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HIHRO

8 January 2004

MEMORANDUM FOR All Technicians Represented by an Exclusive Union

SUBJECT: Annual Notice of Right to Union Representation

1. The Civil Service Reform Act of 1978, codified by 5 U.S.C. Section 7101-7135 gives technicians represented by an exclusive labor organization the right to have a union representative present at a discussion or meeting which involves an examination by a representative of the agency in connection with an inquiry or investigation. Section 7114(a) of the Civil Service Reform Act of 1978 reflects that:

"(2) An exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at...

(B) Any Examination of an employee in the unit by a representative of the agency in connection with an investigation if...

(i) The employee reasonably believes that the examination may result in disciplinary action against the employee; and

(ii) The employee requests representation."

2. As required by Section 7114 (3), this memorandum serves as your notice of the right set forth in this provision.

3. Notice to all supervisors: Please post this notice in a prominent place on your bulletin boards.

FOR THE ADJUTANT GENERAL:


KEITH H. TANOUYE
LTC, GS, HIARNG
Personnel Officer

Distribution: A