

**STATE OF HAWAII  
DEPARTMENT OF DEFENSE  
OFFICE OF THE ADJUTANT GENERAL  
3949 DIAMOND HEAD ROAD, HONOLULU, HAWAII 96816-4495**

26 May 2015

**ARMY ACTIVE GUARD/RESERVE TOUR (FTM)  
VACANCY ANNOUNCEMENT NO. FY2015 - 13  
List of Eligible**

The following Enlisted position vacancy in the Hawaii Army National Guard is announced. This vacancy is to be filled under the provisions of Title 32, USC 502(f) and Section 502 Public Law 98-94. This is a three-year fulltime National Guard duty tour in Active Guard/Reserve (AGR) status. This vacancy is to be filled through a competitive selection panel process with approval by the Chain of Command. Final selection will be based upon qualifications, suitability, and available manpower resources.

**POSITION AND LOCATION:** Supply Sergeant, E6, 92Y3O, Trp B, 1st Sqn, 299th CAV, Hawaii Army National Guard, Pearl City, Hawaii. Applicants, who have applied for a previous Job Vacancy Announcement, **NEED TO REAPPLY**.

**CLOSING TIME/DATE:** Applications must be received by the Hawaii Human Resources Office (HIHRO), **NLT COB 15 June 2015**. The list of eligible will be based upon the APPOINTMENT REQUIREMENTS and AREA OF CONSIDERATION applicable to the specific vacancy.

**POSITION DESCRIPTION:** See attached general description of Duties and Responsibilities.

**AREA OF CONSIDERATION:** Open to **Present, Enlisted, Male** service members, belonging to the Hawaii Army National Guard, in the grade of E4 – E6. Applicants applying for initial entry into the AGR program, in the grade of E4 - E5, **MUST** be able to become MOS 92Y qualified within 12 months of tour assignment. All applicants in the grade of E6 **MUST** possess the MOS 92Y. AGR Soldiers (excluding Soldiers within the first 18 months of an initial tour) may apply and **MUST** possess the MOS 92Y. These are nonwaivable requirements.

**SALARY:** Military Pay and Allowances.

**PROJECTED AGR START DATE:** Open.

**EQUAL EMPLOYMENT OPPORTUNITY:** All applicants will receive equal consideration for appointment without regards to race, religion, color, national origin, public affiliation, or any other non-merit factor(s).

**THIS ANNOUNCEMENT WILL BE POSTED ON UNIT BULLETIN BOARD  
UNTIL CLOSING DATE**

## VACANCY ANNOUNCEMENT ARMY-AGR, FY2015 - 13, 26 May 2015

**APPOINTMENT REQUIREMENTS:** Enlisted personnel, in the grade of E4 – E6, who are currently on suspension of favorable actions, will **NOT** be considered. Upon selection, the selectee will be medically evaluated for clearance to enter the AGR Program by the Office of the State Surgeon (POC: Deputy State Surgeon). If the selected individual is an IDT soldier, he/she must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501, Chapter 3, conducted within 12 months prior to initial entry in the AGR program. Soldiers with a favorable enlistment or appointment physical examination (IAW AR 40-501, Chapter 2) or flight physical examination (IAW AR 40-501, Chapter 4) conducted within 12 months prior to initial entry in the AGR program are not required to complete an additional PHA for entry in the AGR Program. Individual must also have a Human Immunodeficiency Virus (HIV) test within the last 24 months prior to entry in the AGR program IAW AR 600-110 and meet body composition standards prescribed in AR 600-9. If PULHES numerical indicator has a P3 or P4, then the requirements of AR 600-60 must be met prior to accessioning into the AGR Program. There are no medical waivers for initial appointment in the AGR Program if the soldier does not meet the physical and medical requirements IAW AR 40-501. AGR personnel are required to participate in IDT, AT, Special Projects, or other activities requiring their presence. Selected individual **MUST** meet Professional Education Center (PEC) Training Courses prescribed for position vacancy within one (1) year from start date. **AGR Soldiers on an initial tour for less than 18 months are ineligible to apply.** Persons entitled to Permanent Change of Station (PCS) allowances/benefits may be eligible for consideration contingent upon availability of PCS funds from NGB. (See item #5 below).

**ELIGIBILITY CRITERIA:** Hawaii Army National Guard Male Soldiers (excluding AGR Soldiers within the first 18 months of an initial tour), within the grades specified above are eligible to apply for this position. If not currently in an AGR status, to qualify for appointment, individuals **MUST MEET ALL** initial eligibility qualifications of AR 135-18 and NGR 600-5. (**Note: Individual certifies that he/she meets all eligibility criteria by signing in Section VI of NGB Form 34-1.**)

**APPLICATION PROCEDURES:** Individuals may apply by submitting the following required documents to the HIHRO. Resumes may be included, but are not required.

- (1) Signed NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position, version November 2013). **Signature will be in original or digital signature. Errors, omissions of information, application completed in pencil or unsigned, and those that are late due to the mail system will be returned without action.**
- (2) Medical Protection System (MEDPROS) printout of Individual Medical Readiness (IMR) with PHA date within 12 months reflected.
- (3) Last five (5) Noncommissioned Officer Evaluation Reports (NCOERs).
- (4) Certified ERB with current ASVAB test scores.
- (5) DD Form(s) 214 and/or NGB Form(s) 22 (All periods of active duty).
- (6) NGB Form 23B (Retirement Points Statement).
- (7) Proof of highest level of Civilian Education acquired.
- (8) Proof of security clearance (JPAS printout).
- (9) Copy of DA Form 705 reflecting passing APFT and passing height/weight data (must meet standards IAW AR 600-9), both taken within six (6) months from JVA closing date. **Also include three additional previous APFTs.**
- (10) Knowledge, Skills, and Abilities (KSAs). Below are listed the KSA's for this position. Each applicant **must address each KSA individually in paragraph format** by explaining any civilian and military work experience(s) (with dates) that provided the KSA. These comments must be addressed in the order they appear below and attached (separate sheet) to the application when applying for the position. **Failure to include the attachment for the KSA statement will result in your application NOT being considered for employment.**
  - (a) Knowledge of the position.
  - (b) Knowledge in the techniques of organization, direction, coordination, and control.
  - (c) Ability to develop, plan, and coordinate complex work assignments.
  - (d) Ability to give specific guidance relative to the position.
  - (e) Skills you possess to assist in the improvement of the position or program.
  - (f) Skill in oral and written communications.

## VACANCY ANNOUNCEMENT ARMY-AGR, FY2015 – 13, 26 May 2015

### NOTES TO APPLICANTS:

1. Each applicant is personally responsible for submitting his or her application package to the HIHRO on or before the closing date stated on this JVA. Applications postmarked (U.S. Postal Service) on or before the closing date of this JVA will be accepted. Postmarks by private letter carriers (Federal Express, UPS) will **NOT** be accepted. **Federal law prohibits the use of government envelopes, postage, or facsimile to submit the application. Applications received in such manner will NOT be accepted and will be returned.**
2. Sending application/other supporting forms by email is not allowed. However, personnel who meet eligibility requirements and are currently performing duty outside of CONUS/State of Hawaii are allowed to do so. The applicant must send email with attachments to the fulltime support personnel of their unit of assignment. The fulltime support personnel must print, and then provide documents to the HIHRO-A office, at 3949 Diamond Head Road, Honolulu, HI 96816-4495, Bldg 306, Rm 214.
3. Each applicant will ensure that supporting documents, to include diplomas, orders, etc. are submitted with the application as evidence of meeting the APPOINTMENT REQUIREMENTS. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**
4. Request for exceptions to, or waivers of APPOINTMENT REQUIREMENTS as specified herein will **NOT** be accepted. Waiver for certain basic ELIGIBILITY CRITERIA will be considered and must receive NGB approval.
5. Permanent Change of Station (PCS) expenses may be authorized for this position. Authorization for payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Hawaii Army National Guard and upon availability of funds from the National Guard Bureau.

### ARMY NATIONAL GUARD ACTIVE GUARD/RESERVE PROGRAM QUALIFICATIONS CRITERIA (ENLISTED PERSONNEL)

#### **BASIC SUBSEQUENT DUTY QUALIFICATIONS:**

- A. Subsequent Duty Definition.  
Soldiers on AGR orders beyond the initial 3 year tour of their AGR career.
- B. Membership.  
Must be serving on duty in the AGR program and –
  1. Be a member of the Reserve Component of the Army in which the AGR duty is performed.
  2. If in FTNGD status, must be a federally recognized ARNGUS Soldier.
- C. Age.  
Must be less than 60 years of age.
- D. Physical and Medical.
  1. Must meet the body composition standards prescribed in AR 600-9.
  2. Must meet the medical fitness standards for retention per AR 40-501.
  3. Must meet, when appropriate for AGR duty, the medical fitness standards for flying duty per AR 40-501 or the medical fitness standards for miscellaneous purposes per AR 40-501.
- E. Military Education.  
Must not have academically failed the United States Army Sergeants Major Course (USASMC) or must not have been released from the United States Sergeants Major Academy (USASMA) for other than hardship approved by Commandant, USASMA.
- F. Years of Service.  
Will be released from AD/FTNGD upon achieving 20 years AS unless retained by the appropriate ARNGUS AD/FTNGD tour continuation board. Retained ARNGUS enlisted Soldiers will be placed on incremental (two-year) orders which will not exceed the retention control points in NGR 600-5 or 600-10 established under the authority of paragraph 1-4(d) of AR 135-18.
- G. Grade and Specialty.
  1. Staff Sergeant or above, must possess the grade and MOS required for the AGR duty posn.
  2. Sergeant or below, must possess the grade equal to, or below, that authorized for the AGR duty position and must possess the MOS required for the AGR duty position. This is a nonwaivable requirement IAW AR 135-18, Table 2-6 E.
  3. Excludes Soldiers within the first 18 months of an initial tour.
- H. Reenlistment or Extension.  
Must be eligible for reenlistment or extension per NGR 600-200.

**SUPPLY NCO, 92Y**  
**DUTIES AND RESPONSIBILITIES**

1. Supervisory control: Works under the supervision of the senior fulltime support person of the unit, which assigned; accomplishes day-to-day requirements independently in accordance with established policies and procedures.
  
2. Duties and responsibilities:
  - a. Assists the commander with execution of the units' supply programs; must have a working knowledge of the Property Book Unit Supply - Enhanced (PBUS-E), Standard Army Maintenance System-Enhanced (SAMS-E), and other unit level supply management systems as applicable to the units' requirements; conducts ongoing cross-coordination with all other fulltime personnel in the unit/organization to ensure that short and long range readiness requirements are understood and accomplished in a timely manner.
  - b. Shares in the responsibility for strength maintenance of the unit/organization to which assigned.
  - c. Performs duties of 92Y20/30 as follows:
    - (1) Maintains files of all required supply regulations, publications, records, and blank forms, as applicable; ensures logistics portion of the 12-series forms (pin-point distribution) is current; prepares, reviews, and updates hand receipts, property listings and annexes; prepares and maintains individual and organizational clothing and individual equipment (OCIE) records; prepares, maintains, and updates signature cards authorizing personnel to receive supplies/equipment.
    - (2) Assumes responsibility for all property issued to the unit in accordance with the provisions of AR 735-5; assists the commander in maintaining property accountability under PBUS-E or manual system, as applicable; with the commanders guidance, determines requirements and uses force/activity designator (FAD) to select priority designators for supply requests; verifies authorization and prepares supply requests for all authorized classes of supply, ensuring all authorized equipment is on hand or on requisition.
    - (3) Receives, inspects, verifies, loads, unloads, segregates, stores, issues, delivers, and turns in individual, organizational and installation supplies and equipment; determines storage requirement for receipt of supplies and equipment; prepares organized storage facilities to facilitate issue, receipt, and inventory of supplies and equipment within fire, safety, and security requirements; coordinates and accomplishes reconciliation and validation listings as directed by the USP&FO/PBO; assists commander/PBO in conducting inventories and prepares appropriate documentation; identifies and prepares documentation to turn-in or lateral transfer excess; prepares follow-up and cancellation requests.
    - (4) Requests and issues individual clothing and OCIE; provides logistical input for preparation of unit status report (USR); determines serviceability of OCIE and directs exchanges, as required; prepares summaries of OCIE; prepares, maintains, and updates signature cards authorizing personnel to receive supplies/equipment.
    - (5) Utilizes typewriters, adding machines/calculators, copier and computers in performance of duties; prepares and processes Financial Liability Investigations for Property Lost (FLIPL), cash collection vouchers, and statements of charges for lost, damage, or destroyed supplies and equipment; prepares other adjustment documents, when required; coordinates with trainers to request and turn in ammunition; draws, verifies, secures and accounts for ammunition items; issues to and receives ammunition from unit personnel; monitors the SAMS-E for all unit equipment and schedules and ensures preventative and organizational

## SUPPLY NCO, 92Y (cont.)

- maintenance on weapons and ensures weapons are inspected before turn-in; prepares and/or monitors preparation and maintenance of DD Form 314, as required.
- (6) Maintains calibration data and ensures equipment is calibrated, as required; provides input to materiel condition status reports (026 Reports), as required; submits and monitors work requests for maintenance of unit equipment; coordinates pick-up, security, and accountability of subsistence; requests, receives, and maintains accountability of operations rations; monitors IMAP, GPC, GFEBS requisition processing.
  - (7) Ensures subordinate personnel have the opportunity to receive training necessary for professional development.
  - (8) Directs subordinate personnel in performing assigned functions.
  - (9) Assists in the preparation and maintenance of that portion of unit mobilization file relative to supply, maintenance, transportation, food service, facilities and local purchase authority; coordinates preparation and maintenance of unit movement plans, load plans and automated unit equipment list (AUEL) reports.
  - (10) Assists in developing and keeping unit logistics SOP current.
  - (11) Evaluates the efficiency of unit supply activities and advises the commander of potential/actual Command Supply Discipline Program (CSDP) deficiencies.
  - (12) Must have the aptitude and ability to become proficient in all current and future logistical systems in order to be effective.
  - (13) This position may require periods of TDY travel as directed by the chain of command.
  - (14) Must be proficient in computer and software such as Microsoft Office to be effective and efficient in accomplishing directed tasks.
  - (15) Provides customer service to all Soldiers with regards to any Personnel issues.
  - (16) If hired as an AGR, you will be expected to conduct physical training at least three times per week individually or in group setting to ensure maintenance of APFT and height and weight standards. Failure to pass APFT and height and weight standards will result in removal from the AGR program.
  - (17) Must complete PEC directed course within one year of start date. Failure to do so may result in removal from the AGR program.
  - (18) If hired as an AGR, you are expected to conduct yourself as a professional Soldier at all times. You will be expected to be professional in appearance and attitude. You are expected to live the Army Values - Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage.
  - (19) Performs other duties as required or assigned.