

**ARMY NATIONAL GUARD ACTIVE GUARD/RESERVE PROGRAM  
ELIGIBILITY CRITERIA  
OFFICER PERSONNEL**

1. Basic Initial Entry Eligibility Requirements:

- a. Must meet medical standards prescribed by Chapter 2 or 4, AR 40-501, as appropriate.
- b. Must meet physical requirements prescribed by AR 600-9.
- c. Must be able to serve at least 5 years in an active military status prior to:
  - (1) completing 18 years of active federal service.
  - (2) the date of mandatory removal (without any extensions under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
- d. Must be able to complete 10 years of continuous service in an AGR status prior to mandatory removal date (MRD).
- e. Must not be a candidate for an elective office, holding a civil office (fulltime or part-time), or engaged in partisan political activities as defined in AR 600-20.
- f. Must not be under a current suspension of favorable personnel actions. Additionally, applicants who are required by AR 600-31 to be under a suspension of favorable personnel actions, as determined by CNGB, are ineligible even if no suspension of favorable personnel actions has been imposed.
- g. Applicants who voluntarily separate from the AGR program for 1 or more days are not eligible to reenter the program for 1 year from date of separation.
- h. Applicants must not be entitled to received federal military retired or retainer pay, receiving federal civil service annuities or be eligible for immediate federal civil service annuities.
- i. Individuals who would attain 18 or more years of active service (fulltime National Guard duty or active) during their initial period of AGR duty are ineligible for initial entry into the AGR program.
- j. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
- k. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
- l. Individuals not selected for continuation in the AGR program or who have been involuntarily removed from a troop program unit as a result of maximum years of service, qualitative retention, cause, or selective retention board actions are ineligible for entry/reentry in the AGR program.
- m. Individuals who have been involuntarily separated from the AGR program are not eligible to reenter the program.
- n. Individual must not be ineligible for AGR service under AR 135-18.
- o. On-board AGR personnel who either hold the grade or occupy a position of equal grade to that which is advertised will not be considered.

2. Additional Eligibility Requirements for Officer Personnel:

- a. Must be qualified for the position based on MTOE/TDA duty assignment, requirement codes, and designated substitutable specialty skill identifiers (SSI) as prescribed by NGR 600-100. Warrant Officers must possess the SSI required for the position to which assigned as prescribed by NGR 600-101.

- b. Must not have received a referred Officer Evaluation Report (OER) as prescribed by AR 623-105 in the 12-month period preceding the date of application.
  - c. Commissioned officers must possess the grade equal to, or below, that authorized for the position.
  - d. Commissioned officers must meet the following minimum military education requirements:
    - (1) Lieutenants and Captains with less than 5 years in grade must have completed an officer basic course (OBC).
    - (2) Captains with more than 5 years in grade and Majors with less than 3 years in grade must have completed an officer advance course (OAC).
    - (3) Majors with more than 5 years in grade and Lieutenant Colonels with less than 3 years in grade must have completed 50% of Army Command and General Staff College (CGSC).
    - (4) Lieutenant Colonels with more than 3 years in grade and Colonels must have completed CGSC, or its equivalent as defined in AR 135-155.
  - e. Officers and warrant officers non-selected for promotion as not being fully qualified unless subsequently selected are ineligible to enter the AGR program.
  - f. Officers/Warrant Officers who are required to perform flying duties as a requirement of the FTS position must meet the requirements for ARNG aviation service and be on NGB aviation service orders.
3. Additional Eligibility Requirements for Female Personnel:
- a. Applicants will be tested for pregnancy before they enter the AGR program. Pregnancy test will be accomplished within preceding 30 days of initial entry into the AGR program. A positive pregnancy test precludes entry into the AGR program.
  - b. Officer and enlisted female members are eligible to apply for any authorized AGR position, for which qualified, except in those closed units/positions identified under the Direct Combat Probability Code (D.P.) Policy for the ARNG.