. The entertainment, provided by the HANG O'hana was outstanding. For those of you who missed this great event, here is a list of the winners:

- Capt. Stacy A. Clowe, 169ACWS - George T. Miki Memorial Trophy
- Capt. David W. Lilly, 199TFS - Outstanding Fighter Pilot Award
- SSgt. John P. Huey, 297ATCF - Outstanding Air Traffic Controller Award
- TSgt. Norman K.C. Hu, 154MSS - Outstanding Oahu Recruiter of the Year Award
- MSgt. Lester T. Matsushima, 150ACWS - Outstanding HIANG Maintenance Award for Enlisted Personnel
- SMSGt. Carl T. Nakamura, HQ 201CCGP - Outstanding HIANG Operations Award for Enlisted Personnel
- TSgt. Mitchell Maeda, 292CCSQ - Outstanding HIANG Operations Award for Enlisted Personnel
- MSgt. Don H. Miyamoto, 291CCSQ - Outstanding HIANG Support Award for Enlisted Personnel
- SrA. Brent T. Bonnell, 154SPF - Outstanding HIANG Airman Award
- TSgt. Anthony L. Kepaa, 154CES - Outstanding HIANG NCO Award

SMSGt. John K.L. Wahinekapu, 154CAMS - Outstanding HIANG Senior NCO Award

Maj. Mary C.P. Ooka, 169ACWS - Outstanding HIANG Officer Award

Outstanding HIANG Unit Award went to both the 154SPF and the 199WF



COMPG Outstanding Individual Awardees: L to R: B.Bonnell, A.Kepaa, J.Wahinekapu, M.Ooka.
Photo by MSgt Roy Kawamura.



COMMANDER'S CORNER



By: Col Michael H. Tice

1990 has been a fascinating year. The dramatic changes that took place in the Soviet Union and Eastern Europe were nothing but remote possibilities a year ago and in many cases seem inconceivable. The Cold War ended and for a while it appeared the threat of the United States entering an armed conflict anytime in the near future had been eliminated. That all changed in August with Iraq's unprovoked occupation of neighboring Kuwait.

We are poised at the brink of going to war in the Persian Gulf as a result of Iraq's actions, and our commitments to Kuwait, Saudi Arabia and the principals upon which the Free World is based. Thousands of National Guardsmen have already been called to duty in support of this effort and more will invariably follow unless a peaceful solution can be reached. Take the time during this Thanksgiving, Christmas, and New Year's season to pause, and while giving thanks for all the good that happened in the past year; hope and pray that a peaceful solution is the eventual outcome.

Until peace is restored we must resolve for 1991 to do everything possible to ensure that if we receive the call we are absolutely as ready to fight as possible. This includes not only military readiness but also ensuring that we have adequately prepared for the family separations and hardships that may be encountered. As professional Guardsmen and responsible parents/spouses/family members we have an obligation to do so. You will see an increased emphasis in both of these critical areas, military readiness and family preparedness, within the COMPG and within your units, as we enter 1991.

With these somber thoughts in mind I thank you all for your support and service during the past year and ask that you extend that thanks to your families as well. Have a safe and happy Holiday Season and be ready to tackle the challenges of 1991 head-on. In the end, America and the Free World will prevail and we will be proud of the role we played in that achievement.

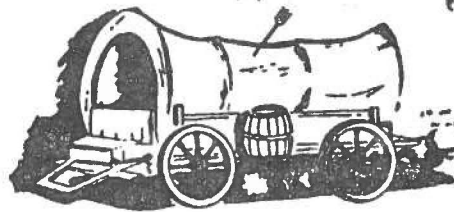
HIANG EDUCATION OFFICE NEW EDUCATION OPPORTUNITY

The Air National Guard (ANG) is now offering all its members a great opportunity to participate in using the DANTES (Defense Activity for Non-Traditional Education Support) audiovisual examination preparation materials (Annenberg tapes). These audiovisual materials, when used in conjunction with appropriate textbooks, permit service members to pass DANTES-sponsored examinations. This college credit vehicle would provide Air National Guard personnel, an excellent opportunity to meet 15 semester hours of the Community College of the Air Force (CCAF) general education requirements. The service member only incurs the textbook cost.

The Annenberg Program materials are currently being used by the active duty components, the Army National Guard, and the Army Reserve. This is a very cost-effective method for service members since many public and private colleges and universities, especially Service Members Opportunity Colleges (SOC) members, award college credit based on successful completion of DANTES examinations.

If you have any questions, please contact MSgt Iris Kabazawa or TSgt Steven Kamaura, Career and Education Office, 449-7794.

THE NICKNAME USED TO REPORT ACTUAL OR PROBABLE ENEMY CLANDESTINE ACTION IS...



"COVERED WAGON"

CALL: 449-9444



15TH SECURITY POLICE SQUADRON INFORMATION SECURITY BRANCH

KUKAILIMOKU

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Phone: (808) 449-7750

Commander: Col. Michael H. Tice
Public Affairs Officer: Major Michael Troncoso

STAFF
Editor: SSgt Gayo Sakamoto
Assistant Editor: Sgt James Young
Illustrator: TSgt George Galatinio
SSgt Rodney Pascua

**Next UTA
January 12 & 13, 1991
REMINDER
UEI January 10 thru 13, 1991**

PASTOR'S PERSPECTIVE

By: Chaplain (Capt) Robert Nagamine



The weather has ushered in the holiday season with a definite statement. The recent rain and milder temperatures help transition us into the holiday season, and hopefully the holiday spirit. Let us celebrate this Christmas and the opening of the new year with a deeper appreciation of the hope this season brings. This season brings symbols of great hope!

The Christmas lights symbolize hope. The hope of a promising future. It's the "star in the East" multiplied a million times or as many times as there are lights. In addition to that, the rainbow of lights gives us a glimpse of the magnificent colors of heaven. It gives us a taste of what is to come. If you get a chance this Christmas, stop by and see the light show of Hickam's water tower (or for that matter any display of Christmas lights) and enjoy what it represents.

Another symbol of hope is in the presents of the season. Presents given represent a tangible effort for us to focus in on other people. It helps us to not be self centered, but to express appreciation and goodwill to others. Some presents especially represent hope because they are given to people who can't give us anything in return. These presents are true gifts in every sense of the word. Hopefully we'll get involved in these kinds of presents.

Finally, when 1990 ends and we welcome 1991, another symbol of hope will appear: a brand new year. With a brand new year we will have a brand new start. It'll be another chance to make great things happen.

May God bless you with a Merry Christmas and a Happy New Year.

Special Christmas Project

The 154 COMPG will be sponsoring 36 handicapped children (ages ranging from 3 years to 11 years old) from the Lanakila Special education classes. A short tour and a surprise Xmas party is being planned for Wednesday, December 19, 1990.

We need your assistance - volunteers, donations of small stuffed animals, candy, toys, or games to fit in a Xmas stocking. Monetary donations are also be accepted.

Please contact: Capt Stan Osserman - 4493846

TSgt Joyce Arakaki - 449-2971

TSgt Rose Vendiola - 449-9766

FOR THE FAMILY

by: Chaplain (Capt) Robert Nagamine

This holiday season brings yet another opportunity to spend time with our families. I hope we'll take advantage of the opportunity. For those of us who will be very busy, I hope we'll balance our busy time with leisure time for our families as well. And for those of us who will have lots of time, I hope we'll manage our time well and schedule things to do with our families. Let's make it a priority. The men and women of Operation Desert Shield are saying that they are really missing their families. I hope that we'll not take our family time for granted and give up this valuable time.

If we get a chance, let's consider sending letters, cards or presents to our military friends in the Gulf. If we're not able, let's at least pray for them and their families while they are apart. Also, let's remember that peace is still possible in the Middle East, and let's pray to that end.

Caring for our families is very important. That's why we have organized family support groups. If your spouse or family member wishes to get involved with a group, contact your unit.



BEELINE

by TSgt. Laura Masuda

CONTROLLING CHEMICAL HAZARDS (3rd of 5 articles)

Once the hazard has been recognized control methods are established. There are three basic control methods: engineering, administrative, and personal protection.

Engineering controls involve substituting, isolating, and or ventilating a hazard. Substituting or replacing a hazardous item to a lesser hazardous one is preferable. For example, instead of solvent cleaning, substitute with steam cleaning. Any hazard may need to be isolated in an enclosure, barrier, or placed a safe distance apart. Using industrial fans for general ventilation can mix the airborne hazard with fresh air to reduce the exposure levels. Using local exhaust ventilations, such as hoods, slots, and dust collectors are able to capture the hazardous airborne particles and release it outside the workplace.

Administrative controls involves documentation, information gathering, and training workers. Using warning labels, MSDs, Hazardous Chemical Inventory, and following the Hazard Communication Program work practices are part of this type of control. Reporting uncontrolled hazards promptly, containing and removing the hazards with good housekeeping skills can minimize the hazard.

Personal protection is an individual's responsibility. This type of protection is what a worker wears to protect himself from industrial hazards. Safety glasses, splash goggles, face masks and shields protects the eyes and face. Gloves, boots, and rubber aprons protect the skin. Air-purifying and air-supplied respirators protect your respiratory system.

Always be alert for uncontrolled chemical hazards in your workplace. Remember, anything you smell or taste is entering your body.

DOD Women's Auxiliary

Once again the Womens Auxiliary will be hosting their annual Christmas dinner.

This year it will be held at the Fort Shafter Officer's Club on December 5th with a social hour beginning at 6:30pm. The cost will be \$25.00 per person for a Prime Rib dinner with all the trimmings.

Please send your reservations and checks with names of the people who will be at your table to:

Iris Kinoshita
7226 Naohe Street
Honolulu, HI 96825

Aloha William and Richard

Join William Spillane and Richard Saunders in celebrating their retirement.

Place: Hale Koa, Laulima Room

Date/Time: December 11, 1990 at 6:30pm

Cost: \$20.00/\$5.00 gift only

Contact: Ann Tsuji at 732-2341

PROMOTIONS

Hats off to the following individuals who were promoted/appointed to the ranks shown effective on the dates indicated:

150 ACW
AMN LISA A. HERNANDEZ 7 DEC 90

154 CAMS
MSGT CALVIN M. YOSHIMOTO 16 NOV 90
SGT THOMAS T. MAHI 30 NOV 90
SRA LANE Y. HIGA 30 NOV 90
SRA KENNETH E. JOHNSON 21 NOV 90
SRA CHARLES A. LEE 13 NOV 90
SRA SCOTT T. MATSUURA 21 NOV 90
SRA MATTHEW J. VIDAURRI 21 NOV 90
SRA JARIN K. WONG 21 NOV 90
A1C CARMELO A. LOPEZ 23 NOV 90
A1C GLENN A. OHARA 21 NOV 90
AMN MICHAEL F. SAMSON 11 DEC 90

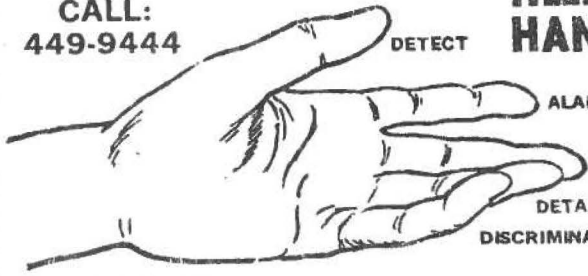
154 CES
A1C ANGEL M. JULIAN 9 NOV 90

154MSF
SRA BOYINGTON J.K. PARKS 21 NOV 90

154RMS
MSGT PAMELA M.P. GOYA 16 NOV 90
SGT CURT N. MUTOBE 16 NOV 90
A1C JAMES C. MCKEE, JR. 6 DEC 90

199 TFS
SRA RICHARD K. RIEHN 8 NOV 90

.....
 • THE NICKNAME USED TO REPORT A SUSPECTED HOSTILE
 • OR A POSSIBLE HOSTILE ACTION THAT COULD AFFECT
 • OUR READY GENERAL WAR CAPABILITY IS...
 •
 • CALL:
 • 449-9444
 •
 • **"HELPING
 • HAND"**
 •
 • DETECT
 •
 • ALARM
 •
 • REPORT
 •
 • DETAIN
 •
 • DISCRIMINATE
 •
 •.....



DOD RETIREMENT LUNCHEON

Make plans now for the DoD Retirement Luncheon

Place: Hale Koa Hotel, Banyan Tree Showroom

Date/Time: January 25, 1991 at 11:30am

Cost: \$12.00

Contact: TSgt Joyce Arakaki



CAMS

News and Views

By: MSgt. Fred M. Higa, Jr.

And now a word from our Commander: December marks the end of another outstanding year for the 154 CAM Squadron. We've come a long way and have made tremendous improvements in how we go about doing our jobs. Our upcoming UEI should tell us just how well we're doing. Your support during the inspection will be much appreciated. It has been a good year, filled with many great accomplishments. You have every right to be proud of the CAM Squadron and of your contributions to the unit. We look forward to a safe and successful 1991. My wife Nida, son Kenneth and I wish you and your families a joyous and safe holiday season. Mele Kalikimaka & Hauoli Makahiki Hou!! LTC Michael Melich..... Now a few words from: CMS Tom Sato - 'Wish all the folks of the Organizational Maintenance Branch a very Merry Christmas and a prosperous New Year'; CMS Melvyn Taira - 'To the personnel of the Avionics Maintenance Branch, a joyous Christmas and may the New Year be memorable'; Capt Dave Snakenberg - 'Would like to wish the men and women of the Field Maintenance Branch the very best this Christmas and may the New Year bring prosperity to you and your families'; CMS Tom Hirao - 'To the men and women of the Munitions Maintenance Branch, here's wishing you all a Merry Christmas and most prosperous New Year'; CMS Ken Morimoto - 'Merry Christmas and Happy New Year to the Quality Assurance Staff as well as the members of the CAM Squadron'; Capt Terry Hudson - 'A very Merry Christmas and wishes for an outstanding New Year to the Maintenance Control folks'; MSG Carol Keanini - 'Best wishes for a joyous Christmas and may your New Year be all that you wished for'; MSG Doug Abe - 'Merry Christmas and may you all have a good New Year'; TSG Yvette Mirafior - 'Mele Kalikimaka and Hauoli Makahiki Hou to you all'; LTC Bruce Minato - Wishing you all a Merry Christmas and a prosperous New Year..... For news of the Squadron: Congrats are in order to the following on their recent promotions:

Calvin Yoshimoto	SMSgt
Jarin Wong	SrA
Kenneth Johnson	SrA
Matthew Vidaurri	SrA
Scott Matsuura	SrA
Charles Lee	SrA
Glenn Ohara	A1C

Wear 'em with pride!!! The Flight Line folks welcome back Amn Jonathan Luna as he returns from basic training and tech school. And to Sgt Wayne Salas, get well

soon... Outstanding retirement parties held for retiree's MSgt's Evarist Rawlins, Sam Pacarro and Mel Chang. Much fun had by all... If you've lost a set of keys near the Powered AGE section, contact Capt Dave Snakeberg at 449-2262... Good luck to SSG Carol Yamaguchi as she has been selected as the new CAM Sq Historian. Aloha to SSG Wayne Pontes as he vacates the Historian's position as well as the Flight Line as he takes on the technician position as the audio visual person with the 154MSS..... All CAM Sq personnel should have received a flyer in the mail announcing the Family Support Fun Fair scheduled for Sunday, 9 Dec, from 10 - 2 pm. This event is being put on so that our families can come together and meet other families of the CAM Sq. Your support would be appreciated as it will be a chance for the CAM Sq Ohana to meet and talk story as well as discuss family support issues. Be there or be !?!/'.... Received a Christmas card from CMS (Retired) Dave Pontes and wife Phyllis who now live in Washington (the state). They wish everyone here a merry Christmas and a joyous holiday season. CMS (Retired) Arthur Lee sends his aloha and best wishes to everyone as he recently celebrated the big '6-0'. Get's his 'gray card' in the next few days. Only 21 years to go for me, Art!! As you can see, I've got very little news for this issue. I came back from annual leave and plumb forgot to send out my questionnaire. Oh well, what a way to start the holidays. Anyway, I'd like to extend my wishes for a very Merry Christmas and a most prosperous New Year. As we close out 1990, remember, 'If you drink, don't drive. If you have to drink, then get someone else to do the driving for you.' Well, that's all for now folks. Til next issue, "Christmas brings the big question of where to pay how much for how many of which kind of what to give to whom." (Unknown author)

Mele Kalikimaka and Hauoli Makahiki Hou (thanks Yvette).....fhiga

GIVING A HOLIDAY PARTY?

Be a friend first ... then a host or hostess!

Provide non-alcoholic drinks for your guests who may not want alcohol.

Offer coffee or soft drinks for the "one for the road."

Plan to "close the bar" at least one hour before the end of the party.

Never force drinks on your guests. If they say "no," don't insist.



Never let a guest drive away from your party under the influence. Ask someone to drive him or her home or call a cab.

SOCIAL ACTIONS

CAPT. JAMES HIKITA - TSGT. CARSWELL ROSS

The holidays are here, and so you may be busy planning your next big holiday bash. If you're serving alcohol, remember that it can be your legal responsibility as a host to ensure that your guests do not drive while intoxicated.

Of all the traffic fatalities in Hawaii last year, more than 60% were alcohol related. Some of those who died were not drunk themselves, but were killed by someone who was. As a holiday host, you don't want one of your guests to add to this year's statistics.

To remind people of the dangers of drinking and driving, the National Safety Council has designated the week of December 9 to 15 as National Drunk and Drugged Awareness Week. More accidents happen during the Christmas holidays than at other times of the year. Too many of these accidents are associated with alcohol and other drugs.

Here are some tips to help your party guests out of trouble this holiday season:

Serve alcohol in moderation. Keep rounds of drinks few and far between.

Concentrate on food instead of drinks. Party goers will have something besides alcohol to fill up on, and they'll probably remember good pupus better than drinks.

Don't force guests to drink and only serve refills when your guests ask for them.

Offer non-alcoholic substitutes. You'd be surprised how many people prefer them to alcohol.

Provide some alternate entertainment like games or dancing, so people always have something to do.

Close the bar early to let the party simmer down before everyone goes home.

When the party's over, make sure there's a sober (designated) driver in every group.

Keep these tips in mind when you're hosting holiday parties. Thoughtful hosts care about their guests. On behalf of social Actions, "Safe and Happy Holidays"! (HMSA/Health Talk Nov/Dec 1990 Vol. 1, Issue 5)

CBPO CONNECTION

Want to be a Basic Military Training Instructor (MTI)?

HQ AFMPC is looking for ANG men and women in the grade of Sgt (E4) through TSgt (E6) to serve three years voluntary extended active duty tours as MTIs. Application packages have to be submitted to HQ AFMPC by December 31, 1990 to meet the FY91 Selection Board and July 31, 1991 to meet the FY92 Selection Board. If you are interested, contact CBPO at 449-5701 for further information/details.

Initial Issue of ID Cards for Dependents:

Legal documents that municipal, county, or state government agencies issue that contain the stamp or seal of the issuing agency are required documentation for ID card benefits and privileges (DPMA/449-5669).

Wear-Out Date Extended for OG 507 Utility Uniform:

The 87th Air Force Uniform Board (AFUB) extended the wear-out date from September 30, 1989 to September 30, 1991...this will allow members to get more extended use out of any OG 507 fatigue clothing still in their possession. After September 30, 1991, the BDU will be the only authorized utility uniform. (DPMA/449-5669)

HNGEA NEWS

Seasons Greetings to all HNGEA members and their families from the 1990/1991 Executive Council. Also be prepared to renew your membership starting next month!

29th Annual ANG Bowling Tournament

The members of the 117TRW invite ya'll to join them May 9 thru the 12, 1991 for the Annual ANG Bowling Tournament.

The cut-off date for receiving entries will be March 1, 1991.

Should you have any questions please call:
MSgt Bobby Kelley at AV694-2261
SSgt Susan Watson at AV694-2203

Today's Menu

Roast Beef
Mashed potatoes
Gravy
Fruit Jello
Salads

ANG NCOAGA

CHAPTER 18

Our chapter needs a logo so we can be proudly and properly recognized. To do this we are having a "DESIGN OUR CHAPTER LOGO" contest.

Design rules are:

Shapes may be round, shield or abstract.

Designs may be taken from the Academy or National chapters logo.

A description and significance statement must accompany designs. Refer to the Air Force Seal example in AFR 900-3.

Designs which can be easily embroidered into a patch and printed on a shirt are recommended.

No airplanes or equipment.

Try to show education, knowledge and service.

Limit to four colors.

First prize - OVERNIGHTER TRIP FOR TWO TO OUTER ISLAND. Includes 2-round-trip tickets, hotel and car. Consolation prize - 1-ROUND-TRIP TICKET TO OUTER ISLAND.

ALL ENTRIES will become the property of Chapter 18 and WILL NOT be returned to entrant. We will retain the right to modify the emblem or it's heraldry.

Send entries to:

SMSgt George Padilla, 154 CAMS, 449-3041

SMSgt Galen Nakahara, HQ201CCGP, 449-9739

MSgt Iris Kabazawa, 154 MSS, 449-7794

Entries must reach the selection committee by December 7, 1990.

KEYS TO RETENTION

By: MSgt Iris Kabazawa

We must never lose sight of the fact that PEOPLE are our most important resource. Without people, the Air National Guard cannot fulfill its proper role in the defense of our state and nation. Remember too that a happy, satisfied member is a productive member. A happy, satisfied, productive member will seek reenlistment. We

can all try to enhance the possibility of retaining our quality members by following these keys to retention:

- * Respect members, their opinions and points of view.

- * Encourage members to become involved and excel in their chosen specialty.

- * Teach members the job they are to do. Allow them to become proficient by hands on experience. And provide meaningful, challenging work assignments.

- * Enlighten members about all aspects of Guard membership.

- * Nurture understanding and harmonious relations between yourself and your people.

- * Talk to your people on a regular basis. Keep them informed of things which affect them and their careers.

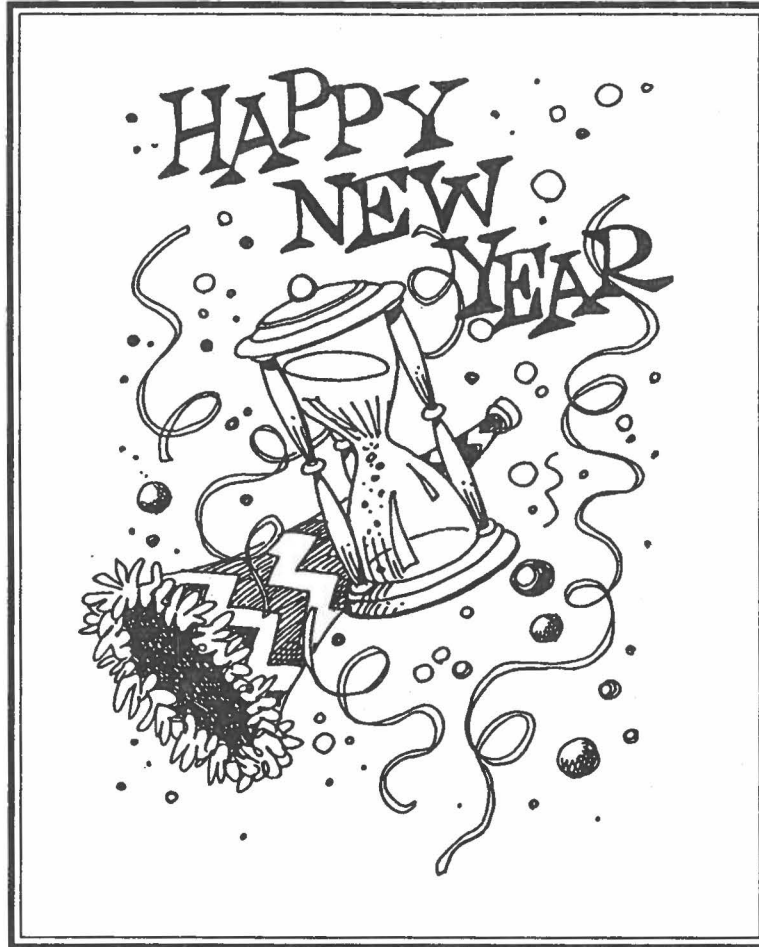
- * Include members, where possible, in planning, conducting, and evaluating required training.

- * Open and maintain avenues of communication between you and your people.

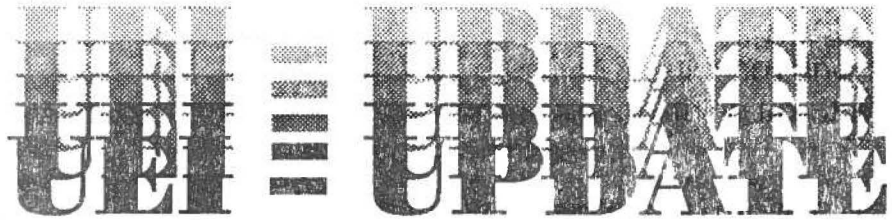
- * Neutralize the negatives by accentuating the positives. Narrow the gap of understanding between you, your people and the mission to be performed.

The holiday season is here and as we look forward to another productive year, now might be a good time to make those resolutions - and don't forget the one about "taking care of your people".

Your Career and Education Office is here to assist you in any way. We welcome any suggestions, ideas or comments on meeting the retention challenge of 1991. We would like to take this opportunity to thank every one of you for your support during 1990 and have a joyous holiday season.



154th Composite Group



December 1990

UEI-TIPS

By Maj. Michael E. Troncoso

The PACAF Unit Effectiveness Inspection is next month. The dates are January 10th thru the 13th, 1991 which includes the UTA weekend. Unit commanders/supervisors are responsible to determine who will be required to attend annual training that week to support the inspection preparation and execution.

Remember our goal is an overall "EXCELLENT" or better and we deserve it! To attain this goal, it is going to require everyone's commitment to be prepared, have the right attitude, and look good!

The following tips are designed to guide people through the Unit Effectiveness Inspection (UEI).

1. Consult Operating Instructions (OI's) and Procedures at all times if you are unsure of the task.
2. Be courteous and helpful to the inspectors.
3. Use the regulations accordingly and don't read in anything that isn't stated in black and white.
4. Take your time and think things through. Do the right thing right and not the wrong thing right.
5. Work as a team. Know exactly what your partner is doing.
6. Maintain customs and courtesies.
7. Strictly enforce AFR35-10 within the unit.
8. Perform tasks in a safe manner.
9. If there is a question that you cannot answer (after consulting regulations and supervisors), don't make anything up. Just say that you don't know.
10. Clean the workcenter and provide a place for the inspectors to work.

