

**STATE OF HAWAII
DEPARTMENT OF DEFENSE
OFFICE OF THE ADJUTANT GENERAL
3949 DIAMOND HEAD ROAD, HONOLULU, HAWAII 96816-4495**

17 October 2014

**JOINT ACTIVE GUARD/RESERVE TOUR (FTM)
VACANCY ANNOUNCEMENT NO. FY 2015 - 02
List of Eligible**

The following Commissioned Officer position vacancy in the Hawaii National Guard is announced. This vacancy is to be filled under the provisions of Title 32, USC 502(f) and Section 502 Public Law 98-94. This is a three-year fulltime National Guard duty tour in Active Guard/Reserve (AGR) status. This vacancy is to be filled through a competitive selection panel process with approval by the Chain of Command. Final selection will be based upon qualifications, suitability, and available manpower resources.

POSITION AND LOCATION: Commander, O5, AOC 01A/AFSC 30C0, 93rd Civil Support Team (WMD), Hawaii National Guard, Kapolei, Hawaii. Applicants, who have applied for a previous Job Vacancy Announcement, **NEED TO REAPPLY**.

CLOSING TIME/DATE: Applications must be received by the Hawaii Human Resources Office (HIHRO), **NLT COB 17 November 2014**. The list of eligible will be based upon the APPOINTMENT REQUIREMENTS and AREA OF CONSIDERATION applicable to the specific vacancy.

AREA OF CONSIDERATION:

1. Open to **Present, Commissioned Officer** members, belonging to any component of the Hawaii National Guard, in the grade of O4- O5.
2. All applicants must have a minimum of two (2) years previous experience on a Civil Support Team, per TDA effective date 01-Sep-2014, or comparable experience conducting National Guard domestic operations.
3. Air National Guard officers qualified in AFSC 30C0 is preferred. Retraining is authorized for applicants who do not possess AFSC 30C0.
4. Maj/O4 Air National Guard officers must be promotion eligible IAW AFI 36-2504, 9 January 2003. MAJ/O4 Army National Guard officers must be promotion eligible IAW NGR 600-100.

SALARY: Military Pay and Allowances.

PROJECTED AGR START DATE: Open.

EQUAL EMPLOYMENT OPPORTUNITY: All applicants will receive equal consideration for appointment without regards to race, religion, color, sex, national origin, public affiliation, or any other non-merit factor(s).

APPOINTMENT REQUIREMENTS:

Commissioned Officer personnel, in the grade of O4 - O5, who are currently on suspension of favorable actions, will **NOT** be considered. Medical waivers are not authorized.

Air National Guard applicants will be screened in accordance with (IAW) ANGI 36-101, Appendix 2. Any Air National Guard applicants failing to meet screening criteria IAW with ANGI 36-101, Appendix 2 will not be placed on list of eligible's and removed from the recruitment process.

Army National Guard applicants will be screened IAW AR 135-18, tables 2-1 thru 2-3. Applicants screened IAW AR 135-18 who fail to meet the screening criteria as depicted in tables 2-1 thru 2-3 will not be placed on the list of eligible's and removed from the recruitment process.

On-board AGR applicants on an initial tour for less than 18 months, will be considered, but if selected will NOT occupy the position until on or after the 18th month.

ELIGIBILITY CRITERIA:

Hawaii Air National Guard Military Technicians, AGRs, and IDT personnel within the grade of O4 (promotion eligible) thru O5, qualified in AFSC 30C0 are eligible to apply for this position.

Hawaii Army National Guard Military Technicians, AGRs, and IDT personnel within the grade of O4 (promotion eligible) thru O5 are eligible to apply for this position. MAJ/O4 must serve at least 4 years TIG and have completed any officer advance course prior to the closing date of this announcement.

All applicants must have a minimum of two (2) years previous experience on a Civil Support Team, per TDA effective date 01-Sep-2014, or comparable experience conducting National Guard Domestic Operations.

Promotion eligibility status of Maj/O4's will be determined in accordance with guidance in ANGI 36-2504 for all Air National Guard applicants and IAW NGR 600-100 for all Army National Guard applicants and must have at least 4 years TIG with officer advance course prior to the closing date of this announcement.

(Note: Individual certifies that he/she meets all eligibility criteria's by signing in Section VI of NGB Form 34-1).

APPLICATION PROCEDURES:

Hawaii Air National Guard officers: Individuals may apply by submitting the following required documents to the HIHRO at 3949 Diamond Head Road, Honolulu, Hawaii 96816. Resumes may be included, but are not required.

1. NGB Form 34-1, *Application for Active Guard/Reserve (AGR) Position, November 2013*; OR a signed resume; OR any other written format with signature. Signature on the application must be an “original” signature. Digital signatures are acceptable in lieu of original signature.
2. Documents of last performance appraisal. If the performance appraisals are not available, documents of past civilian performance, letter of recommendations, and/or military performance may be submitted. These documents will be evaluated as part of the selection process.
3. Copy of a current (within the past year) ANG Fitness Assessment Results. If not available, explanation must be provided, i.e., documentation, medical deferral, etc.
4. A printed copy of your Records Review which can be obtained from the vMPF ([AF Portal: Login Page](#)).
5. Provide Point Credit Summary (PCARs) from MilPDS, in order for HIHRO-A to validate total active federal military service (TAFMS).

Hawaii Army National Guard officers: Individuals may apply by submitting the following required documents to the HIHRO at 3949 Diamond Head Road, Honolulu, Hawaii 96816. Resumes may be included, but are not required.

1. Signed NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position). Signature will be in original or digital signature. Errors, omissions of information, application completed in pencil, or unsigned, and those that are late due to the mail system will be returned without action.
2. Medical Protection System (MEDPROS) printout of Individual Medical Readiness (IMR) with PHA date within 12 months reflected.
3. Last two (2) Officer Evaluation Report (OERs)/ Officer Performance Report (OPR).
4. Last two (2) record Army Physical Fitness Test (or equivalent) score cards.
5. ORB (officer record brief).
6. DD Form(s) 214 and/or NGB Form(s) 22 (All periods of active duty).

Knowledge, Skills and Abilities (KSAs). Below are listed the KSA's for this position. Each applicant must address each KSA individually in paragraph format by explaining any civilian and military work experience(s) (with dates) that provided the KSA. These comments must be addressed in the order they appear below and attached (Separate Sheet) to the application when applying for the position. **Failure to include the attachment for the KSA statement will result in your application NOT being considered for employment.**

- (a) Knowledge of the position and/or unit.
- (b) Knowledge of the WMD-CST's role and responsibility in Homeland Defense.
- (c) Your command philosophy for the WMD-CST.
- (d) Ability and experience working successfully with the Interagency Community and non-Military organizations outside of your organization.
- (e) Skills, training and experiences you possess that relates to the unit's mission and will assist in the improvement of the position and/or the unit.
- (f) Skills and experiences in oral and written communications.

NOTES TO APPLICANTS:

1. Each applicant is personally responsible for submitting his or her application package to the HIHRO on or before the closing date stated on this JVA. Applications postmarked (U.S. Postal Service) on or before the closing date of this JVA will be accepted. Postmarks by private letter carriers (Federal Express, UPS) will **NOT** be accepted. **Federal law prohibits the use of government envelopes, postage, or facsimile to submit the application. Applications received in such manner will NOT be accepted and will be returned.**

2. Each applicant will ensure that supporting documents, to include diplomas, orders, etc. are submitted with the application as evidence of meeting the APPOINTMENT REQUIREMENTS. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

3. Request for exceptions to, or waivers of APPOINTMENT REQUIREMENTS or AREA OF CONSIDERATION as specified herein will **NOT** be accepted. Waiver for certain basic ELIGIBILITY CRITERIA will be considered and must receive NGB approval.

4. Permanent Change of Station (PCS) expenses may be authorized for this position. Authorization for payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Hawaii National Guard and upon availability of funds from the National Guard Bureau.

5. Air National Guard applicants will be screened for eligibility and accession into the title 32 AGR program IAW ANG1 36-101, 3 June 2010.

6. Army National Guard applicants will be screened for eligibility and accession into the title 32 AGR program IAW NGR 600-5 and AR 135-18.

COMMANDER, O5, AOC 01A/AFSC 30C0, WMD-CST
DUTIES AND RESPONSIBILITIES

1. Supervisory Controls: Receives general and specific guidance from the State Governor, Adjutant General and Chief, National Guard Bureau concerning goals and objectives; deploys the Weapons of Mass Destruction-Civil Support Team (WMD-CST) to a WMD incident to support the incident commander or other DoD response assets.
2. Position Description: See NGR 500-3/ANGI 10-2503, 9 May 2011. Air National Guard applicants refer to AFOCD, 30 April 2014 for description of duties/responsibilities of AFSC 30C0.
3. Supplemental: The commander's primary responsibility is to provide force protection for the WMD-CST. Functional responsibilities include but are not limited to providing a highly trained WMD consequence management [nuclear, biological and chemical (NBC) agent detection identification and sample collection] emergency response capability. "Emergency response" or "responding to emergencies" means a coordinated effort by a designated WMD-CST to an occurrence which results, or is likely to result, in an uncontrolled release of a toxic industrial or military grade chemical, biological, or radiological agent. The WMD-CST responds to releases or potential releases of WMD agents for the purpose of assisting an incident commander in control or stabilization of the incident. The WMD-CST is not a HAZMAT team, however, it may augment local, state or federal hazardous material teams when directed by proper authorities. Nuclear means radiological materials utilized by medical facilities or utilized by nuclear Power plants. Chemical agent means military grade anti-personnel agents or their precursors and toxic industrial chemical (TIC). Biological agent means any biologic agent and other disease causing agent which after release into the environment and upon exposure, ingestion, inhalation or assimilation into any person will or may reasonably be anticipated to cause widespread disease or death.