



# Kukailimoku

*File  
Wing*

## War God Of King Kamehameha I - 154 COMPG

Vol. 35, No. 1

Hickam Air Force Base  
Hawaii

January 15, 1989

### HAPPY NEW YEAR!

JOIN THE FAMILY  
CELEBRATION

### 154 COMPOSITE GROUP "APPRECIATION DAY"



15 JANUARY 1989

1130 - 1200 FORMATION

(AFOUA CITATION)

1200 FESTIVITIES

#### "DISPLAYS"

- ★ F15 AIRCRAFT
- ★ JET ENGINE
- ★ LIFE SUPPORT
- ★ SECURITY POLICE
- AND MANY MORE...



#### "FOR KIDS"

- ★ GAMES
- ★ SHAVE ICE
- ★ MCGRUFF
- ★ RONALD MCDONALD

**MAHALO TO THE "HOME TEAM"**

LIGHTS, CAMERA, ACTION!



PHOTO BY RON BIHO

The Physical Fitness Commercial! Starring Gen Merrill McPeak, CINCPACAF, and Co-Starring our own TSgt "Ziggy" Azevedo.

### OUTSTANDING!!



Many excellent Air Force and Air National Guard units perform admirably for years without receiving the Air Force Outstanding Unit Award, but the HIANG isn't one of them.

Today, in a ceremony at Hickam, Brig Gen Edward V. Richardson, Commander HIANG, will present Col John S.W. Lee, 154th Composite Group Commander, with the 154th's fourth Outstanding Unit Award this decade!

The award comes on the heels of one of the best examples of 154 COMPG teamwork ever, the December ORI/UEI, one of the toughest we've ever had. The Outstanding Unit Award recognizes the outstanding efforts that YOU have put forth.

The citation recognizes, "exemplary ability, professionalism and devotion to duty displayed by it's (the 154 COMPG) members."

HEY, THAT'S YOU!

That's YOU in Security Police and Mission Support. That's YOU at Wheeler in the 169th and at Kokee in the 150th and YOU in the Tac Hospital. That's YOU in Civil Engineering, the CAMS, Resource Management, Headquarters and the 199th too!

The award is for the sustained accomplishment of the 154 COMPG team. A great team, thanks to YOU.

**Commander's  
Corner**

by

**Col. John S. W. Lee**



And of course the best Christmas present to the Composite Group was the acknowledged announcement by the PACAF IG team that we had successfully passed both our ORI and UEI phases of our 11-day ordeal. Both the 169 and 150 ACW Squadrons performed exceptionally well as they were rated Excellent/Excellent for both the ORI and UEI. The most gratifying rating involved the team effort to attain our mobility goals; not only the chalk builders but each unit commander who insured that their personnel met mobility processing requirements. There are numerous areas which were cited as deficiencies which will require concerted effort to correct these system malfunctions. We will focus on corrective measures with each programmed exercise...the first of which will occur during the February drill.

Today, we have set aside the afternoon period of our drill to acknowledge our appreciation to the many agencies and personnel who have made this unit what it is. Among these, the most important unit is our family...who tolerate, encourage and support our way of life so that we can pursue excellence in our job. And to get there from here, we have had the support of many friends: in higher headquarters, the active services, sister ANG units, FAA, employer support agencies and our neighbors who haven't forgotten the price we must pay to enjoy peace.

Today is also our day to recognize our fellow Composite Group members who contributed toward our award of our fourth Air Force Outstanding Unit Award spanning the period from October 1978 to December 1987. The professional commitment

of our personnel to do their best have been thoughtfully acknowledged by the United States Air Force.

## **WORKDAY RULE CHANGES**

By Lt Col Clarence N. Fukumoto  
Hq HIANG, Exec Spt Stf Off

Just when we thought that we had finally gotten to understand what the acronyms EQT, UTA and SUTA meant, we now have a new acronym called RUTA. This is one of the several changes contained in the latest revision to ANGR 50-01, Active and Inactive Duty For Training Management Within The Air National Guard, which provides guidance on workday management. It helps all of us to be aware of these changes as we plan our unit and individual work/training schedules.

First of all, a new type of workday is introduced. It's the "rescheduled unit training assembly" (RUTA). The RUTA must be scheduled prior to the unit training assembly (UTA) to be missed. The RUTA must meet the unit's training needs as determined by the unit commander and is not provided for the convenience of the unit member.

An equivalent training (EQT) period can be performed to make up an excused absence from a UTA, RUTA or split unit training assembly (SUTA). It must be performed within 30 days before or 30 days after the missed training assembly.

Additionally, the regulation has reduced the number of proficiency training (PT) days that guard members can perform from 48 days for air traffic controllers and 36 days for other guard members to 24 days. On the other hand, the number of training period preparation assemblies (TPPA) which can be performed has been increased from 12 to 24 periods per fiscal year.

With the budget reductions, we all need to be aware of these new changes in ANGR 50-01 in order to better manage our workday program and maximize our training opportunities.

# Pastor's Perspective



by Chaplain  
(1Lt) Robert Nagamine

Congratulations, we did it again. We made it through yet another year, 1988. But more than that, we made it through the ORI/UEI and did good. Lots of heart and effort was put into making the ORI/UEI turn out well, so you deserve lots of credit. Because of your hard work, you have continued to make our unit an outstanding one. So, enjoy the "Appreciation Day" activities of today.

And as we focus in on this new year, I hope that we will not only continue our good traditions but also create new ones. Let's establish traditions that show that we are people who care. May we continue to put emphasis on caring for both our mission and our people.

Martin Luther King Jr day is tomorrow. As we celebrate this day, let's be inspired by his example. Dr King wanted to start a tradition to help people be sensitive to the racial injustices and inequalities that he experienced. He was successful at raising our nation's level of equal treatment for all people of all races. I hope we can begin positive traditions like the one he created.

Good traditions are started from just one positive action to another positive action. Those actions lead to good patterns...good trends... then good habits...expected behaviors...and finally established tradition. So, start now and good things will happen.

May God give you a blessed new year. As He is fulfilling Martin Luther King Jr's dream, may He fulfill your 1989 special dream.

## TRADITION CONTINUES


November 11, 1988 was a proud day for Col. Allen Mizumoto and his wife Miriam as they had the rare opportunity of 'pinning' their son Lance as a Second Lieutenant after his graduation from the Academy of Military Science at McGhee-Tyson Air National Guard Base. Col. Mizumoto administered the State Oath and also presented the graduation diploma to 'Lt' Mizumoto as mom and wife Karen looked on. All members of Lance's flight were presented with flower leis sewn by the Mizumoto's the night before, and all graduates were presented with a single stem flower in honor of the occasion. According to Col. Mizumoto, it was 'chicken-skin' time as he proudly administered the oath and 'pinned' the bars, and the whole program was unlike anything he had ever experienced. For the Mizumoto family, the proud tradition of membership in the Hawaii Air National Guard continues.

## HIANG BASKETBALL TOURNAMENT

The upcoming Hawaii Air National Guard Oahu Basketball tournament is scheduled for July and notices have been sent out to all HIANG units. The Central Tournament will be held on 10-12 February.

If You want to join in on the fun, please contact MSGt James Pahukula at 449-1201 or 449-0090.

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 KUKAILIMOKU  
MEMBERS OF THE KUKAILIMOKU  
STAFF

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**CAM SQ.**  
**News &**  
**Views**



by **MSgt Fred M. Higo, Jr.**

I would like to take this opportunity to wish all of you a very Happy New Year and hope that 1989 is a most prosperous one. We ended 1988 on a high note by passing our first ORI/UEI with the F-15. It turned out to be one of the toughest inspections we've had in many years, but we can all hold our heads high as we again showed that we in the Hawaii Air Guard are 'THE BEST'. Congrats to all those sections who received 'excellent' ratings. A lot of hard work went into making this inspection one that we could all be proud of, but we can't sit back on our past accomplishments. We've all had a chance to see what it takes to become an outstanding unit, and 'NOW' is a good time to start looking at our various programs and work areas to see where we can improve. We'll have a couple of years before we go through another inspection, and you can bet your booties we'll be ready to show everyone that the Hawaii Air Guard is "NO KA OI"..... MSG Doug Abe thanks all who got involved in the Mobility program during the inspection. Many of you worked long hours to make the program a success, both prior to and during the exercise. Now let's get ready for our upcoming deployment to the Philippines in March....Good luck to recent retirees CMS's Hiroshi Go and Dave Pontes, MSG's 'Billie' Bacalso and Glenn Choi, TSG's Ron Fukuda and Reynold Kawamura, SSG's Richard Brooking and Charles Bell as they enter the Retiree's Club of CAMRON. Good luck to SSG Dave Motowidlak who has gone back to the mainland and to Peter Fontinella who has transferred to the Air Force Reserve. Sgt Paul Maedo is now working on helicopters as he

has transferred to the Army National Guard. Would like to welcome SrA Norbert Cordeiro to the Admin office; and the welcome mat goes to Amn Ken Johnson as he returns to the Gun Shop after completing tech school...SMS Gerald Chun is off to Luke AFB to attend the -33 T.O. confab...Congrats to SMS Randy Lum and wife SSG 'Luika' Lum as they welcomed son Kelii. How many is that Randy??? Congrats to the following on their recent promotions to the listed rank:

TSG James Pahukula	MSgt
SGT Michael Nebrija	SSgt
SGT Wayne Pontes	SSgt
SGT Alfred Kalani	SSgt
SGT Wayne Kadekawa	SSgt
AMN Michael Lapenia	A1C

If you were planning to attend MSG Ron Cozo's retirement 'brunch' at the Halekoa Hotel on Sunday, Jan 29, suggest you contact MSG Dave Leong of Engine Shop (449-5545) as soon as possible. Deadline is drawing near so let them know as soon as you can. Another party to plan for is CMS Hiroshi Go's retirement party, currently planned for Sunday, February 26, at the Pearl Country Club. Details and flyers are forthcoming. If you need more info, call SMS Rex Koga or SMS Mel Taira for details. Speaking of Mel Taira, good luck to him as he assumes the position of Avionics Branch Chief. Let's give all the support we can as he takes on a most demanding position...SMS Dick DeVeas is hard at work planning the retirement party for CMS Dave Pontes. Details and flyers to come later. Good luck to Capt Dave Snakenberg as he will assume the duties of the Field Maintenance Branch Chief...1st Sergeant Jack Uhrig wants you all to know that our Physical Fitness 'run' will be accomplished in March and June. Look for details in our CAMRON newsletter...A NOTE TO OUR RETIREES, let us (or me) know what you're all doing or what you're up to now that you're retired. CMS Art Lee reports he's still doing taxes if anyone is interested. I need to hear from all you other retirees...I would like to take this opportunity to thank all of

## CAM SQ continued

retirees...I would like to take this opportunity to thank all of the CAMRON 'Field Reporters' who have worked diligently in gathering the news for me every month. Without their hard work, my job would be very difficult....That's all for now folks, so til next month, 'Life is like a bank account. You only get back what you put in. Experience is the interest.' (Unknown).fhiga

## TIPS ABOUT YOUR DD FORM 93

By Maj. Flowers HQ/AFISC/IGSH

Stop for a moment and ask yourself who you want notified if you are seriously ill, injured, captured, missing in action, or die? Then ask yourself who you want to receive your \$3,000 death gratuity pay, plus your unpaid pay and allowances should you die?

The DD Form 93, Record of Emergency Data, is where your intentions should be clearly documented and kept current. It's probably the most important document in your personnel file, but it may be the one that gets the least amount of your attention.

Most members believed that updating a local address in the finance system or with the base locator would also update the information on their Record of Emergency Data Card. The DD Form 93 is not part of any automated data system. All creations, and subsequent revisions of the form, must be manually done at the CBPO. Most people thought that beneficiaries for Servicemens Group Life Insurance (SGLI) were the same as those for death gratuity pay and unpaid pay and allowances. The SGLI and DD Form 93 beneficiaries could be the same; however, changes to beneficiaries must be done separately for each. Furthermore, SGLI payments are based on optional life insurance coverage; not everyone may elect coverage. Death gratuity pay is, however, a \$3,000 lump sum payment made by the Air Force to the beneficiary listed on the DD Form 93 to assist in meeting unusual expenses.

Unpaid pay and allowances include pay and allowances due to the member, and unpaid at time of death, plus pay for accrued leave of up to 60 days.

Your best source of information about the DD Form 93 is the Personal Affairs Unit in the CBPO. These people are trained to answer all questions about your Record of Emergency Data. Remember, you are the only one with the information to keep this form current.

## FUN RUN VOLUNTEERS

VOLUNTEERS...GREAT ALOHA FUN RUN...FEBRUARY 20, 1989...

Due to a change of assignments at the finish of the Aloha Fun Run, we have been notified that we have been released from our commitment. Thank you for volunteering though, and perhaps we can do a project in the future...Wayne Soma - 449-6986.

## MONTGOMERY G.I. BILL

Senate Bill 2049, which provided for amendments to the Montgomery GI Bill (MGIB) statute, was signed into law on November 18, 1988. Changes are:

A. High school completion now only requires that the member have "completed the requirements for high school graduation" prior to completing Initial Active Duty Training (IADT). Also, a member without high school who has "completed the equivalent of 12 semester hours in a program of education leading to a standard degree" is now considered as having completed high school.

B. Members now can also take less than half-time college work and get MGIB benefits. The rate is determined by the VA.

C. There is no longer a requirement for completing 180 days in the Selected Reserve. Therefore, prior service enlistees who committed to 6 years and meet the educational level requirements are immediately eligible for MGIB benefits. Non-prior-service enlistees must have completed IADT only.

Contact MSgt. Iris Kabazawa, 449-7794 if you meet the above requirements and would like to utilize the MGIB.



**CAPT. JAMES HIKITA**  
**2LT. MELISSA ZEN**  
**TSGT. CARSWELL ROSS**

## MESSENGER'S MESSAGE

This year begins with a new holiday for Hawaii, Martin Luther King day. The celebration is for this man, and more so for his message.

This man was an individual, who risked and gave his life for a noble belief. The belief that all humans are equal, and that race should not stand in the way of being all one can be. This is especially true in our country which was formed upon ideals of freedom and equality.

King's message is that we are far from the goal of equality and freedom for the members of our country. Whether America allows people to be their best is dependent on each of us. It depends on the laws we support, the education we ask for our children, and most of all it depends upon you and I.

Hawaii is affected by equality and freedom more than other states because of our ethnic variety. Yet, it is this difference that causes the most problems. We make light of it. We laugh. Yet, unless we remember Martin Luther King's message the differences can be what tears us apart.

What are we talking about? A sixteen year old, Hawaiian, takes a 14 year old Caucasian, hostage in a classroom. A Waikiki entertainer breaks the jaw of a mainland visitor in an unprovoked attack. One individual is hired over another because he is not the same ethnic background as the employer. A Chinese girl is disowned by her family because she dates a Japanese boy.

These kinds of things make Martin Luther King's message important to us. We read about incidents around the world. Black students attacked in Chinese Universities. The rise of the Klu Klux Klan. The rule of the whites in South Africa, while the natives have few rights or opportunities.

We often sit back and say "Not

us, we don't have those kinds of problems. Is it because we don't want to see them?

We have to decide what we are going to do with these racial issues. We will have to live and deal with the consequences. This issue belongs to us.

## OFFICER OPENINGS

The Hawaii Air National Guard has 35 officer positions open state wide in a number of specialties. If you are interested, or if you know someone else who might be interested in applying for an appointment as an officer in the HIANG, please call the nearest recruiter at:

Kauai - 337-1871  
Oahu - 449-5601  
Maui - 244-0477  
Hawaii - 961-6565

## CBPO CONNECTION

DD FORM 93 - RECORD OF EMERGENCY DATA

MEMBERS ARE REQUIRED TO ENSURE THAT THEIR DD FORM 93 IS KEPT ACCURATE AND UP TO DATE. THE IMPORTANCE OF THIS FORM CANNOT BE OVEREMPHASIZED. THE DD FORM 93 IS USED TO ENACT PROMPT NOTIFICATION OF YOUR NEXT OF KIN IN THE EVENT THAT YOU BECOME A CASUALTY. YOU MUST UPDATE YOUR DD FORM 93 WHEN THERE IS A CHANGE IN YOUR MARITAL STATUS, SPOUSE'S ADDRESS, PARENT'S ADDRESS, LOCATION OF DEPENDENTS, NUMBER OF DEPENDENTS, AND MILITARY STATUS OF SPOUSE. NEXT TIME YOU VISIT THE CBPO, STOP BY CUSTOMER ASSISTANCE AND REVIEW YOUR DD FORM 93 FOR ACCURACY.

**UNIFORM TIP** (REF AFR 35-10)

A PLAIN COMMERCIAL DESIGN, SOLID BLACK OR DARK BLUE UMBRELLA MAY BE CARRIED WHEN WEARING ANY UNIFORM. THE UMBRELLA WILL BE CARRIED IN THE LEFT HAND TO ALLOW MEMBERS TO RENDER PROPER MILITARY HONORS.

ATTACHE CASES AND GYM BAGS WILL BE CARRIED IN THE LEFT HAND TO ALLOW MEMBERS TO RENDER THE PROPER MILITARY HONORS. GYM BAGS WILL BE CARRIED IN THE HAND AND WILL NOT BE CARRIED OVER THE SHOULDERS BY A STRAP.

# 154 TAC HOSPITAL

## SHOTLINE



by Lt Adele Arcangeli

Happy New Year to All! A good resolution for 1989 would be for all of us to take better care of ourselves. A life balanced with exercise, proper nutrition, and recreation can make you happier and healthier.

We would like to congratulate all the hospital personnel who have participated in the Hawaii Life Savers Club, by giving blood. Their sacrifice achieved a recognition award from the Blood Bank, presented to the Project Director Capt Walton Auyong at a Recognition Breakfast. Good work folks and please continue to give the "Gift of Life".

**Dental Note:** A trip to the dentist! Does it make your teeth chatter? If fear keeps you from having regular dental check-ups, call your local Dental Association for help finding a dentist that specializes in treating fearful patients. Tell your dentist what you are afraid of and how he/she can modify procedures so you can be more comfortable. Asking questions will alleviate vague fears and an active imagination. A trip to the dentist shouldn't be like pulling teeth.

**Healthful Hint:** Up in Smoke?

The U.S. Public Health Service calls smoking "the most widespread example of drug dependency in our country". The U.S. Surgeon General's report describes Nicotine as an addictive drug, just like heroin or cocaine. In 1982 alone - 340,000 Americans died as a result of cigarette smoking. Most studies show that 9 out of 10 smokers say they would quit if they could find a way that works.

If you are trying to quit smoking, here are a few suggestions:

1. Smoke the lowest yield cigarette you can tolerate.
2. Inhale fewer puffs and don't inhale deeply.
3. Smoke as few cigarettes as possible.
4. Take fewer puffs and put the cigarette down between puffs.
5. Keep quitting as your final goal.
6. Ask your local American Lung Association for help in quitting. They can offer literature, suggestions and a variety of support groups to help you.

Thanks to all who received their Flu (and other immunizations) in a timely manner.

## CHECK SIX

BY LT. BRAD SAKAI

During the week of Dec. 10-21st the 183 TFG Illinois Guard deployed here with 6 F-4Ds and a KC 135 Tanker. Together with the HANG some very realistic training was done. Joint Tanker/Fighter Tactics in an actual aerial environment were employed with the objective to increase tanker survivability. This High Value Airborne Asset (HVAA) simulated dropping off a strike package with a full fuel load near enemy territory and waiting to refuel them on their return following their mission. The HANG's job was to offer "force protection" for the HVAA, a job we all found to be realistic and challenging. A great deal of coordination and timely radio calls among the F-15s, GCI and the tanker contributed to a successful mission. Early on some valuable lessons were learned that ended with a simulated loss of the HVAA. In a real world situation this would have prevented the strike package and possibly the F-15s from returning home because of a low fuel state. Overall a noteworthy training scenario. Together the HANG, GCI and IANG quickly focused on the early mistakes and adjusted accordingly with a higher survival rate of the HVAA.

Other training the 199 TFS experienced recently was a first for us using AWACS, "Airborne Warning and Control System", from Elmendorf A.F.B. AWACS is like a flying GCI site that the HANG has a good chance of using on training deployments and during actual war. Major advantages and disadvantages were noted with the use of AWACS in comparison to our own GCI. Again, outstanding training was received to all.

**OTHER NEWS-** The stork has visited the 199 TFS again with a baby girl, Elizabeth, being born to Maj. Gary "Pork" Peters and his wife-CONGRATULATIONS! Also Cpt. Garro "Rojo" Johnson and wife Laura are expecting their second baby in another 6 months or so.

Finally, CONGRATULATIONS and WELCOME HOME to Cpt. A.W. Balthazar who just completed one of the toughest schools the Air Force has, "Fighter Weapons School", which is equivalent to the Navy's Top Gun School.

## IS PMEC FOR YOU?

By TSgt. Lisa A. Rodrigues

If you joined the Guard just for the paycheck, this article is probably not for you, but if you are a sharp, self-motivated NCO, or have one working for you, then read this article!

The I.G. Brown Professional Military Education Center (PMEC) is the perfect place for you to sharpen your military image, skills, and self-confidence. The Non-Commissioned Officer Leadership School (NCOLS) for Sergeants and Staff Sergeants, and the Non-Commissioned Officer Academy (NCOA) for Technical and Master Sergeants offer a unique alternative to the NCO Preparatory course and the Command NCO Correspondence Program offered as Career Development Courses through the Extension Course Institute.

I consider myself lucky, having graduated from NCOLS in July 1986 and again from NCOA as a Distinguished Graduate this past November. What is PMEC? Why should you get involved? Read on and find out.

The major areas of study for both the NCOLS and NCOA are Military Studies, Communicative Skills, Leadership and Management, and Commandant's Time. While the curriculum is similar, the NCOLS prepares you to be a supervisor, while the NCOA refines your supervisory skills and prepares you for management.

Military Studies covers the history of the flag, second and third world powers, the UCMJ, and AFR 35-10. This section also offers the challenge of performing an open ranks inspection and marching a flight. Can a Career Development Course (CDC) do the same?

Communicative Skills prepares you for day-to-day administrative survival and gives you the opportunity to complete the U.S. Air Force effective writing course.

Leadership and Management is an ongoing challenge. "Are you prepared to counsel your subordinates? What kind of supervisor are you? Do you lose new recruits after one enlistment--why?

These questions and more are asked and answered in the Leadership and Management courses.

Finally, Commandant's Time offers more challenges, including personal inspections, written exams and physical conditioning.

PME builds confidence and esprit de corps -- ask anyone who has graduated.

If all this sounds too tough for you, pass it on to someone else or throw it away, but if you are ready for a challenge that offers you countless opportunities to improve and excel, then you are ready for what the PMEC has to offer. Apply soon, and encourage others to apply. Contact your training NCO or TSgt. Lisa A. Rodrigues (RMS) at 448-0601 for school dates and more information.

## MOBILITY RECALL

The usual way of notifying members of the guard for emergency mobility is by telephone. What happens when there is a national crisis and the phone lines are out? Guardsmen and women will be notified by radio, television and news media. These forms of communication will state, "Members of the 154 Composite Group Hawaii Air National Guard are to report to their duty station. This includes members of the following units: 199 Tactical Fighter Squadron, 154 Tactical Hospital etc."

If or when the time comes, be aware, prepared and ready!

## RETIREMENT LUNCHEON

DATE: Friday, February 17, 1989

PLACE: Banyan Tree Showroom  
Hale Koa Hotel

TIME: 11:30 - No Host Cocktails  
12:00-12:45 - Lunch  
12:45-1:30 - Program

MENU: Filet of Beef Stroganoff  
Buttered Egg Noodles  
Broccoli with Parmesan  
Salad with Tarragon Dressing  
Hot French Bread  
Ice Cream Cake Square  
Coffee or Tea

COST: \$11.00 per person (includes gratuity)

Parking at Fort DeRussy. Carpools are encouraged.

List of Honorees will be published at a later date.



# OPSEC



## WHO'S RESPONSIBLE?

By Maj. Mike Dudley  
154 COMPG "new" OPSEC officer

Most of you have heard about the Soviet "SFY" vessels off of our shores on the news recently. These ships are not here for the sun and surf. They are learning about military operations.

There are many reasons why the control of operations information in a busy combat setting is difficult. But it must be done! Those who fly out toward the adversary in an expensive airplane (one that the enemy would like to make into scrap metal) have a decided interest that security is maintained.

OPSEC (Operation Security) is the process of denying adversaries information about friendly capabilities and intentions. This is done by identifying, and protecting indicators associated with the planning and conducting of military operations. These items are called essential elements of friendly information, EEFI (pronounced E-Fee).

That's nice, you say...but what can I do.

1. PROTECT EEFIs - Do not discuss unit force levels, names or dispositions, exercise terms, nicknames, security procedures, maintenance status, length of shift or flight, status of supplies, recall plans or dates. Basically just use common sense.

2. SET AN EXAMPLE - By practicing Operations Security yourself you will set a good example for other members of the HIANG. Also, take a moment to correct someone who does not practice OPSEC, it could be important to you personally.

3. REMIND OTHERS OF OPSEC ITEMS - When you have a conversation with someone, remind them at the end of the OPSEC items discussed. When you have a telephone conversation with someone, refuse to discuss items that disclose dates, times, unit capabilities or intentions over an

unclassified line. It will reinforce the OPSEC of the mission and it will show others that you have your act together.

4. ENFORCE THE 'NEED TO KNOW' RULE - When you are having a conversation in an open area or someone asks for information in person or on the telephone, be heads-up. This applies to people you do know as well as to people you do not know. Do not widen the circle of Operational information needlessly.

It sounds easy doesn't it? "Loose lips - sink ships" and all that. But it's a unit attitude we are looking to attain and maintain. As HIANG members you know "what's going down". Since protecting the mission details will benefit us all, pointing out to others that you consider the operational indicators of this mission to be sensitive should come naturally.

## WATCH WHAT YOU SAY!

Everyone likes to see themselves on television., but as a member of the Air National Guard you may be getting yourself into some deep kim chee if you're not careful. Representatives of the media look to members of the National Guard for "expert opinions" involving military equipment, aircraft accidents or incidents. Please don't be tempted!

Aside from the chance that you may inadvertently release classified information, which will ruin a lot more than your day, you might also speculate or make slanderous statements that could land you a date in civil court.

Media inquiries should be referred to 154 COMPG Public Affairs, if it's a drill weekend, State Department of Defense Public Affairs, or 15 Air Base Wing Public Affairs any other time.

## NEXT UTA

## FEBRUARY 4-5 1989

# HNGEA NEWS

SSgt Jan DeRego

As the new year begins, I am honored and privileged to serve as President of HNGEA once again. I am excited and enthused to continue to implement and direct leadership and professionalism in our National Guard's system.

I offer my commitment to expand and enrich the opportunity towards our fellow members to voice their concerns on Guard related issues.

Membership drive begins this month through December 1989. Introducing your membership chairmen, SMSgt. Jack Uhrig and MSgt. Al Derego, 154 Cam Sq. Give these men your support. Pay your dues early, then it doesn't become a debt later. It's a good investment, you won't regret it. Dues are (E1-E4) \$4.00; (E5-E6) \$6.00; (E7-E9) \$8.00. \$4.00 from your dues are forwarded to EANGUS and you become a member of both organizations. You will also be automatically covered by a \$1000 Accidental Death Dismemberment Insurance. So you have nothing to lose.

We will be holding our first Organizational Council meeting, Jan. 28, 1989 at the 201CCGF Conference Room. At this meeting

we will be discussing upcoming events and projects for the year. The Fuali Koa newsletter will be coming out shortly for added updates and issues.

This year we have a terrific Executive Council. I'm confident that they will do an outstanding job this year. They are: SSgt. Jan DeRego, Pres.; MSgt. Wayne Soma, V.P.; CMSgt. Mitsuo Hasegawa, Treas.; Sec. (to be appointed); HIANG Council members - SMSgt. Jack Uhrig; MSgts Al Derego; Edward Omine (Maui); 1Sgt. Raymond Gibo and Sgt. David Aponte.

The key to an effective organization is its members. I'm confident that this year will be another successful one in membership. With your "Can Do" attitude, our goals will be accomplished for the betterment of our Guardmembers and their families. "It pays to belong".

## WOMENS ATHLETIC SURVEY

### WOMEN

If you have not yet received your copy of the Womens Athletic Survey, please contact the Athletic Board representative for your unit.

# 4.1% pay raise effective Jan. 1, 1989

Four Days of Drill Pay  
Effective January 1, 1989

PAY GRADE	Years of Service													
	2	2	3	4	6	8	10	12	14	16	18	20	22	26
<b>COMMISSIONED OFFICERS</b>														
O-10	761.44	788.84	788.84	788.24	788.24	818.44	818.44	863.04	863.84	925.56	925.56	987.56	987.56	1049.12
O-9	674.84	692.52	707.34	707.34	707.34	725.24	725.24	785.44	785.44	818.44	818.44	863.84	863.84	925.60
O-8	611.24	629.52	644.48	644.48	644.48	692.52	692.52	735.24	735.24	755.44	755.44	788.24	788.24	838.60
O-7	507.88	542.40	542.40	542.40	542.40	566.72	566.72	599.56	599.56	639.52	639.52	692.52	692.52	740.16
O-6	376.44	413.60	413.60	413.60	413.60	440.68	440.68	460.68	460.68	485.64	485.64	527.68	527.68	559.56
O-5	331.84	353.52	377.96	377.96	377.96	377.96	377.96	399.40	399.40	437.84	437.84	470.60	470.60	530.56
O-4	353.80	359.04	359.04	359.04	359.04	359.04	359.04	374.48	374.48	395.52	395.52	413.60	413.60	443.68
O-3	326.84	326.84	326.84	326.84	326.84	326.84	326.84	326.84	326.84	326.84	326.84	326.84	326.84	326.84
O-2	303.64	303.64	303.64	303.64	303.64	303.64	303.64	303.64	303.64	303.64	303.64	303.64	303.64	303.64
O-1	178.52	185.88	224.60	224.60	224.60	224.60	224.60	224.60	224.60	224.60	224.60	224.60	224.60	224.60
<b>COMMISSIONED OFFICERS</b> (with over 4 years active duty as an enlisted member or warrant officer)														
O-SE	0.00	0.00	0.00	311.88	326.80	328.52	326.84	274.48	309.40	309.40	309.40	309.40	309.40	309.40
O-SE	0.00	0.00	0.00	278.88	284.72	293.72	309.04	309.04	309.64	309.64	309.64	309.64	309.64	309.64
O-1E	0.00	0.00	0.00	234.60	239.92	243.76	257.76	266.76	278.88	278.88	278.88	278.88	278.88	278.88
<b>WARRANT OFFICERS</b>														
W-4	240.28	257.76	257.76	263.68	275.64	287.80	299.80	300.24	325.76	347.52	356.84	386.36	386.68	410.32
W-3	218.36	226.88	226.88	229.92	242.72	240.48	278.64	284.72	293.72	302.48	311.88	324.00	326.76	347.52
W-2	191.84	206.92	206.92	218.96	224.60	236.38	245.76	251.88	263.68	272.02	281.88	290.76	302.48	302.48
W-1	159.36	182.72	182.72	197.96	206.92	215.84	224.60	233.88	242.72	251.76	260.48	269.80	279.80	289.80
<b>ENLISTED MEMBERS</b>														
E-9	0.00	0.00	0.00	0.00	0.00	0.00	279.48	285.20	292.28	298.96	305.64	311.60	317.96	329.84
E-8	0.00	0.00	0.00	0.00	0.00	234.40	241.08	247.44	253.88	260.26	266.56	273.12	279.16	281.36
E-7	163.64	176.64	183.20	189.60	196.08	202.32	208.80	215.28	223.04	231.44	237.88	240.96	257.16	269.16
E-6	140.80	153.44	159.84	166.64	172.84	179.12	185.72	192.28	201.40	207.92	211.08	211.08	211.08	211.08
E-5	123.56	134.48	141.00	147.16	156.80	163.20	169.68	175.92	179.12	179.12	179.12	179.12	179.12	179.12
E-4	115.24	121.68	128.84	136.84	144.32	144.32	144.32	144.32	144.32	144.32	144.32	144.32	144.32	144.32
E-3	108.56	114.52	119.12	123.84	123.84	123.84	123.84	123.84	123.84	123.84	123.84	123.84	123.84	123.84
E-2	104.48	104.48	104.48	104.48	104.48	104.48	104.48	104.48	104.48	104.48	104.48	104.48	104.48	104.48
E-1	93.20	93.20	93.20	93.20	93.20	93.20	93.20	93.20	93.20	93.20	93.20	93.20	93.20	93.20
E-1	86.16	86.16	86.16	86.16	86.16	86.16	86.16	86.16	86.16	86.16	86.16	86.16	86.16	86.16

Source: Department of Defense, October 1988